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Austria	100.00	100.00	100.00
Belgium	100.00	100.00	100.00
Canada	100.00	100.00	100.00
Denmark	100.00	100.00	100.00
France	100.00	100.00	100.00
Germany	100.00	100.00	100.00
Greece	100.00	100.00	100.00
Italy	100.00	100.00	100.00
Japan	100.00	100.00	100.00
Netherlands	100.00	100.00	100.00
Portugal	100.00	100.00	100.00
Spain	100.00	100.00	100.00
Sweden	100.00	100.00	100.00
Switzerland	100.00	100.00	100.00
UK	100.00	100.00	100.00
USA	100.00	100.00	100.00

FINANCIAL TIMES

FIAT
Managements tussle
with the unions
Page 12

No.30,753

Thursday January 26 1989

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World News

Soviet quake toll revised to 274 as rescue halts

Soviet officials said the death toll from an earthquake and mudslide in Soviet Central Asia was 274 people, a quarter of the 1,000 originally estimated, and called off efforts to find survivors. Page 2

War on 'subversion' Argentine President Ruffo

Argentine President Ruffo declared an all-out war on left-wing subversion after Monday's guerrilla attack and siege at an army base that left at least 36 dead. Page 3

Shia 'ceasefire' Lebanon's warring Shia factions

Lebanon's warring Shia factions battled with mortars in south Lebanon only hours after a ceasefire accord was reached in Damascus. Page 4

Soviet Kabul airlift Soviet troops distributed 275 tons of supplies

Soviet troops distributed 275 tons of supplies and fuel to more than 5,000 Afghan workers. Officials said the supplies would continue as needed after the Feb 15 pullout date. Page 5

Takeshita under fire Japanese Prime Minister Noboru Takeshita

Noboru Takeshita came under new pressure to resign or choose a new cabinet after the resignation of a third minister over involvement in the Recruit share scandal. Page 6

Mafia crackdown Italian police arrested 44 suspected Mafia gangsters

Italian police arrested 44 suspected Mafia gangsters on charges including multiple homicide, trafficking and extortion in raids in southern Italy. Arms trade. Page 7

Iran presses UN Iran pressed the United Nations to do more to force Iraq to withdraw its troops

Iran pressed the United Nations to do more to force Iraq to withdraw its troops from Iranian territory as Iraq warned that border "troubles" could spark further hostilities. Page 8

Toxic waste talks West and central African countries

West and central African countries today start talks to thrash out a common position on the dumping of toxic waste by industrialised countries on their territory. Page 9

Chicago subpoenas Federal Bureau of Investigation

Federal Bureau of Investigation delivered more than 200 subpoenas to Chicago's trading community which is intensifying its investigation into fraud at the city's major futures exchanges. Page 10

Greece on terrorism Greek Government announced

Greek Government announced a package of measures to combat terrorism, including the posting of a Dr\$500m (Stm) reward for information leading to the capture of gunmen who attacked public prosecutors. Page 11

Business Summary

Top financier Milken will leave Drexel

Mr Michael Milken, the most powerful US financier in decades, is to leave Drexel Burnham Lambert, the Wall Street investment bank he made rich through his aggressive use of junk bonds. The firm agreed under a pact with the US Government to stop employing Mr Milken, who is its largest individual shareholder, and to withhold his multi-million bonus for his work last year. Mr Milken is expected to be indicted soon on charges relating to the six securities fraud and other charges to which Drexel has previously agreed to plead guilty. Page 12

Oil prices OIL PRICES moved strongly higher yesterday

Oil prices moved strongly higher yesterday in advance of today's meeting of Opec and non-Opec oil producers in London. Page 13

Lawson attacks plans for 'protectionist and bureaucratic' Europe

MR NIGEL LAWSON, Britain's Chancellor of the Exchequer, yesterday launched a stinging attack on proposals for economic and monetary union in Europe. He also lambasted elements within the European Community who were seeking to hinder by unnecessary regulation the goal of a single market for goods, services and capital by 1992. Page 14

China and Vietnam closer to reaching Kampuchean accord

CHINA and Vietnam have inched closer to agreement on the conflict in Kampuchea, although the daunting scale of problems to be resolved was underlined again yesterday by Mr Hun Sen, Prime Minister of the Soviet-backed government in Kampuchea. Page 15

Toyota to unveil plans for \$1.2bn plant in Europe

TOYOTA, Japan's leading automotive group, is about to announce that it intends to set up a car plant in Europe, a move that threatens to intensify sharply already fierce competition in the West European motor industry in the 1990s. Page 16

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West German companies raided in Libyan inquiry

By David Goodhart in Bonn

WEST GERMAN authorities yesterday stepped up their investigation into suspected illegal exports to Libya by raiding three companies and 12 private houses for evidence of breaches of the export control laws. The only company to be named was Imhausen-Chemie, which has been at the centre of allegations over illegal exports since the beginning of the year when US officials complained that German companies appeared to be helping Libya develop a chemical weapons potential. Page 17

After the raids, which yielded more than "a truckload" of documents, Mr Werner Bots, the investigating prosecutor in Offenbach, said: "Some evidence of illegal exporting has been found." Imhausen is already undergoing a criminal investigation by the Offenbach prosecutor. The prosecutor in Karlsruhe, Mr Benno Schulte, also yesterday confirmed a magazine report that a technician employed at Imhausen had told investigators he had visited the Libyan plant at Babati. The technician also alleged that the state-owned company Salzgitter produced all the blueprints for the plant and that some employees must have known the plans were going to Libya. Salzgitter has admitted that it produced plans for Imhausen but said it believed they were going to Hong Kong. Yesterday it strenuously denied the fresh allegations. In Bonn, a special sitting of the Bundestag's foreign affairs committee sharply criticised the handling of the affair by the Government and complained of the serious damage to West Germany's foreign relations that it intends to set up a car plant in Europe, a move that threatens to intensify sharply already fierce competition in the West European motor industry in the 1990s. Page 17

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Sweeping changes proposed in UK legal profession

By Raymond Hughes in London

REVOLUTIONARY changes in the structure and working practices of the British legal profession are proposed in three discussion documents (Green Papers) published yesterday by Lord Macpherson, the Lord Chancellor, head of the judiciary. If implemented the proposals would totally alter the way in which legal services are provided in England and Wales - who may be behind them is Thatcherism - the idea that there should be a free competitive market giving the consumer the widest possible choice of cost effective legal services. The most radical and potentially explosive proposal effectively abolishes the division between barristers - advocates who wear wigs and may plead in court - and solicitors, lawyers who do neither. Under the proposals, advocates, who may be barristers, solicitors or other suitably qualified people - would be granted certificates based on their experience and qualifications which would determine the level of court in which they could conduct cases. Solicitors with the appropriate experience of advocacy will also be qualified to conduct cases in England's High Court. They will also be eligible to become senior barristers and High Court judges. The Bar, the barristers' governing body, reacted with anger and alarm to what Lord Macpherson described as his "radical but fair" proposals. Mr Desmond Fennell, QC, chairman of the Bar, said the proposals amounted to "de facto fusion" of the barrister and solicitor branches of the profession. It would cause the Bar to wither away, and was "a charter for the big battalions" - the large City of London law firms. "The quality of justice is threatened and the public will lose," he said adding that the measures would pose "constitutional dangers." The Law Society of England & Wales, the solicitors' governing body, broadly welcomed the proposals. The Consumers' Association described the proposals as "a great victory for consumers." Lord Macpherson recognises that the changes would require tighter, semi-statutory codes of professional conduct. Details, Page 8; Editorial comment, Page 12; Legal elite under sentence, Page 14

Lawson attacks plans for 'protectionist and bureaucratic' Europe

By Simon Holberton, Economics Staff, in London

MR NIGEL LAWSON, Britain's Chancellor of the Exchequer, yesterday launched a stinging attack on proposals for economic and monetary union in Europe. He also lambasted elements within the European Community who were seeking to hinder by unnecessary regulation the goal of a single market for goods, services and capital by 1992. Page 14



Lawson: breaking barriers

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Toyota to unveil plans for \$1.2bn plant in Europe

By Anthony Moreton in Cardiff and Kevin Done in London

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MARKETS

Sweden	100.00
Jacobson & Ponsbach Index	3600
3000	
3200	
3400	
Oct 88	Jan 89

STOCK INDICES

New York close	11,710 (1.780)
Dow Jones Ind. Av.	2,265.89 (+9.46)
S&P Comp	268.91 (+0.42)
London	FF11,1050 (11,0650)
FT-SE 100	FF2,776 (2,762)
World	1,539.0 (-2.1)
Tokyo	143.63 (Tues)
Nikkei Ave	31,567.79 (+10.11)
Frankfurt	127.325 (127.678)
Commerzbank	405.7 (-0.8)
Paris	123.25 (123.25)
Brussels	127.75 (127.55)

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TESCO and SLOUGH ESTATES

Through their Joint Company
SHOPPING CENTRES LTD

have acquired 3 retail developments
Total Consideration
£80,000,000

Funded by
EQUITY £10,000,000
SENIOR DEBT £48,000,000
MEZZANINE DEBT £22,000,000

The undersigned advised the principals throughout

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A member of The Financial Intermediaries, Managers and Brokers Regulatory Association.

EUROPEAN NEWS

Budapest confirms Soviet troop withdrawals

By Our Foreign Staff THE SOVIET tank division which Mr Mikhail Gorbachev has promised to withdraw from Hungary should be out by the end of June, and the Kremlin would also remove an air regiment stationed near Budapest by December, Mr Ferenc Karpati, the Hungarian Defence Minister said yesterday.



RESCUE WORKERS in Soviet Tadzhikistan dig through sludge with no hope of finding survivors of the landslides caused by Monday's earthquake which killed nearly 300 people. Most of the victims were in the village of Shavura, a third of them buried when a waterlogged hillside collapsed within seconds of the early morning earthquake.

Bonn sees little chance of fall in external surpluses this year

By David Goodhart in Bonn THE WEST German Economic Ministry foresees little change in the country's external surpluses this year. In fact, its official outlook for 1989 expects the trade surplus to rise to about DM126bn (£38.6bn) from DM121.5bn last year.

new Economics Minister, did say, however, that the controversial proposal to allow shops to stay open late one evening a week was likely to become law earlier than expected, possibly in the spring. Shop opening legislation is seen by many observers, especially in the US, as an odd test of domestic deregulation.

Investment, at its highest level in 1988 since the beginning of the 1970s, is set to rise further at 5.5-6.5 per cent. The expected slowdown in GNP growth from 3.4 per cent in 1988 to 2.5 per cent is not causing anxiety because the economy was boosted last year by exceptional factors - good weather, a fall in the D-Mark that boosted exports, and an oil price drop that held down inflation.

Ireland cuts income tax standard rate to 32%

By Kieran Cooke in Dublin MR ALBERT REYNOLDS, Ireland's new Finance Minister, yesterday announced the country's first reduction in the standard rate of taxation for 20 years.

Brussels may go to court over Dutch car pollution move

By Tim Dickson in Brussels A LENGTHY legal battle over Dutch plans to encourage "clean" cars seems in prospect after the European Commission yesterday threatened to take up the matter under the Community's state aids legislation.

High-level tussle in Prague over opposition

By Leslie Collin A DISPUTE which could lead to changes in the Czechoslovak leadership has broken out in the Communist party over how to deal with the rising tide of opposition demonstrations.

His announcement was the latest in a string of disclosures from Warsaw Pact governments this week on the scope and timing of the troop withdrawals which Mr Gorbachev promised in his speech to the United Nations last month.

Mr Karpatti added that a tank-training regiment would be withdrawn in the first half of this year and a battalion of assault landing troops by the end of 1988.

Mr Reynolds said that because of a national debt which stands at £12.5 bn, the room for manoeuvre had been limited, despite the improvement in Ireland's finances.

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Spain gets top share of EC backward-region cash

By William Dawkins in Brussels SPAIN, ITALY and Portugal would share about two-thirds of the EC regional fund's £3.8bn a year spending on backward areas between now and 1993, under guidelines agreed yesterday by the European Commission.

Italy's radical party gives warning on future of trade unions

By Christopher Bobinski in Warsaw RESTRICTIONS ON trade union freedom in Poland will only be lifted if the country is calm and the position of the authorities guaranteed, according to General Wojciech Jaruzelski, the country's leader.

Turkey orders probe into abuse claims

By Jim Bodger in Ankara TURKISH state prosecutors have ordered investigations into claims by a village leader that security forces abused and maltreated villagers from the south-east of the country while questioning them of support for guerrillas of the outlawed Marxist Kurdish Workers Party (PKK).

Dialogue

"We will not evade a dialogue as long as these people remain securely based in socialism," said a spokesman for the Prague opposition.

Second attempt to avert Italian general strike

By John Wyles ITALIAN ministers and union leaders began a second round of talks last night aimed at averting a threatened four-hour general strike next Tuesday.

now to secure annual, automatic and indexed adjustments to income tax rates to compensate for fiscal drag, and to secure changes in a new tax regime for the self-employed.

Greece acts to combat terrorism

By Andriana Ierodisconou in Athens THE GREEK Government yesterday announced a package of measures to combat terrorism, including the posting of a Dr200m (approximately £740,000) reward for information leading to the capture of the gunmen responsible for three attacks against public prosecutors in Athens between January 10 and January 23.

Varadero, in the third consecutive attack on a public prosecutor in less than a fortnight.

Mr Milan said: "The regional fund will spend about £640.5bn in 1989, out of a total of some £6.5bn for the structural funds as a whole.

Italian Radicals step up arms trade campaign

By John Wyles in Rome ITALY'S Radical Party has stepped up its campaign against the country's alleged illegal arms trading, with fresh claims that Italy has been consistently evading the UN arms embargo on military shipments to South Africa.

Mr Fojtik, in particular, is seen as a serious barrier to greater tolerance of dissent.

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OECD opens its doors to Far East economic links

By George Graham in Paris THE Organisation for Economic Co-operation and Development (OECD), the Paris-based economic body that groups the world's main non-Communist industrialised nations, yesterday made its first attempt at opening channels of communication with the fast-developing economies of the Far East.

Turkey orders probe into abuse claims

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Calling in the Old World to redress the balance of the New

In the age of Gorbachev and European integration, the US is no longer in charge of events to the extent it once was

THE inauguration of President Bush seems to have gone off with all the usual pomp, so that's all right. Now that it is over, practised lip-readers are starting to bring an important message to the outside world: after eight years, Mr Bush wants us to know that he is not Ronald Reagan. Now this is all to the good, of course, the alternative would have been unbearable. But so far it is the only message from the White House, and to some it may seem a message offering from a man who has waited so long and so patiently to be President of the United States.

But time moves on, and with it the status and responsibility borne by Dwight Eisenhower, John Kennedy or Richard Nixon. America is still, of course, the richest and most powerful country, and by a wide margin, and it is still an absolutely essential member of the Atlantic Alliance. Those facts are unchanged, they are probably unchangeable, and no sensible person would want to change them. What has changed is the ability of America, and the expectation of other countries, that the US can take charge of events as it once aspired to do.

events, as currently configured, are not responsive to the levers of power in the White House, regardless of the personality of the President. In economic terms, this fact has been creeping up on us for some time now. The rapid growth of Japan and the newly industrialising economies in Asia and in Latin America, together with the strength of the economies of Western Europe, have conspired to reduce America's relative weight in world economic affairs. One sign of this relative weakening is the vast deficit which Mr Reagan has cheerfully bequeathed, and which will be a lasting burden round the neck of the new Bush Administration.

pushing events along so much faster than any foreign government can reasonably keep track of, that the very idea of trying to help him has become absurd. Ever since 1968, the centrepiece of East-West relations has been nuclear arms control, ranging from the SALT agreements to the Euro-missile agreement and the START talks of the Reagan-Gorbachev era. The paradox of the Gorbachev era, however, is that while radical nuclear arms control agreements may have become more attainable in the more benign atmosphere of East-West relations, they have also become less urgent. If the danger is nuclear war with an irreconcilable opponent, and if arms control is needed to contain that danger, then arms control is needed very badly. But if your opponent decides that he is no longer irreconcilable, because he has other more important problems to worry about, then nuclear arms control may lose its former saliency. It is also no coincidence that

AMERICAN NEWS

Rescue plan for thrifts runs into opposition

By Lionel Barber in Washington

THE US Treasury's efforts to canvass support for a new tax on federally-insured bank deposits to help pay for a multi-billion dollar rescue plan for the savings and loan industry has run into opposition in Congress.

Both Democrat and Republican congressmen have voiced objections to the proposal which would impose a tax of as much as 30 cents for every \$100 deposited at a federally insured financial institution.

Mr Nicholas Brady, Treasury Secretary, stressed yesterday that he was studying several options to pay for the S&L rescue, including the payment of a small fee by depositors. He intends to present a list of options next week to President Bush, though early opposition to the deposit tax may force him to drop the proposal.

The S&L crisis - which could end up costing between \$50bn and \$100bn - poses a political test for Mr Brady, a former Wall Street investment banker and close friend of Mr Bush.

The bank deposit tax would raise the premium for insured deposits which banks and S&Ls already pay to the Government and charge as an operating expense, officials said. It could be expected to raise \$5bn a year to cover the Government's annual interest payments on the \$20bn to \$30bn it will have to raise annually for several years to close hundreds of insolvent thrifts.

But the proposal has aroused opposition among Republicans because it would appear to violate Mr Bush's pledge not to raise taxes. It also looks discriminatory because it would not apply to funds held in money markets or securities, and could also discourage savings - something the Administration wants to encourage.

Other rescue options include issuing bonds backed by the S&L industry, though this would add to the clean-up cost since the bonds would have to carry a higher interest rate than regular Treasury bonds. The most painful alternative would be for the Treasury itself to carry out a quick and costly bail-out, an option known as the direct hit.

Some congressmen believe the last option would "bring home the damage" to the public of the S&L debacle and avoid a long, drawn-out crisis. The problem is how to reconcile a direct hit with the federal budget constraints and the Gramm-Bludwig-Hollings budget balancing law.

Venezuela set to loosen private sector controls

By Joe Mann in Caracas

MR Carlos Andres Perez, who is to assume the presidency of Venezuela on February 2, has promised businessmen with an economic programme designed broadly to reduce government controls on private sector activity and promote non-traditional exports.

But the scheme still retains some elements - such as direct government subsidies and a limited number of price controls - aimed at cushioning inflation for low-income workers.

The programme, expected to be fleshed out shortly after Mr Perez takes office, was being seen by bankers as a sign that the government was considering applying for loans from the International Monetary Fund and World Bank.

Sketching out his programme to members of Fedecamaras, Venezuela's largest association of businessmen, Mr Perez said his government

Janette Staubus on the latest failure to derail Argentine democracy

Alfonsín reminds army it must stay within the law

AFTER two days of the bloodiest fighting seen in Argentina for more than a decade, only the army has come out of the affair with credit. The armed forces have finally done something for which their performance can be commended.

In a late-night speech to the nation on Tuesday, President Raúl Alfonsín explicitly congratulated the military and called the violent takeover of the La Tablada army base by "ultra left-wing" extremists "the most serious challenge of my term" in office.

However, he also made clear that he was studying several options to pay for the S&L rescue, including the payment of a small fee by depositors. He intends to present a list of options next week to President Bush, though early opposition to the deposit tax may force him to drop the proposal.

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Boeing clears 737s of faults in wiring

BOEING of the US said yesterday that nearly the entire fleet of 737-300 and 737-400 aircraft in service had been cleared of possible faults in their wiring systems, covering some 435 aircraft, reports Michael Douma. Only nine remained to be checked.

The checks had been ordered initially by the UK Civil Aviation Authority, after the crash of a British Midland 737-400 on the M1 motorway earlier this month. The checks were also ordered by the US Federal Aviation Administration and the manufacturers of the aircraft and engine, Boeing and CFM International.

There were immediate fears that the crash might have been due to cross-wiring or some other malfunction in the engine fire detection, overheat and vibration monitoring systems.

Although no wiring malfunctions have been found in 737-300s and 400s, this does not imply that such a malfunction did not occur in the British Midland jet.

The Department of Transport's Air Accidents Investigation Branch is still involved in its analyses.

Peru expected to hold talks with banks soon

By Stephen Fidler, Euromarkets Correspondent

The first meeting between Peru and its leading creditor banks for almost two-and-a-half years may take place in late February or early March, according to bankers.

Peru, with accumulated arrears of \$6bn on foreign loans, is making efforts to restore relations with the international financial community so it can gain access to fresh loans from the International Monetary Fund and World Bank.

A meeting, requested by Peru, took place last week in Washington between Mr Carlos Rivas Davila, the Peruvian Finance Minister, and officials of Citibank, which heads the 13-bank country advisory group. The proposal for a further meeting with the full advisory committee, the first since September 26, 1986, was agreed.

Mr Alan Garcia, Peru's President and an implacable opponent of the IMF, said on Sunday that our democracy is not soft.

The President's strong words display the fine line which he must walk between mollifying the army and keeping it under civilian control. Earlier in the day, Gen Francisco Gassino, the army chief of staff, said that "the army is now closing ranks around its martyrs" in the face of terrorism.

Other political leaders have echoed the President's implications that Argentina must not return to the bad old days of the 1970s when the aim of combating left-wing terrorism was seen to justify any government. The failure of the state intelligence service, SIDE, to predict the latest revolt as well as the December uprising of Col Mohamed Ali Seineldin which involved 400 men, has been criticised by the opposition.

A second act aims at administrative simplification, giving the Prosecutor-General special powers to mobilise provincial government departments so that "all areas of public administration [can] lend effort to the struggle".

It is unclear how the attack, which left nearly 40 people dead, will affect the governing and opposition parties in the presidential election. Mr Menem indicated that the violence was aimed at interfering with the elections and it is conceivable that the governing Radical party could gain from

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Alfonsín: determined not to return to bad old days

a repeat of the type of terrorist attack that took place under the last Peronist government.

But the tragedy may be viewed as yet another example of the Government's lack of control and its inability to keep the peace.

In his speech Mr Alfonsín said "democracy is consolidated and strengthened, though at a high price" by the tragedy. The maintenance of democracy is the one concrete achievement he has to show for his five years as President.

But his hard-hitting speech did not clarify the central question of the identity of the insurgents. Some observers remain sceptical that the attack was carried out by a left-wing group.

SEC chief cool on buy-outs proposal

By Lionel Barber

MR David Ruder, chairman of the US Securities and Exchange Commission, said yesterday that granting tax relief to corporate dividends would be unlikely to halt leveraged buy-outs and other debt-financed corporate restructuring.

Mr Ruder's remarks in testimony to the Senate Finance Committee contrasted that of Mr Nicholas Brady, US Treasury Secretary. Mr Brady expressed tentative support for granting tax relief in order to stem the tide of buy-outs.

Mr Ruder said SEC economists studying buy-outs had concluded that cash flow considerations were the most important force driving the deals. He also pointed out that granting tax relief for dividends would cost "an enormous amount".

Mr Ruder repeated his support for new rules requiring extensive public disclosure in some cases, and on matters relating to the so-called fairness opinions issued by investment banks and other advisers to buy-out deals.

Mr Ruder also told senators: "Your activity may affect the market which is still nervous."

Fraud inquiry in Chicago extends to leading firms

By Deborah Hargreaves in Chicago

THE Federal Bureau of Investigation delivered more than 200 subpoenas to Chicago's trading community this week as it intensified its massive investigation into fraud at the city's major futures exchanges.

The wide-ranging probe has now extended to some of the most prominent futures firms in the industry. Subpoenas have been delivered to some big clearing firms at the city's two futures markets including some run by exchange board members.

Both the Chicago Board of Trade and the Chicago Mercantile Exchange stress that the subpoenas do not indicate any wrongdoing, and are just part of an investigative process. But, by focusing on some of the biggest futures clearing houses in the world, traders believe government prosecutors are pursuing some of the most successful brokers in the business.

Clearing firms process trades for many independent floor traders as well as their own futures brokers. The subpoenas have asked for a range of information on specific trades as well as blanket trading records which could run into billions

of documents. Some independent traders who were subpoenaed last week are believed to have provided the Government with testimony about specific trading practices which has led to the recent escalation in the scope of the inquiry. A grand jury was due to hear evidence from subpoenaed traders yesterday.

FBI investigators are also looking into allegations of tax evasion by traders in the futures pits. The scope of the investigation has stunned Chicago's futures community. Fears about the inquiry led to a slump in trading volume at the beginning of the week, but volume was quick to bounce back.

There is a widespread feeling among Chicago's traders that they are being victimised by malpractice that is so routine it has become commonplace. "These sort of things go on," one trading firm executive commented about alleged abuses. "They oil the cogs of industry as in any business."

The city's two futures exchanges have, however, issued statements stressing their commitment to "rigorous self-regulation".



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OVERSEAS NEWS

Revitalised Indochina set to emerge from conflict

John Ridding on the hopes for economic revival and peace after a decade of fighting in Kampuchea



A South Korean dockworker at Incheon port, near the border with North Korea, yesterday, checking a 200-tonne load of electrolytic copper, the first ever industrial cargo to be imported from the communist North into the South.

A RESOLUTION of the Kampuchean conflict, which now appears nearer than at any time during the decade-long conflict, would imply dramatic change for Indochina. Traditional and deep rooted alliances would be undermined and at last there would be an opportunity to reconstruct the region's devastated economies.

Since the Vietnamese, backed by the Soviet Union, invaded Kampuchea in 1978 - to overthrow the Chinese-backed Khmer Rouge regime in Phnom Penh - the tense relations between Peking and Bangkok on the one hand and Hanoi, Phnom Penh and Vietnam on the other have frequently prompted conflict.

In 1987 Thailand and Laos fought a brief but bitter border war and there have been regular confrontations between Chinese and Vietnamese forces. Most notably, naval units from the two countries were engaged in clashes in March last year over the disputed Spratly's Islands in the South China Sea.

Recent months have seen progress towards defusing regional tensions and Thailand has been actively promoting rapprochement. In November

A Kampuchean solution, together with the Soviet pullout from Kabul, has paved the way for a Sino-Soviet summit.

last year Mr Siddhi Savetsila, the Thai Foreign Minister, travelled to Hanoi, and yesterday Hun Sen, the Kampuchean Premier arrived in Bangkok.

But despite such initiatives the conflict in Kampuchea has placed a ceiling on rapprochement.

Now China and Vietnam have apparently agreed that all Vietnamese troops will be withdrawn from Kampuchea by September. China, which has supported the Khmer Rouge resistance of Pol Pot, is reported by diplomats to have agreed to phase out military aid to the coalition of three guerrilla forces, including the Khmer Rouge, in parallel with a Vietnamese pull-out.

Reports also suggest that deputy foreign ministers from both sides agreed in talks in Peking last week that the end of Vietnam's 10-year occupation of Kampuchea would be monitored by an international supervisory body that had yet to be defined.

Such moves could defuse tension permanently.

The implications for diplomatic relations extend beyond Indochina, with President Mikhail Gorbachev pressing for a summit with Mr Deng Xiaoping to refresh Sino-Soviet relations. A Kampuchean solution, together with the Soviet withdrawal from Afghanistan, have paved the way for such a summit in May.

Moscow's stated desire to improve relations with the six Asean nations and to partici-

ate in the economic dynamism of the East Asian region have been obstructed by the involvement of Vietnam in Kampuchea. With this obstacle removed Mr Gorbachev's Pacific initiative should enjoy greater success.

For the nations of Indochina the main benefit of a settlement would be the opportunity to repair their shattered societies and economies. The principal beneficiary from a resolution would of course be Kampuchea which has been ravaged by almost 15 years of civil war and suffered virtual economic destruction during the Khmer Rouge rule between 1975 and 1978. Since then the continuous fighting between the Vietnamese-backed Phnom Penh regime and the guerrilla coalition backed by China, Thailand and the West has permitted only limited reconstruction.

For Vietnam, there is little doubt concerning the benefits of a troop withdrawal. Although its military presence in Kampuchea is largely Soviet-funded, the US-led trade and aid embargo has been an important factor in Vietnam's inability to rebuild its economy following the Vietnam war. Moscow has also become

trade and aid enforced by the US, which in turn would improve the prospects for Vietnam's foreign investment code. Introduced in 1987, this code offers some of the most liberal terms of any Soviet bloc investment scheme. Its success has, however, been limited by the reluctance of potential trading partners to break the trade embargo.

An agreement would also facilitate Vietnam's access to foreign loans, but would not necessarily resolve the deadlock between Hanoi and the IMF which has existed since Vietnam failed to meet a deadline for an overdue payment in 1985.

In the long term, the normalising of regional relations and the lifting of trade sanctions would encourage the development of economic links between Vietnam, Laos and Kampuchea and the six Asean nations. Thailand in particular has expressed a desire to improve trade links with its neighbours.

Alarm in China over sharp rise in crime

By Colina MacDougall

CHINA saw alarming growth in crime last year, according to Yu Lei, Deputy Minister of Public Security, in an interview with the China Daily. Serious crime rose nearly 66 per cent, and crime overall by 45 per cent. Around eighty per cent of all crimes were theft, he said.

Peking will now target serious crime for a special crackdown, Yu said. Five years ago in a similar campaign, thousands were subjected to brief mass trials and summaries shot.

Yu confirmed that crimes of violence such as murder were up. Other reports indicate that armed robbery and the stealing of weapons from the military are no longer uncommon.

A recent amnesty in Fujian province brought in over 1,200 guns, 12,000 rounds of ammunition and 20 tons of explosives,

though plenty remain in private hands. "Lawbreakers have continued their criminal activities armed with home-made guns," the China-News Service said.

Yu blamed the 50m transients who under reform policies can roam China trading or picking up casual work for much of the increase. Coastal cities where reforms have altered lifestyles are worst affected and overseas gangs smuggling drugs, gold and antiquities have entered the field.

New crime trends have given China's conservatives ammunition to criticise reforms, but earlier this month party leader Zhao Ziyang defended the situation as inevitable. "When the big river flows east," he commented, "the silk lies on the river bed while the dregs float up."

Tibet leader seeks more autonomy

By Colina MacDougall

TIBET'S Panchen Lama, the nation's top religious leader after the exiled Dalai Lama, has said the region's autonomous status in China should be more fully observed, according to reports from Peking.

The Panchen Lama has been on a rare visit to his own Tibetan parish of Shigatse. The occasion of the trip is the grand rebirth of five of his predecessors who were unceremoniously dug up by Red Guards in the 1966-76 Cultural Revolution.

The Panchen, nicknamed the "Chinese chopstick" by Tibetans because until now he has been affectively a Chinese puppet, also declared that the price paid by Tibet for the past 30 years had been too high - "a mistake we should never repeat". Some people, however, had already begun to repeat the mistakes, he added.

Though moves towards independence should be resolutely eliminated, he pointed out, stress in future should be on correcting leftist errors. In this context, "leftist" is code for suppression of Tibetans and their culture.

The Panchen Lama himself spent years in prison during the Cultural Revolution, and contrary to his status as a monk was forced to marry by the Chinese.

S African minister resigns

By Jim Jones in Johannesburg

THE South African Government, already in turmoil as Cabinet ministers manoeuvre to succeed an ailing President Botha, has been further shaken by the sudden resignation from the Cabinet of Mr Pietie du Plessis, Minister of Manpower and Public Works.

Mr Du Plessis is reported to have resigned on Tuesday and is expected to relinquish his parliamentary seat in the marginal Transvaal constituency of Lydenburg. Mr Chris Heunis, the acting State President, said in Cape Town yesterday that Mr Du Plessis had resigned "of his own accord".

Mr Peter Soal, the opposition Progressive Party's spokesman, reacted to the resignation by calling for a public investigation into reports concerning land deals. He said Mr Du Plessis had led to the most audacious of ministers and had regularly refused to answer questions on amounts spent on refurbishing ministerial houses.

The resignation will lead to a by-election in a constituency in which the ultra-right Conservative Party has been gaining ground. Its loss would be a serious setback to the ruling National Party which has also been shaken by another scandal which has led to this week's resignation from parliament of Mr Piet de Fontes, the MP for East London.

Mr De Fontes resigned after reports he had taken money to facilitate the entry of an Italian drug dealer, Mr Vito Palazzolo, into South Africa.

This year's parliamentary opening on February 3 is to be a quieter affair than usual because of Mr Botha's illness. The usual fly-past and parade through Cape Town's streets will not take place, nor will the usual cannon salute.

Hong Kong trade deficit

By John Elliott in Hong Kong

HONG KONG last year had a visible trade deficit of HK\$5.73bn (\$414.6m), compared with a small surplus of HK\$86m in 1987.

The deficit was caused mainly by a dramatic slowdown in the growth of the colony's home-produced exports from 27 per cent in 1987 to 11.5 per cent last year, at a time when demand for imports remained strong.

Provisional figures announced yesterday showed that total exports grew last year by 30.4 per cent to HK\$49.1bn. This included domestically produced exports of HK\$21.7bn, up 11.5 per cent over 1987, and re-exports of HK\$27.5bn, an increase of 50.7 per cent. Imports grew by 32 per cent to HK\$49.8bn.

The deficit was broadly in line with government expectations and there is no sign of any policy changes being considered.

Israeli labour prepares for battle

By Andrew Whitley in Jerusalem

TENS OF thousands of Israeli public sector workers halted work yesterday, as the Histadrut Labour Federation flexed its muscles in preparation for a planned general strike next month.

Industrial trouble has been gathering in Israel since the beginning of the month, when Mr Shimon Peres, the Finance Minister, introduced an economic austerity package designed to curb public expenditure and spur growth.

A key element of official policy fiercely opposed by the Histadrut is the planned reduction

of an automatic cost-of-living adjustment mechanism.

The labour organisation is also unhappy with the Treasury's refusal to implement backdated pay awards to loss-making state-owned companies. Over 16,000 workers at Israel Aircraft Industries, one of the country's largest enterprises, staged a 24-hour strike yesterday over the Treasury's hard line on pay.

They joined telecommunications workers, social security employees and firemen who have engaged in increasingly disruptive wildcat action for several days. Potentially most damaging is the action by the state-run Bezek telecommunications company.

An all-out stoppage, as is being threatened for Sunday and Monday if the Treasury does not honour the backpay award, would disrupt all telecommunications and broadcasting. The Treasury has insisted that, if it is to improve the financial condition of troubled public sector enterprises, it must have the flexibility to implement nationally agreed pay deals at its own discretion.

Senegal debt package agreed

By George Graham in Paris

THE Paris Club of creditor nations has agreed to a debt relief package for Senegal. The West African nation, which has already six times rescheduled its debts at the Paris Club, will benefit from the programme agreed by leading industrial nations at last year's economic summit in Toronto and at the International Monetary Fund meeting in Berlin.

Creditor nations will choose between wiping out a third of the debt repayments due and rescheduling the rest over 14 years, with eight years of grace; rescheduling over 25 years, with 14 years grace, at market interest rates; or rescheduling over 14 years, with eight years grace, but at an interest rate 3.5 percentage points below the market rate.

The exceptional programme is intended to apply only to the very poorest nations, principally those of sub-Saharan Africa. Other countries which have already received this treatment include Niger, the Central African Republic, Tanzania, Madagascar and Mali.

Senegal, with gross national product per capita estimated at around \$510, has been hard hit by plunging prices for groundnut oil, one of its main exports. Its total external debt is estimated at around CFA Francs 800bn (\$1.44bn).

Somalia 'to free political prisoners'

By Akwe Amosu

SOMALIA'S Government yesterday launched an international propaganda offensive promising unconditional release for all its political prisoners, a new political settlement in its war-torn northern region and liberalisation of its state-dominated economy.

Mr Jalle Mohamed Ali Samatar, the Prime Minister, announced the initiative in London apparently to counter Somalia's growing reputation for human rights abuses and poor economic policies.

But he ruled out any talks with the rebel Somali National Movement with which Mogadishu is fighting a civil war.

Amnesty International, invited to witness the planned freeing of detainees, reacted sceptically to the prime minister's statement and said "the human rights situation is still serious; there have been no attempts to stop torture".

The Prime Minister could not give figures for the number of political detainees although he said those released would be in the hundreds. Amnesty believes there may be "thousands" however.

Amnesty noted the new committee to investigate abuses and a promise of a "new law" to guarantee individual rights, but warned that military personnel responsible for violations were represented on the committee.

Lebanese rivals end Syria-Iran ceasefire

By Jim Muir in Beirut

LEBANON'S feuding Shia militias announced a ceasefire agreement yesterday under Syrian and Iranian mediation in Damascus. But three hours later, their fighters were battling again around the river Litani in southern Lebanon.

The outbreak later died away. But it underlined the doubts of many observers about the shelf-life of any agreement between the radical Shia-backed Hezbollah and the pro-Syrian Amal movement, so deep is the hostility dividing them.

"Anything they agree in Damascus isn't going to hold for more than a week," said one sceptical Shia source. The truce announcement, which came after three days of intensive negotiations, made it clear that the Iranian and Syrian mediators had only been able to win agreement on a preliminary ceasefire and a halt to the violent propaganda war which has accompanied the fighting.

More than 150 people are believed to have been killed since the latest round of clashes broke out between the two factions in the hills of central south Lebanon and in Beirut's southern suburbs.

Apart from the uneasy truce, the only other point on which the two could agree was that the discussions should continue, with the aim of reaching a comprehensive reconciliation

settling all the disputed issues.

Mr Ali Akbar Yelavati, the Iranian Foreign Minister, who headed a large delegation in the talks, left Damascus yesterday but is expected to return shortly for follow-up negotiations.

One stumbling block which arose repeatedly in the talks was the insistence of Mr Mahib Berrri, the Amal leader, that Hezbollah should hand over the alleged killers of three top Amal leaders, assassinated in an ambush last September. But Shia sources believe the most serious bone of contention is Hezbollah's demand that its fighters be allowed to return to south Lebanon, where they lost most of their positions to Amal in the first round of fighting between the two factions last March.

Amal is strongly opposed to any return to the south by the radicals, who want to step up attacks on Israel and its "sectarian" south. Hezbollah believes in continuing the battle into Israel itself, while Amal wants to regain the border zone and spare south Lebanon's mainly Shia population further Israeli reprisals.

South-Lebanese now-the Amal leaders, assisted in an ambush last September. But Shia sources believe the most serious bone of contention is Hezbollah's demand that its fighters be allowed to return to south Lebanon, where they lost most of their positions to Amal in the first round of fighting

Picking up the pieces of Uganda's broken economy

Julian Ozanne, recently in Kampala, finds signs of hope but a still tentative recovery from civil war

Villagers in the Luwero Triangle, Uganda's notorious killing fields during the civil war between Yoweri Museveni's National Resistance Army and Milton Obote's troops, are slowly returning to their ruined homes and reclaiming their small farms from the overgrown elephant grass.

The area around the small town of Semuto was the base of operations for the NRA and consequently one of the worst ravaged by Obote's army. Homes were riddled with bullets, looted and stripped bare of window frames, doors and corrugated iron roofs. Crops were burnt down and most people fled. Semuto became a ghost town.

It was here that Obote's soldiers practised a policy of genocide against the Baganda villagers. Every day now, as new stretches of land are ploughed, skulls and fragments of bone are collected from the freshly turned soil.

The grass remains are no longer piled up beside the road but gathered into large black rubbish bags awaiting collection by government trucks.

After three years of peace under President Museveni's National Resistance Movement, Luwero's long suffering peasants are trying to forget.

Since 1986 the area has been the focus of reconstruction efforts. Semuto has been given two new tractors, a coffee factory has been built and in November the Uganda Commercial Bank opened its first branch in the town.

When the NRA came to power three years ago today - it inherited an economy devastated by years of war, plunder, corruption and despotic misrule. The nation's industrial base lay abandoned, its infrastructure in an advanced state of decay and farmers reduced to subsistence production.

The new Government viewed the economic policies of its predecessors with disgust and had a bitter contempt for Western donors which had financed a succession of governments presiding over personal enrichment and gross human rights abuses.

Restoring peace and security became the NRA's first priority, with economic policy allowed to drift in populist directions.

The exchange rate was revalued, price controls reintroduced, government salaries raised, budgetary outlays doubled and monopolies were established for key items of consumer goods.

By the end of 1986 the fiscal deficit had increased to 4.4 per cent of GDP; money supply expanded by 176 per cent over the year. Inflation soared to 286 per cent between May 1986 and May 1987. And with 49 per cent of Uganda's 1986 export earnings of \$420m going to pay off its \$1.7bn external debt - and much of the rest to finance the continuing civil war - import capacity was squeezed.

Towards the end of 1986,



however, it became apparent that serious rethinking was going on at the upper levels of Government.

The following May the Government introduced an IMF approved economic recovery programme aimed at stimulating economic growth and restoring price stability. The exchange rate of the Ugandan shilling was massively devalued by 100 per cent from Ush150 to Ush15 to the dollar.

This, combined with a tight monetary and fiscal policy, has had a powerful impact on inflation. According to figures released by the central bank, inflation averaged 17 per cent a month between July and November last year.

"As a result of strict policy we have broken the back of inflation. This is an excellent omen for the future," comments Mr Tumusiime, Permanent Secretary at the Ministry of Planning.

Agricultural and industrial output has continued to rise and the Government estimates a GDP growth rate of 5 per cent for 1988.

But there remain formidable barriers to tapping Uganda's rich economic resources.

Corruption is rampant in the civil service and policy implementation is weak. Civil servants at the bottom end of the ladder get paid only Ush1,000 per month - the price of a bunch of matooke (bananas), the staple foodstuff - and a permanent secretary Ush6,000. Most households are in debt and spend much of their time working on outside interests.

While peace and security has been restored to most of the country a heavy price has been paid for this. The army has swelled from about 50,000 to 80,000 strong consuming 40 per cent of the budget. Many former rebels, some with dubious pasts, have been assimilated into the NRA as part of a Government amnesty.

And despite a tough Government policy on army brutality, there have been allegations by Amnesty International of NEA human rights violations in the struggle against rebel resistance in the north.

The broad based Government set up by President Museveni in 1986 has survived largely intact. But with a cabinet of more than 60 there is a feeling, shared by the President, that it is a government of quantity rather than quality.

Divisions are also appearing within the coalition that no longer has political institutions needed.

The NRA has been insistent that a return to conventional party politics is off the agenda.

"Party politics have failed consistently in Uganda and led to unresponsive leadership, corruption, tribalism, repression and bloodshed. We need to rethink what is the best structure suitable to our country which can guarantee direct participation, democracy and a sure system of succession," says Mr Eryia Katagaya, Second Deputy Prime Minister.

Instead, the Government has built a pyramid structure of elected Regional Committees ranging from individual villages up to district level.

But the powers and scope of the RCs remain undefined and some political observers are sceptical of the NRA's plans to substitute this system for parliamentary democracy.

President Museveni's Government still commands much support both inside and outside Uganda. Its image of integrity has remained largely unimpaired.

In three years the country has come a long way. But the gains are by no means secure. A lasting peace, a political system which guarantees peaceful succession and real tangible economic benefits for Uganda's people remain elusive. For a Government which gave itself until 1990 to deliver the fruits of peace, time must seem to be running out fast.

Growing party discontent undermines Gandhi's standing in Congress-I

By K.K. Sharma in New Delhi

There has been a rapid and ominous escalation in dissident activity within the ruling Congress-I party after its resounding defeat in the southern state of Tamil Nadu last week and this has led to a considerable weakening of the Indian Prime Minister's position as party leader.

Dissidents are trying to tap Gandhi's leadership in several states. A further setback for Mr Rajiv Gandhi has been

no alternative to the Congress-I.

The statement came as Congress dissidents are challenging chief ministers nominated by Mr Gandhi. In the volatile state of Bihar, two ministers have resigned from the government and joined nearly 200 dissidents seeking to remove Mr Bhagwat Jha Azad as Chief Minister.

Mr Azad was sent to Bihar by Mr Gandhi just 11 months

ago and has found it virtually impossible to rule the state because of opposition to him within the party. The dissidents were yesterday persuaded to give him a temporary reprieve and the state legislature was adjourned for a week to prevent Mr Azad's defeat on the floor of the house.

In Madhya Pradesh, a team of senior ministers sent by Mr Gandhi to ensure a smooth

succession to Mr Arjun Singh, who resigned earlier this week after criticism of him in the High Court concerning a corruption case, found the going heavy because of opposition to their choice from Congress-I state legislators.

After a delay of three days, Mr Motilal Vora, the Health Minister in Mr Gandhi's Cabinet, was yesterday sworn in as Chief Minister. Since Mr Vora is opposed by a large group in

Madhya Pradesh, he is certain to find the state tough to govern and even more difficult to save for Congress at a time when national elections are less than a year away.

There are reports from the western state of Rajasthan that Congress dissidents may threaten the stability of the state government headed by Mr S.C. Mathur, another Gandhi nominee.

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OVERSEAS NEWS

Peking keeps the Dalai waiting

Colina MacDougall on China's waning enthusiasm for Tibet talks

ARE the Chinese trying to slide out of their proposal to hold talks with Tibet's exiled spiritual leader, the Dalai Lama?

At first informally scheduled for Geneva this month, Peking has begun to spell out additional terms for the meeting which look like delaying it indefinitely.

Since September when Peking, under pressure from the world publicity given to the Dalai Lama and the growing violence in Tibet, first suggested discussions, its interest appears to have cooled.

In the interim it has beefed up its relations with Nepal and India and indeed them to look again at the kind of support they give to Tibetan refugees.

With Tibet's southern neighbours taking a harder line, Tibetan borders sealed more closely and security within the region tightened, China may be happy to procrastinate.

This attitude is unlikely to be popular with western governments, already exercised by the human rights issue and the shooting of foreigners and Tibetans by police in Lhasa at an independence demonstration in December. At least one monk was killed and numbers of onlookers, including a Dutch woman, were injured.

The British Foreign Office has stressed to the London-based Tibet Support Group that it views China's commitment to the talks as important, although its degree of resolution in pressing the Chinese to fulfil that commitment remains to be tested.

Initially, the Chinese agreed to talks with the Dalai in Peking, Hong Kong, any of their missions abroad, "or any place he wishes" - a concession, since they had always insisted he come to Peking.

This accommodating spirit was somewhat marred when they declared that "no foreigner" (a reference to the Dalai's Dutch adviser, international lawyer Mr Michael van Praag) could take part. They also refused to meet any delegation from the Tibetan leader's government-in-exile, but at the time, prospects of getting the talks off the ground seemed relatively bright.

Then the Chinese objected to the fact that the Dalai himself did not intend to be present at the earliest, agenda-setting



Dalai Lama: still hoping for a word from Peking

TIBET'S status as an autonomous region of China should be more fully observed, the Panchen Lama has declared, according to reports from Peking, writes Colina MacDougall.

The Panchen Lama, Tibet's top religious leader after the exiled Dalai Lama, has been on a rare visit to his own Tibetan parish of Shigatse. The occasion of the trip is the grand reburial of five of his predecessors who were unceremoniously dug up by Red Guards in the 1966-76 Cultural Revolution.

The Panchen, nicknamed the Chinese chopstick by Tibetans because hitherto he has been effectively a Chinese puppet, also declared that the price paid by Tibet for the past 39

years had been too high - "a mistake we should never repeat."

Some people had already begun to repeat the mistakes, however, he added. Though moves towards independence should be resolutely combated, the emphasis in future should be on correcting leftist errors, he said. In this context, "leftist" is code for suppression of Tibetans and their culture.

The Panchen made the comments at an unusual meeting of leaders of the autonomous region and of other supposedly autonomous Tibetan areas in adjoining provinces. The fact that the meeting has been held indicates growing Peking concern at dissent and protest and at rising world awareness of the Tibetan plight.

talks. They did so casually, through a previously obscure official, Ms Chen Xin, vice minister of the Nationalities Affairs Commission and the Hong Kong newspaper, Wen Wei Po.

Ms Chen has since noted that a demonstration by young Tibetans held outside the Chinese embassy in New Delhi would delay negotiations and was "not favourable" to Chinese contacts with the Dalai.

Latest objections are to the proposed venue - Geneva - and to the presence of members of the Dalai's government-in-exile in India in the negotiating team.

While China originally said it would not meet a government-in-exile delegation, it did not stipulate that the Dalai's

team should not contain government-in-exile members.

The Chinese are also trying to insist that none of the team members should include Tibetans who have ever called for independence, which would rule out almost the entire exiled community.

They have already stated that the Dalai's proposal made in Strasbourg last June - that Tibet should have internal self-government - should not be the basis for the talks.

Clearly the Chinese do not want to continue in any way the idea that the present status of Tibet is up for discussion. Cynics suggest that now the long-awaited December visit to Peking by the Indian premier, Mr Rajiv Gandhi (whose country has been host to about

100,000 Tibetan exiles since they fled Tibet in 1959) is safely over, the Chinese can afford to dispense with their mollifying attitude towards the Dalai.

The joint communiqué on the Gandhi visit reaffirmed that Tibet was part of China, and that India did not permit anti-China political activities by Tibetans on its soil. While this is nothing new, this fresh and positive restatement of the Indian position can be used by China to pressure Delhi if Tibetan protests in India recur. As for Nepal, Peking has stepped up its efforts to shut it down as any kind of sanctuary. At the end of November, the Nepal government confirmed it would not allow Tibetans to use Nepalese soil for hostile action against the Chinese.

While the Tibet-Nepal border has been relatively porous, but in September, for the first time, the Nepal Government deported 26 refugees (including some children) to China.

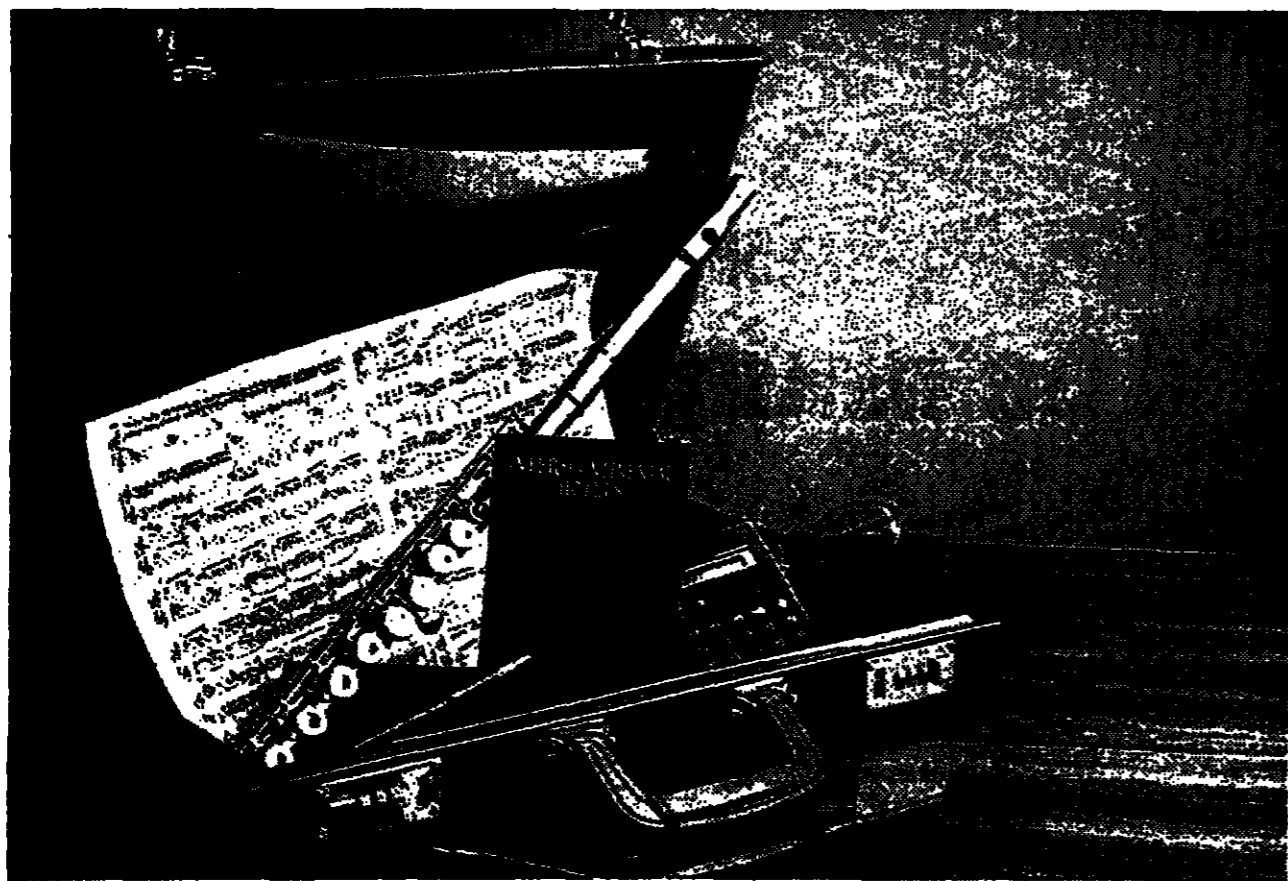
To make it worse, the Nepalis reportedly allowed Chinese embassy officials to question them beforehand and to take photographs. American sources indicate that Nepal has since despatched a further 250 back to China.

In September, the Nepali Government confirmed arms purchases from China (to India's concern) and later reaffirmed its "friendly ties" with China. Since then a Chinese vice-minister of security, Gu Linfang, has paid an 8-day visit to Nepal. Tibetans living in Nepal are reportedly packing up to leave, for India, as the political climate cools.

In Tibet itself the situation is growing more polarised. The security forces are becoming tougher as they improve logistics and local control. Yet protests continue. At least one has taken place since in Lhasa (by Tibetan students) and one (also by Tibetan students) in Beijing.

China appears anxious to reassure domestic and international opinion that all is normal, by reporting the welcome given to the Panchen Lama's recent religious visit to Tibet, the arrival of the new, dynamic party secretary, Hu Jintao, and frequent (but limited) developments in education or culture. But it is unlikely that there will be much change until there is at least a start on the process of accommodation with the Dalai Lama.

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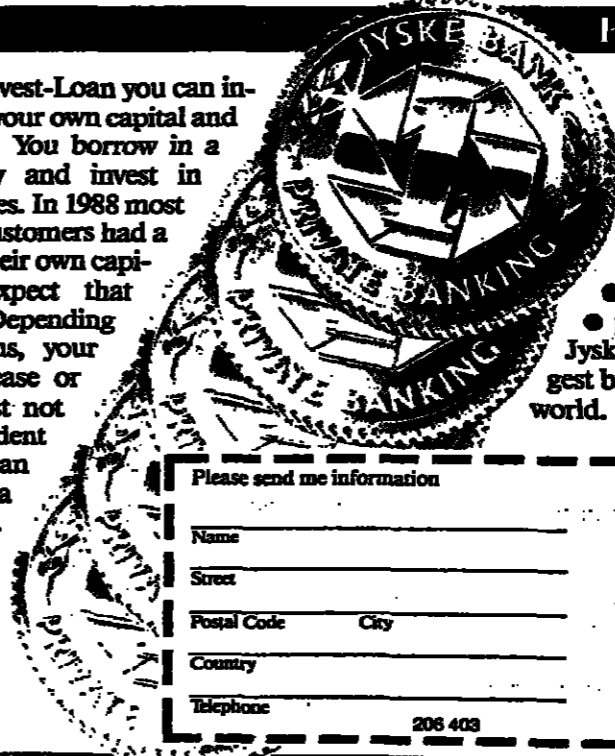
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WORLD TRADE NEWS

US attempts to dispel EC fears on telecom trade

By William Dawkins in Brussels

The US yesterday attempted to dispel fears that it was planning possible retaliation against trade restrictions in the European Community's telecommunications industry, amid signs of grave concern from the EC.

Mr Alfred Kingston, US Ambassador to the Community, said Washington had served notice on the European Commission that it wished to open negotiations on market opening measures. "This is not a brawl, this is not retaliation... We are opening a negotiating process with the Community," Mr Kingston said.

However, he warned that the Commission's green paper on the liberalisation of telecommunications was not explicit enough on what kind of market access would be allowed to non-EC countries.

A Commission spokesman said Washington had not given Brussels full official notification, but that the Commission was "seriously concerned".

The EC market for telecommunications equipment is worth around Ecu1.5bn, the Commission estimates, just under a fifth of the world total, while EC producers are believed to have run an Ecu400,000 deficit with the US in 1987.

Under the Trade Act, the talks could go on for up to

Italy's oil contractors grin and bear it

Alan Friedman on how ENI's subsidiaries are dealing with the drop in crude prices

LIFE has been rather tough lately for SAIPEM, the oil and gas drilling and pipelaying subsidiary of Italy's ENI state energy concern.

The past couple of years have been especially hard ones because of the depressed level of investment in the petroleum sector. SAIPEM's traditional clients, hit by the weakness of both the price of crude and the US dollar, have suffered lower cash flows. Less exploration, both on and offshore, has been taking place. And competitors in the international plant engineering and services industry have been slashing their margins in order to retain or win orders.

In the current year SAIPEM is bracing itself for a 20 per cent drop in its revenues, from an estimated L1,340bn (\$1bn) in 1988 to around the L1,050bn this year.

Nor are things much better at Snamprogetti, the plant engineering company that is a sister to SAIPEM in the ENI group. Snamprogetti reckons that after four years of cut-throat conditions for the world's leading contractors, it is an achievement merely to have level-pegged its turnover at around L1,000bn and to have produced a 1988 profit in line with 1987's modest L10.2bn. For a company that prides itself on big turnkey projects and

depends upon the natural gas and petroleum sector for a third of its work, just standing still is hard enough.

Conversations with the managing directors of both SAIPEM and Snamprogetti reveal that both men are nonetheless cautiously optimistic about a moderate upturn in orders between now and 1990. Yet Mr Gianni dell'Orto, who runs SAIPEM, and Mr Duilio Gropi, the head of Snamprogetti, are both aware that the good old days are over.

So how are ENI's sister engineering concerns coping? And what strategies are being pursued in order to maintain momentum in the 1990s?

For both SAIPEM and Snamprogetti, the strategic leitmotifs are diversification and joint ventures, while the corporate fallback strategy is found in a policy of squeezing every possible advantage out of other companies inside the ENI group—equipment makers, such as Nuovo Pignone or explorers such as AGIP.

Both SAIPEM and Snamprogetti are also accepting more smaller-sized jobs that a few years ago would have been ignored. An example is a recent L36bn contract won by Snamprogetti to build a bitumen plant in Tanzania.

According to Mr dell'Orto, SAIPEM's revenues would have suffered even more in

1988 had it not been for the completion of two large contracts—the USA-2 oil pipeline that runs 900km from Iraq to Saudi Arabia and a gas pipeline that runs 450km from the delta of the river Niger to ETPM of France and Heerema of the Netherlands.

SAIPEM's other hope for the future, along with several other Italian plant engineering and service concerns, is Iran. Since last June, executives of SAIPEM have been in talks with the National Iranian Oil Company (NIOC) about a project to lengthen the IGAT-2 gas pipeline that runs from the Southern Iran to Tabriz in the North.

More importantly, though, the Iranians signalled to SAIPEM and other Italian contractors that new orders may be around the corner as Tehran begins to reconstruct its industrial infrastructure after years of the Gulf War.

The first fruits of the Bandar Abbas solution came just a few days ago with the news that Belleli, a private plant engineer with ties to IRI companies, has won a \$740m contract from Iran to build a steel plant.

Aside from the search for new markets SAIPEM and Snamprogetti are trying to cut costs by seeking lower priced equipment from other companies inside the ENI or IRI state groups.

"We can buy pipelines from Insider at a cheap price and try to beat the Japanese," says Mr dell'Orto, adding that by the same token "we have bought pumping stations from

Pignone at low costs."

"My impression," says the SAIPEM chief, "is that we are approaching the end of the negative phase in this market." Mr dell'Orto does not, however, speak with enormous conviction about this forecast. He has more heart when he talks about the smaller projects that SAIPEM is pursuing in new markets such as Nepal, Gabon, and North Yemen where SAIPEM has never worked before.

At Snamprogetti, meanwhile, a similar strategy is underway—the search for smaller jobs, for new geographic areas of work, the need to cut back on equipment costs by squeezing sister companies inside Italian state groups and finally the need to cut margins in order to retain market share.

The outlook for 1989 at Snamprogetti suggests, for the third consecutive year, a net profit of around L10bn on turnover of around L1,000bn.

Level-pegging this may be, but given current conditions it is viewed by the company as a satisfactory performance. And this, at the end of the day, appears to be the way big Italian contractors see the near-term, as a phase in which the key objective is to hang on during the current shake-out in the world market, until an upturn in capital outlays brings back traditional clients.

UK bank to expand into US project financing

By Peter Montagnon, World Trade Editor

MORGAN Grenfell, the UK merchant bank, is to expand into the US domestic project financing market by acquiring the business of the Avdyne Group, a San Francisco-based specialist company.

The move underlines the attention being paid to the US market as well as those of other developed countries by merchant banks suffering from a traditional business dearth in the developing world.

Mr James Dundas, Morgan Grenfell's head of international finance and banking, said a great deal of private sector and limited-recourse financing potential existed in the US market.

Morgan Grenfell had established international expertise in this field but "we haven't to date got anything of a track record of our own right in the US".

Mr Peter Youkum, head of Avdyne, becomes chief executive of a newly formed Morgan Grenfell Capital Financing subsidiary which will take on Avdyne's staff. Mr Dundas declined to say how much Morgan Grenfell was spending on the operation.

US Treasury lobbied on 25% mini-van tariff

By Peter Riddell, US Editor, in Washington

THE US Treasury is facing intense lobbying both from leading domestic motor manufacturers and from European governments and Japan over whether to approve a 25 per cent tariff on imported mini-vans and sports utility vehicles.

A decision is imminent, possibly by the end of the week, and presents Mr Nicholas Brady, the Treasury Secretary, with a delicate balance between the high profile campaigning of the Big Three US producers and international complaints over protectionism.

The issue was raised by both Mr Nigel Lawson, the British Chancellor of the Exchequer, and Mr Gerhard Stoltenberg, the West German Finance Minister, in meetings in Washington with Mr Brady two weeks ago.

The argument has arisen because of a ruling on January 4 by the US Customs Service that all imported vans and sports vehicles, previously classified as cars and facing a 2.5 per cent duty, would be classed as trucks and face a 25 per cent tariff.

In response to protests from overseas governments that long-standing international classifications were being changed, the US Treasury suspended the ruling on January, pending the current reconsideration. The European Community treats such vans and sports vehicles as cars.

The chairman of the Big Three US producers, General Motors, Ford and Chrysler, have written jointly to Mr Brady arguing that the Treasury would lose "several hundred million dollars in anticipated revenue" if the importers won the case.

The argument turns on whether the tariff should be levied on the design of the vehicle, the trucks, as the US producers argue, or their use, as passenger vehicles, as the overseas companies maintain.

These vans and sports vehicles account for only about a tenth of the domestic US market, but sales have been growing rapidly. A 25 per cent tariff would raise prices by an average of \$2,500, according to industry estimates.

Fiat agrees to new talks on Polish mini-car deal

By John Wyles in Rome

Poland's Minister of Industry, Mr Mieczyslaw Wilczek, yesterday secured the agreement of Italy's Fiat group to set up a joint committee to examine proposals which would eventually alter a \$500m (€377m) deal to produce a new mini car at the FSM car plant at Bielsko Biala in southern Poland.

Warsaw caused some consternation inside Fiat in December by abandoning its plan to award Fiat a further \$500m contract to re-equip the FSO plant near Warsaw for the production of a medium-sized car. The Polish government decided it could not afford the investment required for an annual production of around 160,000 units.

Poland's revised plan envisages production of the same mini-car planned for FSM at the Warsaw plant with a joint annual output of up to 600,000 units. The result, said Fiat yesterday, "is that the whole situation has been re-opened and all aspects need to be thoroughly examined."

It is not yet clear whether the Polish change of mind will impose a severe delay on the FSM small car project. Fiat has prepared a prototype of the vehicle to replace the Fiat 126 which FSM has been producing since the early 1970s.

This was shown to Mr Wilczek in Turin after his round of meetings with Fiat executives, including Mr Cesare Romiti, the group managing director and managing director of Fiat Auto.

The joint working party is to examine the industrial and financial implications of the Polish proposal which involves adding, ultimately, another 300,000 units to those due to come out of the FSM plant when production of the new model is fully on stream.

ACP group seeks further trade preference in EC

By David Buchan in Bridgetown, Barbados

A DIPLOMATIC squall blew up yesterday in the Caribbean between the European Community and the group of 66 African, Caribbean and Pacific (ACP) countries over the latter's complaint of vanishing trade preferences in the EC market.

Addressing a joint European Parliament-ACP meeting in Barbados, Mr Carl Greenidge, the Guyanese Finance Minister representing the ACP countries, said the EC should consider ACP states for making general concessions on tropical products in negotiations on the General Agreement on Tariffs and Trade.

But Mr Luis Yanez, the Spanish Development Minister, speaking for the presidency of the EC Council of Ministers, retorted that the Community "could not guarantee any relative level of preference" for ACP countries, most of whose products already enter the EC duty-free. ACP states, whose share of the EC market has recently declined despite their special links with the Community under the Lomé Convention, resent similar trade advantages being given to other developing countries outside the Lomé framework.

Mr Yanez said multilateral trade negotiations were in the interests of all parties. Despite ACP protests to the contrary, he maintained that Brussels had properly consulted its Lomé partners before announcing at Montreal last month that it would free access for all tropical products immediately,

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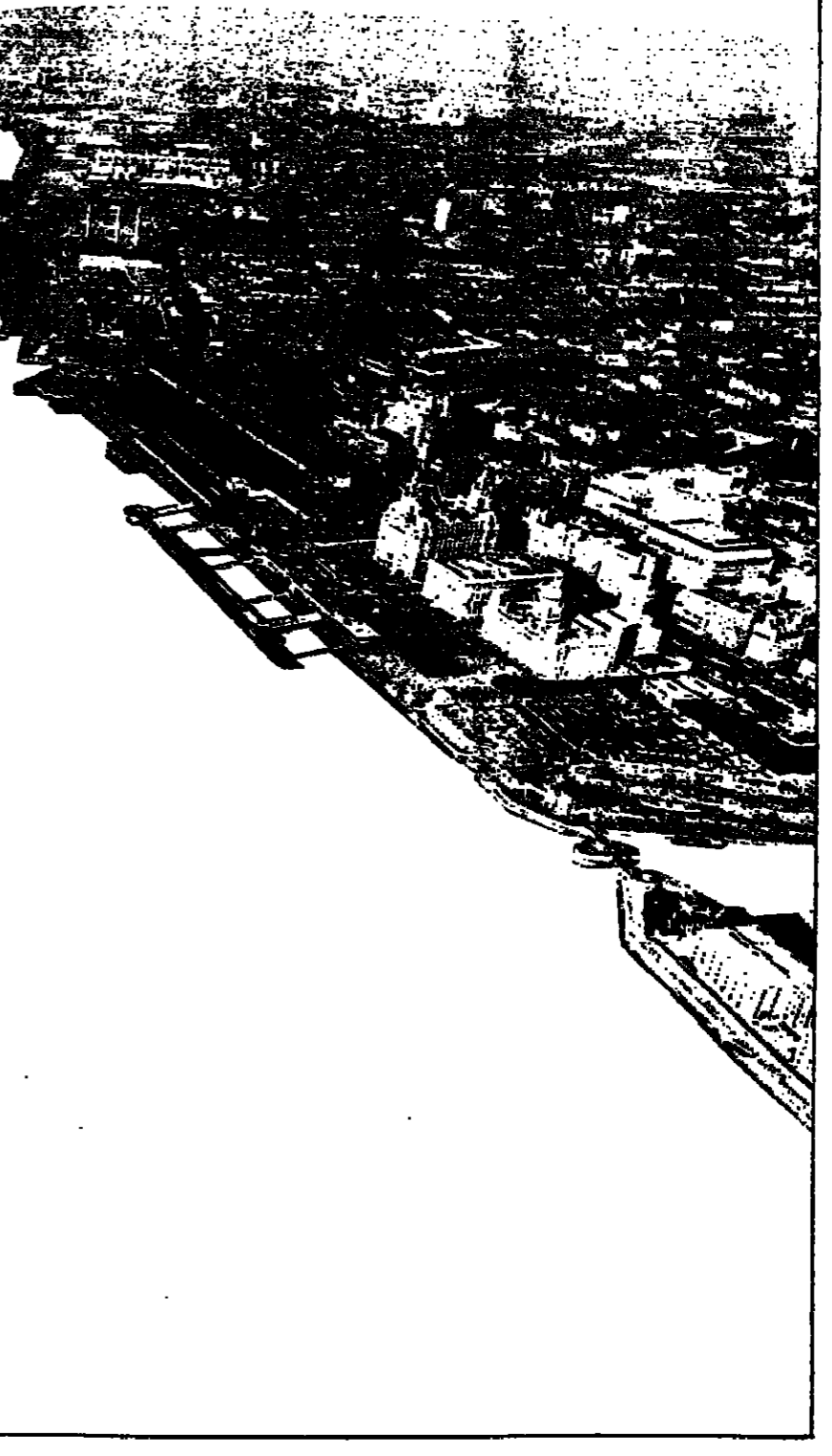
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UK NEWS

Size of stakes in electric companies to be restricted

By Maurice Samuelson

THE GOVERNMENT is to take special shares in the electricity supply industry to ensure its independence after its breakup and sale to the private sector. The shares would be used to prevent private investors from raising shareholdings in the privatised companies to more than 15 per cent, Mr Cecil Parkinson, Energy Secretary, told the Commons Energy Committee yesterday.

The arrangement, which is reminiscent of the golden shares taken by the Government in other privatised industries, such as British Gas and British Telecom, are part of its scheme to promote competition and diversity into what has traditionally been a monopolistic and monopolistic business.

They could also be used to prevent an industry of strategic national importance falling under foreign control.

The special shares would at first be taken for only five years in the 12 distribution companies, which will succeed the present area electricity boards in England and Wales. However, the shares would be held indefinitely in National Power and Power Gen, the big two generating companies for England and Wales, in the two vertically integrated Scottish

boards, and in the National Grid Company, which will operate the transmission system.

After five years, it would be possible for individual shareholdings in distribution companies to exceed 15 per cent, but then only with the consent of more than 75 per cent of all the shareholders. These limits would be removed altogether after 10 years.

Despite having the power to control the balance of shares in a company, Mr Parkinson said that in the "highly improbable" event of a distribution company getting in serious difficulties, the Government would also be free not to veto a change in its ownership. This could take the form of a merger or takeover by another electricity distribution company.

Assuring members of parliament that the industry would be sold "at a fair price" rather than at a discount, Mr Parkinson said that its capital structure had not yet been settled. He indicated for the first time, however, that it would be "geared up" to include debt as well as equity. The industry is debt-free.

He confirmed that the Government would have a say in

determining the initial post-privatisation contracts between the production and distribution side of the industries as well as the terms on which coal, gas and oil would be supplied to the power stations.

However, contracts for bulk coal deliveries would be primarily for the electricity and coal industries to determine.

Mr Parkinson denied that the Government was biased against the use of coal for the industry and said that it would be free to obtain its fuel from the cheapest source.

But if British Coal continued with its present rate of progress, he expected it to be "the supplier of choice of a very substantial proportion" of the electricity industry's fuel.

Meanwhile, he had last week formally approved the appointment of "headhunters" to seek candidates for the powerful post of director-general of the office of electricity supply who will regulate the industry in the interest of consumers.

The regulator's office would be staffed by 223 people, of whom 115 would be involved in the new regulatory process. The others would perform jobs already carried out under the present system - such as consumer protection in each of the 12 areas.

NatWest plans £3bn spending to update computer network

By Alan Cane

NATIONAL WESTMINSTER, the UK's largest retail bank, is planning to invest £3bn over the next five years to bring its ageing computer systems up to date to cut costs and improve the quality of its services.

About £1.2bn will be spent on hardware including new mainframe computers, data storage units and computer terminals. The rest will be accounted for in new facilities, programming and communications costs.

Mr Bert Morris, chief executive of the bank's support services division which includes responsibility for information technology, said the investment would represent the largest tranche of capital expenditure for the group in the period to 1994.

Work on the first phase of the programme, which will include rewriting all the 12,500 computer programs which support the bank's activities, has already started. The project comes up for formal approval from the board in two weeks' time.

The programme includes the establishment of a new computer centre at Stone in Staff-

ordshire, in addition to the bank's existing centres at Goodmans Fields, London, and Kegworth in Leicestershire. Plans for a fourth centre are at an advanced stage.

Logica, a leading UK computing services company, has won the contract to assist the bank in redeveloping its business software.

Some elements of the programme are technologically risky. The new systems will be based on an advanced electronic filing system called DB2 designed by International Business Machines which is still developing and has yet to prove it can operate quickly enough to handle the 1m requests for information the bank's 21,000 computer terminals will generate every day.

National Westminster is the last of the big UK banks to tackle a problem which is now the single biggest operational concern for banks worldwide.

Their computer systems, built some 20 years ago or more, were designed around account numbers, making it difficult if not impossible to use the systems for the full range of marketing activities.

REFORM OF THE LEGAL PROFESSION Advocates proposed to replace solicitor/barrister distinction

By A.H.Hermann

PERHAPS the most radical novelty of the Lord Chancellor's proposals for the reform of the UK legal system is the creation of a body of advocates who could be either barristers or solicitors, or other professionals properly qualified.

The emphasis should no longer be on belonging to one or the other professional organisation. A stroke of pen would sweep away the perennial controversy between the Bar, the barristers' professional association, and the Law Society, the solicitors' body about the rights of audience in higher courts.

Barristers alone have hitherto held this right. Under the proposals only the qualification of the individuals would determine what they can do and in which courts.

Of no less importance, particularly for the clients, would be that the decision on whether a barrister should be accompanied in the court by a solicitor or - to adopt the discussion documents' new terms - an advocate by a second lawyer who is not an advocate, would be left to those who pay the bill.

Clients would also have a wider range of advocates from which to choose. Those already

admitted to the Bar would retain their present rights of audience in higher courts. But newly admitted barristers as well as solicitors, and other professionals could gain rights of audience only if they can show they have the required education, training and qualifications and are bound by appropriate codes of conduct.

The Lord Chancellor will reach his decision on rights of audience on the basis of advice from the new Advisory Committee on Legal Education and Conduct, and after consulting the judiciary. One can expect that the judges will act as a brake and that the expansion of rights of audience to the new category of advocates will proceed slowly at first.

However, the judiciary itself will change with time, if and when new appointments to higher courts are made from the reservoir of country court judges and solicitors who will qualify for High Court appointments as soon as they gain a required experience as advocates.

The Advisory Committee will make recommendations for such appointments so that the system should become more open, replacing the confidential inquiries by the Lord

Chancellor's Department.

The rights of an advocate will be attained by obtaining a certificate of competence. A "full certificate" will entitle to advocacy before all courts, a "limited certificate" in only lower courts. The universal prohibition of rights of audience for staff lawyers is no longer considered necessary, in particular, the discussion document foresees the possibility of giving rights of audience in all criminal cases to lawyers employed by the Crown Prosecution Service if they obtain advocacy certificates.

In addition to certificates authorising general advocacy, in higher or lower courts, there will also be certificates for advocates specialised in criminal or civil matters. One change will be that the public will have access to advocates without having to go through solicitors.

The new organisation of advocacy abandoning the difference between solicitors and barristers will call also for a reorganisation of legal education and training. It is proposed to develop areas of specialist expertise and to determine for each the standards of education, training and qualification.

'No limits' to range of services

By Raymond Hughes

THE RANGE of choice available to users of legal services in England and Wales should not be limited unless there are strong public interest reasons to the contrary, according to the proposals.

The legal professions should be as free as possible, consistent with the safeguarding of clients' interests, to offer services which best meet client needs.

Proponents of mixed practices or multi-disciplinary partnerships believe they would enable solicitors to compete better with other businesses which include legal advice among their services and adapt to changing conditions of demand for professional services without resorting to artificial devices or breaching practice restrictions.

Amendments to the 1974 Solicitors Act are proposed to permit solicitors to enter partnerships with other professions, and with overseas lawyers, subject to safeguards on standards. The demand for multi-national legal practices is growing and will be given a fillip by the completion of the single European market.

If present restrictions are not lifted there is a risk that English solicitors will lose out to overseas law firms, which are permitted to be more flexible in arranging partnerships.

Once restrictions have been removed, the Law Society, or any other professional body, would have to satisfy the competition watchdog that any remaining restrictions they imposed were not unnecessarily anti-competitive.

There is no reason in the proposals why mixed practices should be partnerships rather than a corporate structure. It will be essential for a solicitor's personal responsibility as a lawyer to override, in any conflict of interest or role, his or her responsibility to the mixed practice as a whole and to fellow members.

Banks may extend legal work

By Richard Waters

MANY small law firms will face much greater competition for their routine work if the Government enacts rules governing the legal transfer of property (conveyancing) in the form proposed yesterday.

Any institution will be able to offer conveyancing, provided it employs enough lawyers or licensed conveyancers (a speciality introduced by the 1981 Administration of Justice Act).

The institution will have to undergo tests to see whether it is "fit and proper".

That has been the Government's avowed intention for some time.

In a significant break with earlier policy it said yesterday that banks, conveyancers and banks would be able to handle conveyancing for their mortgage customers.

That gives lenders a competitive advantage, enabling them to offer a "one-stop" service to property buyers.

The Government's earlier fear was of a conflict of interest where conveyancers acted for both the buyer and the lending institution.

The conveyancer may receive information from the borrower, for instance, which reduces the chance of the loan being granted.

Also, the conveyancer would find it difficult to give independent advice about the type of mortgage best suited to the customer.

The Government yesterday reversed its policy of not allowing conveyancers to act for buying and lending institutions. It said that many solicitors already acted for both lender and borrower on a purchase.

However, a code of conduct will be introduced to ensure that customers benefit from protection.

It will insist, for example, that conveyancers employed by lending institutions make clear that they do not offer independent financial advice.

Criticism of solicitors' attendance on counsel

By Raymond Hughes

THERE WAS criticism in the green paper about the requirement for a barrister conducting a court case to be attended by a solicitor.

It said that this resulted in unnecessary double-manning and increased costs.

The need for an advocate to be attended depended on the circumstances.

Therefore, those paying for work in court should be allowed to decide whether the advocate presenting the case required the assistance of another lawyer.

There should also be legislation to permit barristers to enter into contractual relations

with those who instructed them.

Advocates should be allowed to decide whether they wished to take instructions direct from lay clients or only from other professionals.

Retention of the two-tier system of Queen's counsel (QCs) and junior counsel was justified, however, on the grounds that it helped the public to make better-informed choices of advocate and assisted the Lord Chancellor in the selection of candidates as High Court judges and for other forms of public service.


In future, all those holding full advocacy certificates will be eligible to be QCs.



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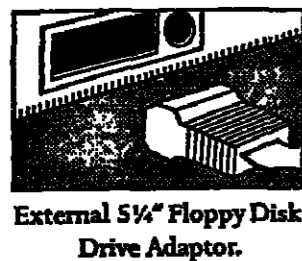


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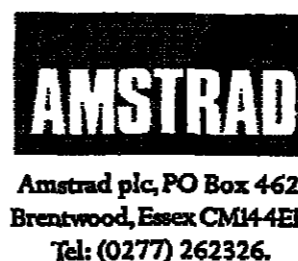
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Three Equiticorp directors step down from GPG

By Nick Bunker and David Lascelles

TWO Lloyd's of London insurance brokers found themselves at the helm yesterday of the GPG insurance and fund management group after the abrupt departure of all three representatives of its former 51 per cent shareholder, New Zealand-based Equiticorp International.

The news follows Equiticorp's decision to go into liquidation on Friday in New Zealand and the revelation that the UK's Serious Fraud Office is investigating allegations of manipulation of GPG's share price by companies believed to be linked to Equiticorp.

A terse two-paragraph announcement from GPG yesterday said that Mr Grant Adams, GPG's chairman, Mr Ian Gunthorpe, managing director, and Mr David Adams, executive director, would "no longer continue in their executive positions with the company" following a board meeting on Monday.

In their place, Mr Geoffrey Knight has become chairman, with Mr Roger Earl and Mr Edwin Stanley as joint managing directors responsible for

their UK and US operations respectively. Mr Knight is chairman of Fenchurch Insurance Holdings, GPG's principal subsidiary. Mr Earl, Fenchurch's chief executive, made a name for himself at Lloyd's as the leader of a group of aggressive young insurance brokers who joined Fenchurch in 1979 after defecting from Bland Payne, now part of the Sedgwick Group.

GPG refused to elaborate yesterday on its announcement. Mr Knight was said to be away travelling, while Mr Earl was refusing to speak to reporters. There is mounting speculation, however, that GPG could be broken up, separating Fenchurch from GPG's other main business, Forstmann-Lott, a US-based fund manager.

This almost occurred last year, when GPG had a plan to demerge into three distinct companies, Fenchurch, Forstmann-Lott and Guinness Mahon, the merchant bank. The plan was scrapped last April, however, and only Guinness Mahon was demerged.

Mobile 'phone measures to be unveiled

By Hugo Dixon

LORD YOUNG, the Trade and Industry Secretary, will later today announce a package of measures designed to introduce more competition into the UK's booming mobile communications industry.

Four licences are to be awarded for the operation of a new type of mass-market mobile service, called telepoint. But Lord Young will also announce other measures, both decisions and some controversial suggestions.

Among the decisions, it is understood that Racal-Vodafone and Cellnet, Britain's two

car telephone operators, will be given more radio frequencies. There have been bitter complaints from car phone users over the past year that they cannot make calls when they want to because the systems are so congested.

Vodafone and Cellnet, a British Telecom subsidiary, have already been given extra frequencies within a six mile radius of Charing Cross station in central London, where there is the worst congestion. It is understood that they will be given those frequencies out to the M25 motorway. Lord Young's suggestions

are expected to contain a number of surprises. One of these is thought to be a proposal to license a third car phone operator, working only around London. Another suggestion could be the auction of parts of the radio spectrum to the highest bidder.

The names of the four successful telepoint licensees have been kept secret because the information is market sensitive. There has been some argument over whether or not BT should be given one, with opponents to the idea saying that it already dominates telecommunications markets

excessively.

The Office of Telecommunications, the industry watchdog, gave its advice to Lord Young on telepoint just before Christmas, but left the question of BT's involvement open. It sent in two separate recommendations, one including BT's name and the other omitting it.

A total of 11 companies or consortiums made applications for telepoint licences. Of these, Ferranti, which pioneered the technology, and Kingline, a joint venture between Kingston Communications and Plessey, are considered the most likely to succeed.

Howe rebukes US for taking 'utopian' view of trade issues

By Robert Mautner, Diplomatic Correspondent

SIR GEOFFREY HOWE, Foreign Secretary, yesterday rebuked the US for adopting too "utopian" a position on international trade issues and for failing to understand that some of its own measures might cause concern in Europe and other parts of the world.

Referring to the lack of agreement at the recent G8 trade talks in Montreal on agricultural reform, Sir Geoffrey said it was, at the moment, "politically unrealistic" to demand a fixed date for the total elimination of trade-distorting farm support.

Such a notion would not be well received in farming areas of the Middle West either, he said in a speech to the American and Canadian Chambers of Commerce in the UK.

Sir Geoffrey considered it ironic that commentators in the US should be criticising the European Community's project for creating a single market by the end of 1992, when Europeans could have some justification for regarding the US omnibus Trade Act as a measure that could restrict their exports.

"The Trade Act has more potential to create a 'fortress USA' than anything in the Sin-

The decision that the Duke of Edinburgh should attend Emperor Hirohito's funeral did not mean Britain had "forgotten or forgiven" Japanese atrocities during the Second World War, said Sir Geoffrey Howe.

In the Government's first public comment on the decision to send the Duke, the foreign secretary said the decision was taken because Japan was "an important, democratic member of the free world and an important partner of the UK."

gle European Act." Sir Geoffrey said. "It is unwise to put others in the doghouse if you are living in a glasshouse."

The Free Trade Agreement between the US and Canada was "a significant liberalising step," which was likely to provide a significant boost to GDP in both countries, just as the completion of the single market in 1992 would increase the EC's growth prospects. "I believe the Free Trade Agreement is no more intended to close off the North American market than the completion of the single market in 1992 would the EC," Sir Geoffrey said.

Coal industry warned over electricity sale

By Maurice Samuelson

BRITISH COAL has not yet recognised the full implications to its business of the forthcoming privatisation of its main customer, the electricity industry, the Monopolies and Mergers Commission said yesterday.

In an otherwise highly complimentary report on the coal industry's performance in the years since the 1984-85 miners' strike, the commission gave a warning that it was in a time of unique institutional uncertainty, which also included a pledge to privatise coal.

The report also gave a qualified verdict on its main area of

inquiry - British Coal's £700m-a-year investment programme. Describing investment and post investment appraisal as generally effective, it expressed specific reservations about the £400m "superpit" at Asfordby, Leicestershire, on which £124m has so far been committed.

It accepted that large sums had already been sunk into the project and that, combined with an agreement on six-day working, it might prove to be a worthwhile investment. But it warned against proceeding with future investments on the basis of conditional approval

unless sound financial prospects were evident.

British Coal said it had continued to review Asfordby's economic viability but it welcomed the report's main thrust and promised to study it.

The commission said that, since its last important report on the industry in 1983, British Coal's achievements had been "impressive" by any standards.

It had embarked on a process of "turning an institution into a business," moving from preoccupation with levels of physical output to an emphasis on financial performance.

However, the industry had not added to its strong drive towards cost reduction "a sufficiently bold, imaginative approach to influencing favourably vital aspects of its business future."

The commission had been "surprised by a defensive attitude by British Coal to possible criticism of some aspects of its decisions and operations."

British Coal had "already lost opportunities to consider in detail how it might increase its attractiveness to present and future customers, for example, in its response to the threat of future imports."

Creditors plan ways to recover loans

By David Lascelles and Nick Bunker

THE COLLAPSE of Equiticorp has left its bank creditors with the arduous task of trying to recover their money. One part of that task begins in London today when the 28 banks who financed Equiticorp's acquisition of a 61 per cent stake in Guinness Peat, meet to make plans.

Fortunate for them, the likelihood of loss is small. Their loan, which originally amounted to £130m when the acquisition was made in September 1987, has since been reduced to just below £100m, and is secured on the stake which is now in two parts.

The agent for the loan is Samuel Montagu, the merchant banking arm of the Midland Bank group, which advised Equiticorp on the original bid, and put the financing package together.

The collapse of Equiticorp has been an embarrassment for Montagu, which had made a point of developing its clientele among the world's more aggressive entrepreneurs, particularly from Australasia.

Executives there say that at the time of the bid, Equiticorp's standing was high and many merchant banks would have been pleased to count it among their clients. But they also concede that there is a risk in advising fast-growing companies.

The creditor banks have two immediate questions on their agenda. One is to agree on a common position at the annual meeting of Guinness Mahon which falls tomorrow. A major shareholders, the banks will have to vote in a new board of directors, and approve a minor restructuring which had been planned some time ago.

But in the longer term, they also have to devise a strategy to sell their holding. Today's meeting will decide on who should handle it and how. Guinness Mahon has already appointed Schroders to advise it.

The banks' problem is that Equiticorp and its advisers, Citicorp, had been trying for several months to sell the Guinness Mahon stake, without success.

This has prompted some people to surmise that the deal will be difficult, particularly if the banks ask a high price. There has also been talk of a management buy-out.

Mr Geoffrey Bell, Guinness Mahon's chairman, argues that circumstances have changed so radically with Equiticorp's demise that buyers should show greater interest.

Where Equiticorp was touting the stake around itself, the new sellers will do so with the active support of Guinness Mahon. "It's got to be a joint effort," he said.

Guinness Mahon has only a brief track record as an independent entity. In the year of its demerger, it earned £5.2m after tax and had a net asset value of about £88.5m.

The bulk of its earnings come from merchant banking where it specialises in local authority syndications, property and film finance, asset-based financing and private banking.

Guinness Peat, now called GPG, is an assortment of businesses - the remnants of the diversified financial services group which was built up by Mr Alastair Morton, its previous chief executive. In its most recent financial year, it earned a net profit of £33.2m.

It consists of Fenchurch, a Lloyd's insurance broker, Forstmann-Lott, a New York-based funds manager, and two other smaller financial services companies in the US.

There is also a large pile of cash from the recent sale of its stake in GPG, the world's largest aircraft leasing company.

Much of the internal logic of the group has been disrupted by the demerger and the demise of Equiticorp. It would seem likely, therefore, to expect a break-up to be among the options that lie before it.

If so, the main question mark would hang over the future of its subsidiary Fenchurch Insurance Holdings, an insurance broker with 1987 turnover of £18m, heavily oriented towards the Lloyd's of London marine, aviation and reinsurance markets.

Founded in 1963, Fenchurch was originally a subsidiary of Lewis & Peat, the commodities broker, until it was absorbed into the Guinness Peat empire a decade later.

It established a reputation in the late 1970s as an aggressive player at Lloyd's, particularly after the arrival of Mr Roger Earl, now GPG's joint managing director. Mr Earl achieved a degree of fame in 1980 by arranging insurance at Lloyd's for the Three Mile Island US nuclear reactor after the notorious accident there in 1979.

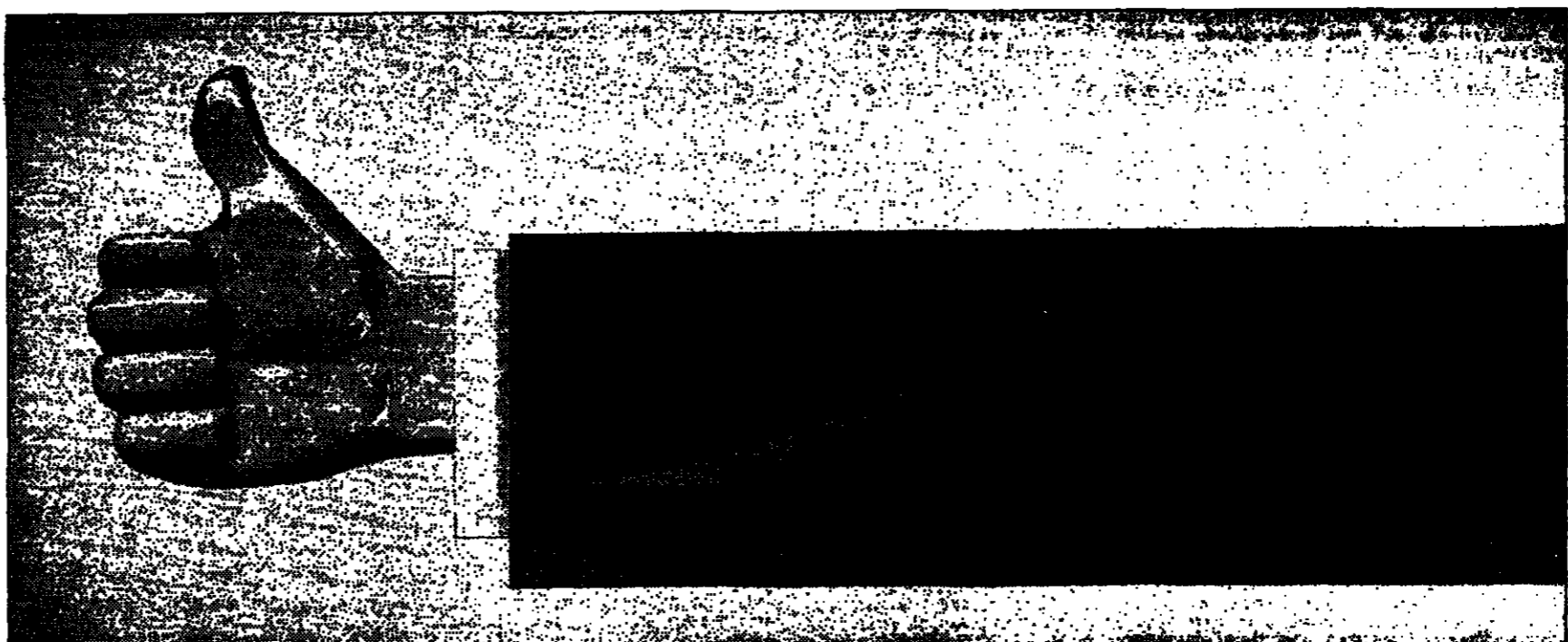
The problem could be finding a buyer, or a merger partner, at a time when Lloyd's insurance brokers are struggling with plummeting premium rates and the weakness of the US dollar, the currency for most of their business.

Only 18 months ago, Fenchurch conducted a takeover merger talks with one Lloyd's broker, Hogg Robinson & Gardner Mountain, and there is no other immediately obvious partner, given that the 1980s wave of takeovers of UK brokers by large US houses has almost entirely subsided.

This explains why most speculation focuses on a management buy-out of Fenchurch.

Mr Earl was resolutely refusing to talk to reporters yesterday, but one recent precedent for such a move was last April's management buy-out of another small Lloyd's broker, Lowndes Lambert.

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Lear

COLISEUM

Arbert Reimann's *Lear*, which received a first British production from English National Opera on Tuesday, more than 10 years after its premiere, is not the first opera on Shakespeare's play. Minor composers with unfamiliar names like Cagnoni, Frazzi, and Alberto Ghislanzoni (to name only three) made the attempt first. All are forgotten; what most opera-goers remember instead is that *Le Lear* was a lifelong obsession and an unrealised project of Verdi's; and what many opera-goers may recall is that Benjamin Britten's long-planned *King Lear* also failed to materialise.

The link between Britten and Reimann was Dietrich Fischer-Dieskau. He was to have been Britten's *Lear*, but when it became clear that the opera was never to come into existence, the great baritone set about persuading Reimann (a notable *Lied* pianist with whom he had often sung, as well as composer whose work he had sung) to embark on the tremendous task. In the first production (1978, Munich) Fischer-Dieskau was indeed *Lear*; since then the opera has gone the rounds of European theatres and beyond, and has been recorded.

The first encountered *Lear* in its second staging, in Düsseldorf a few months after the first. I was in little doubt then — and with the passage of time an even less in doubt now — that after its period of vogue it will come to rest alongside the *Lear* operas of Cagnoni et al; for it is a monumental, sprawling, short of an admittedly monumental task, an opera nasty, brutish, and long, musically almost entirely barren, and dramatically redundant.

As the work proclaims its relation to the play, there is some justification for regarding it as a monumental, sprawling, short of an admittedly monumental task, an opera nasty, brutish, and long, musically almost entirely barren, and dramatically redundant.

English — when reviewing the San Francisco *Lear* Andrew Porter called it, cruelly but exactly, "pidgin Shakespeare." In general it is a workable treatment of a formidably complex play; in any case, any operatic approach to Shakespeare must inevitably face hard choices, and ideally the music will justify the various decisions, and render them natural in the language of music-drama. But when the music is as banal as limited in its range as Reimann's, one begins to resent the very idea of any such approach, since the result has been to reduce the emotional, political, and psychological profundity of *King Lear* to a drama of sterile cruelty virtually unrelieved.

This is indeed, the most prominent recent example of the 20th-century *Schreckensoper*, an arid if efficient and superficially forceful amalgam of serial and post-serial musical devices (endlessly repetitive use of semitones and microtonal clusters, unbarred vocal notation over ostinatos or else jagged voice-parts in played time-patterns against braying, percussion-dominated orchestral sonorities, and so on). Reimann's musical language is suited only to the first act of a play, the first of the play. It puns the entire mighty dramatic progression, the terrifying but also endlessly compassionate examinations of nature and Nature, into a spectacle of punk perversity and gratuitous violence.

It must be one of the loudest works ever produced for the lyric stage. Great slabs of *fff* sound assault the ears, in scene after scene — the shock impact of volume is used up well before the storm. When the aural battering temporarily ceases — as in the Edgar-Edgar scene — the music is rather more cursory and halting, clearly setting out the general developments of Futurism, Metaphysical Painting, Realism, and Abstraction, but is rather more cursory and halting, clearly setting out the general developments of Futurism, Metaphysical Painting, Realism, and Abstraction, but is rather more cursory and halting, clearly setting out the general developments of Futurism, Metaphysical Painting, Realism, and Abstraction.

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CINEMA

Bombay's seedy glamour steals the show

SALAAM BOMBAY
Mira Nair

GORILLAS IN THE MIST
Michael Apted

PHANTASM 2
Don Coscarelli

HEART OF MIDNIGHT
Matthew Chapman



Shafiq Syed and Chanda Sharma in "Salaam Bombay"

Mira Nair's *Salaam Bombay* reminded me of one of those "date with a celebrity" newspaper competitions. "Describe in fifty words the appeal of a famous city and you can win a romantic weekend with Kylie Minogue in Canberra or Roger Moore in Kawalpindi."

This Indian movie, which won the Camera d'Or at Cannes for best first film, is like two hours in Bombay with Charles Dickens and/or Vittorio de Sica. Much of the praise lavished on the film is deserved. De Sica-like, Miss Nair has spurred movie studios — an act of unheard-of nerve in India — to take her camera out on real streets, capturing Bombay's colour, vitality and resemblance to a gigantic accident of nature.

The streets teem with life, the gutters teem with the poor or dying, and the buildings look like giant collapsed typewriters. Fluttering worn ribbons of grandeur from every opening, they sit in neglected nobility, waiting for someone to reclaim them by punching out a message or a meaning.

Miss Nair punches away at the city with all her might, but the letter she keeps hitting is S for sentimentality. Our hero is a 10-year-old ex-circus boy (Shafiq Syed) who comes to Bombay to live off his wits. From tea-selling, errand-running and petty theft, he hopes to earn enough wages to return to his native village on the meantine this Oliver Twist of the East meets a series of characters sketched so generically they could be on loan from a Victorian novel or melodrama: the wicked pimp, the artful drug-dealer, the innocent sex pushed into prostitution, the Snake-like "idiot" boy he befriends in a juvenile

prison. As played by Master Syed, the hero is perhaps the most generalised of all. Resembling a street-urchin Saba, he has the martyred, impassive beauty of feature that will have every maternal heart in the audience sniffing away and reaching for its kleenex.

In short, whenever we are thrown on the mercies of the characterisation, *Salaam Bombay* is a collage of stereotypes. What saves the film is its fresco of a city. Bombay is the grandest, and most grandly chaotic, circus a boy could ever work in. Mira Nair captures its seedy glamour, from the tea-stalls to the street fairs, from the make-believe of movie mar-ques to the hard reality of the slums, from the sarf's stress leaning from the brothal balconies to the street children's "home" on a pavement by the railway station. Whenever it moves from close-up into long shots, *Salaam Bombay* is magnificent. It gives us a portrait of a city that dwarfs — in every possible sense — the individual characters peeping it.

Gorillas in the Mist is the latest spawn of Hollywood's long-running love affair with our ancestors. If *King Kong* was the mythical high point of that romance, my personal favourite was *Gorilla At Large* (1954). This was the 3D extravaganza in which Anne Bancroft and the audience were menaced by an escaped heart-rung making strange growling noises. The film helped to begin the 3D craze and probably helped to end it. Filmmakers decided — capricious beasts — that they had no wish to don special migraine-inducing glasses in order to have awe-stricken stumblers pawing at their popcorn.

No such unseemly matters in *Gorillas in the Mist*, which deftly hijacks the life story — and death story — of American anthropologist Dian Fossey. Miss F spent 18 years living among the mountain gorillas in central Africa. She was mysteriously murdered in 1985 and probably owes both her fame and final fate to her determination to stop poachers and preserve the species.

Enter director Michael Apted (of *Coal Miner's Daughter*) and star Sigourney Weaver. Moving smartly up the foothills to establish base-camp at Plausibility Lodge — Miss Weaver is always good as a guerrilla fighter, whether tackling inter-stellar aliens or terrestrial apes — they then move on to Tragical Comedy Peak. The movie's finest scenes are its later ones, when we wonder if the battered, fanatical, raging Miss W — railing at politicians, torching poachers' huts or mock-lynching her enemies — is not "going ape" herself.

It is to the credit of Apted, Weaver and screenwriter Anna Hamilton Phelan that they have the courage to de-glamourise their heroine. The film has moments of soft-centredness: a "love interest" between Weaver and National Geographic photographer Bryan Brown, several scenes too

many of Weaver sporting with the gorillas. (At times her contribution to natural science seems to have been confined to posing in "wish you were here" shots with cuddly primates). But when the going gets tough, so does its heroine. The film, gleamingly shot by Australian cameraman John Seale, is better than one had hoped and far better than one might have feared.

The week's two horror films are of a connoisseur nuttiness. Don Coscarelli's *Phantasm 2* is the sequel to a 10-year-old movie I never saw, by the same writer-director. Piecing together clues from this complex follow-up, I assume the plot ran roughly as follows. Mad white-haired undertaker runs private hit squad of mid-gets dressed in monks' cowls and performs lethal blood transfusions on young people who first immobilised with flying silver balls which baton onto their foreheads and send drills through their brains.

This sinister guest (Angus Scrimm), known simply as the "Tall Man," is at it again here. He also empties graveyards of their corpses — why I could not ascertain — and has a long wormy thing that wriggles out of his head at moments of extreme tension. I would say that he is suffering from executive stress, one of the banes of our age. (It can be alleviated by removing the socks and wiggling the toes in a clockwise direction). However, even allowing for this diagnosis, I

cannot condone the Tall Man's treatment of the three principals, young Mike and Liz and their talking pal Reggie. They end up, much like the audience, gasping and hollering and wondering whatever will be thrown at them next.

In *Heart Of Midnight* young Carol (Jennifer Jason Leigh) inherits a sinister history from her eccentric Uncle Fletcher and explores its sinister history through a series of first floor, brothal; second floor, lingerie and brothal; third floor, evidence of snuff film-making and brothal; and so on.

British writer-director Matthew Chapman, who adds the high-style, low-cost thriller *Savagers* to his list, behaves as if he has just overdone on Polanski's *Repulsion*. From his film's same-name heroine to its penchant for rotting foodstuffs to its gathering climate of sexual hysteria and homicidal mania, we are deep into clone territory. The only difference: Polanski did it first and did it better.

This last week saw the deaths of two men who also "did it first." Only the obituary columns could have made bedfellows of Leslie Halliwell and Salvador Dali: one a painstaking compiler, the other a madcap surrealist. Halliwell's *Film-goer's Companion* was the first movie encyclopedia that managed to be both exhaustive and un-exhausting. Its judgments were neat and sensible and its information was so vast it could have circled the world. For anyone working in or around the film industry, "Look it up in Leslie Halliwell" became a phrase as familiar as "Here's looking at you, kid" or "Tomorrow is another day."

If Halliwell tried to order our existence on Planet Cinema, Dali set out devoutly to disorder it. His great collaborations with Bunuel in the late 1920s, *Un Chien Andalou* and *L'Age d'Or*, held movie imagery upside down and tumbled it into the world of dreams. Dead pianos could lie on grand pianos, a hand could crawl from the palm of a man's hand, a cloud slicing the moon could make visual rhyme with a razor slicing an eyeball. In Dali and Bunuel's world, the macabre and the lyrical lay down together. Nothing was forbidden, everything was possible, and the cinema began to show signs it could grow up and become an adult.

Nigel Andrews

More Shostakovich

FESTIVAL HALL

On Tuesday it was again the turn of Vladimir Ashkenazy and the Royal Philharmonic to carry the Shostakovich torch (sponsored by Weatherall, Green and Smith). Their shortish programme was straightforward and sufficient: the cheerful little Ninth Symphony, and the large, emotionally complicated Fifth.

The Vinegar Works

ALMEIDA THEATRE

The first attempt to accommodate the cultish neo-Gothic illustrator Edward Gorey in the theatre was a sadly tentative Broadway *Dra-cula* ten years ago. Now, the centre-piece of the current London Mime Festival is a gloriously imaginative, weird and compelling adaptation by dark-rook Productions of *The Vinegar Works*, a collective title for three tales of moral instruction.

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THE 1989 International Investor's Directory

ARTS GUIDE

EXHIBITIONS

London

The Royal Academy, Italian Art in the 20th century: after German and British, the third in the academy's roughly biennial sequence of major national surveys. This is an exceptionally thorough study of the earlier phases, clearly setting out the general developments of Futurism, Metaphysical Painting, Realism, and Abstraction, but is rather more cursory and halting, clearly setting out the general developments of Futurism, Metaphysical Painting, Realism, and Abstraction.

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January 20-26

Berlin

Brücke Museum, Emil Nolde (1867-1956). The exhibition concentrates on Nolde's most creative period in Berlin in 1910-1911. There are about 125 pictures, aquarels, lithographs and etchings. Dussardsteig 9. Ends Feb 5.

Braunschweig

Braunschweig, Herzog Anton Ulrich-Museum. European Baroque Painting. As a gesture of reconciliation, 65 17th and 18th century paintings from the Wazlaw National Museum are exhibited in Braunschweig, 50 years after the German invasion of Poland. They can be seen until Jan 29, and afterwards go to Utrecht, Cologne and Munich.

Vienna

Kunsthistorisches. The Soviets are becoming more relaxed about exhibiting their treasures abroad. The latest to hit the West is a collection from Leningrad's Hermitage which devoted to Scythian Gold, the golden artifacts of the Scythians, a nomadic people who once ruled over a large area north of the Black Sea. The 170 exhibits — ranging from gold-embroidered clothing, earrings and talismans — were found in the ritual grave mounds of the Scythian kings. Ends February 26.

Chicago

Art Institute, Dante Gabriel Ros-

January 20-26

Tokyo

Sanjuro Museum, Fabrics from Okinawa. Japan's southernmost island chain preserved until recently its own unique culture, influenced more by China than Japan. This exhibition features beautiful dyed textiles made by a technique called "nigatsa" (red stencil dyeing), as well as woven fabrics in indigo and other dyes. There is also a small selection of Okinawan lacquerware. Closed Mondays.

Moscow

Metropolitan Museum, Ukiyoe Paintings. Closed Mondays.

Trondheim

Trondheim Museum, Fugita (1886-1988) was one of the first Japanese artists to live and work in France and his arrival in Paris in 1913 coincided with the first flowering of modernism. This representative selection of 40 oil paintings is drawn from all periods of his long career. Closed Mondays.

Stripped House Museum. Exhibition of paintings by Kiyoshi Kurosaki, third son of the late 19th century writer Lafcadio Hearn, who became a naturalised Japanese citizen. Kurosaki's life and work were inevitably torn between eastern and western influences, although his best paintings were influenced mainly by Fauvism.

Michael Coveney

هكذا على الأقل

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Thursday January 26 1989

Bold reforms in the law

THE THREE GREEN papers published yesterday on the legal profession and legal services in the UK exceed all expectations. The legislative intentions outlined in the documents would, if implemented, revolutionise the UK system of legal services, and move it from an international laggard to one of the most advanced systems, capable of adjusting to social and economic change, and to the process of European integration which is now under way.

The proposals would keep intact the facade of the legal profession but would thoroughly reconstruct the structure behind it. There would still be barristers and solicitors, but both branches of the profession, and some others as well, would be allowed to practice advocacy in lower, higher, civil or criminal courts, according to their specialisation and experience. The proposed change in the career structure of judges is a logical consequence of such an opening-up of advocacy to those who are best qualified. Judges of lower courts, now increasingly appointed also from the ranks of solicitors, would be available for promotion to the High Court and beyond.

Guiding principle

The guiding principle of the proposed reform is to bring competition to bear on the provision of legal services, not only within the legal profession, but also between lawyers and other qualified people. There would be more room in this scheme of things for advisory services and for other professions which would qualify for advocacy in their particular field.

Hand in hand with this goes the proposed removal of the statutory barrier to interdisciplinary partnerships among solicitors, and the possible creation of partnerships for barristers who would in future be able to receive briefs from all comers rather than only through solicitors. These changes would not only improve the efficiency and economy of legal services in the UK, but would also provide the flexibility required to give the UK legal profession a greater role in an integrated European market.

Along with competition would go a wide-ranging degree of specialisation, both horizontal and vertical in character. There would be several new professional bodies of lawyers concentrating in various departments of law, providing specialised education for the members and establishing

codes of conduct. Advocates would be able to qualify first for lower courts and, after some years experience, also for higher courts. They could be generalists, or specialise in civil or criminal court work. The specialisation of lawyers is already fairly advanced in the City of London. The hope would be that the pressure of competition would oblige lawyers to branch out into departments where they could best deploy their talents and serve the needs of clients. With this goes the proposed authorisation of banks and building societies to provide conveyancing services to their borrowers.

Law ombudsman

The third plank of the green paper proposals provides a statutory basis for the professional codes of conduct, as well as their supervision by new advisory committees on legal education and conduct. An ombudsman would be created with powers to investigate clients' complaints and recommend compensation not only for professional misconduct, but also for lawyers' negligence. All these measures are long overdue.

The green papers envisage the adoption of the Scottish "no win, no fee system" in England and Wales. This is a cautious and welcome move towards the contingent fee system, which in the US form relates fees directly to awards. The proposal does not go that far, and fears that it would lead to the excesses perceived in the US system are unfounded.

The consultation period is brief, but the proposals are radical and the Lord Chancellor intends to have legislation ready for introduction after the summer recess of parliament. His reforms will be welcomed by the business community and by a part, at least, of the legal profession.

The Law Society has already expressed its satisfaction. The Bar, as could be expected, is up in arms, and this means that the legislation will have a rough ride through parliament with its great contingent of barristers and its crowded programme. The Lord Chancellor is going to need all his considerable skills, and the full backing of the Government.

Competition is likely to eliminate some inefficient lawyers but, in the long run, provide greater opportunities for the rest. More law business will be undertaken more effectively, bringing greater reward to the profession and benefits to the community as a whole.

John Wyles on the background to Fiat's struggle with the unions

Management muscle

In prospect, it was not an encounter likely to leave much of an imprint on the fabric of Italian industrial relations. Nevertheless, the aftermath of the meeting in November between a technician at Fiat's Alfa-Lancia plant near Milan and his director of personnel has so embarrassed Fiat Auto and its trade unions that all have been left wondering how long they can continue with a relationship built largely on political enmity and mutual distrust.

For when Mr Walter Molinaro, a mild-mannered, bookish 33-year-old Communist, walked out of Mr Emanuele Mazza's office at Alfa-Lancia, he felt in his own words that he had been "insulted" by a "vulgar" offer of promotion in return for surrendering his union membership. Once he had seen Mr Molinaro's version in the newspapers, Mr Mazza felt that it was so untrue that he had to file court action in his own defence.

The facts of the "case Molinaro" are, therefore, in dispute, but it offers, none the less, an unflattering photograph of industrial relations inside Italy's largest private sector company and has encouraged several hundred other workers at the former Alfa Romeo plant and elsewhere in Fiat Auto to make similar complaints of management pressures to leave trade unions.

The controversy has been more than enough to fan the embers of conflict between Fiat and the left. Mr Achille Occhetto, the new leader of the Italian Communist Party, leapt to the defence of Mr Molinaro, the secretary of his party's 600-strong Ho Chi Minh branch at Alfa, and of other allegedly aggrieved workers by promising a campaign in defence of "democratic rights" inside Italy's factories.

The Government, anxious not to be outflanked to its left, dispatched Labour Ministry investigators in search of anti-union behaviour in Fiat's 30 car plants, while the unions, as ever badly divided over how to deal with Fiat, are demanding a new system of industrial relations without being quite sure what they mean.

Fiat says that since Mr Mazza has chosen to go to court to defend his version, the company cannot sit down with Mr Molinaro. All allegations of anti-union behaviour have so far been roundly denied, but faced with the Minister of Labour's report that some management actions in some plants have indeed reduced trade union power, Fiat says it is ready to "examine" any mistakes which are clearly proved. The company regards as near total abolition the Minister's general conclusion that it has no strategic anti-union design.

"The point is that Fiat has a culture which believes that the production of cars cannot be done with an organised workforce," is a claim which, coming as it does from Mr Eugenio Cazzaniga of the Milan metalworkers section of the CISL,



union, might be expected to be strongly challenged by the company. And to some extent it is, since Fiat knows that it is operating in a country where the right to union membership is guaranteed by the constitution and anti-union discrimination is forbidden by law.

But Fiat has traditionally demonstrated a preference for a weak union movement and a relatively unorganised workforce. It had both through much of the 1960s and 1980s and then lost control of some of its key factories in the late 1970s when militant trade unionism ruled in Italy.

The impact of these latter years on the company's management, and particularly on Mr Cesare Romiti, managing director of both the group and of Fiat Auto, should never be underestimated. When Fiat finally broke the power of its shop-floor militants after a five-week strike in 1980 and went on to capitalise on the union movement's general decline through internal divisions and economic recession, it established an autonomous power of decision-making for its management which may be unequalled among companies of its size elsewhere in Europe.

It was helped by a number of factors, not least a slide in union membership to little more than 20 per cent of its industrial workers and by the inability of the three national confederations, the CGIL, the CISL and UIL, to put together any kind of common negotiating position on pay rates and virtually anything else concerning Fiat. The first company pay deal at Fiat Auto in nine years was struck only last July and even then, the largest of the union confederations, the Communist-dominated CGIL, refused to sign - which confirmed Mr Maurizio Magnabosco, Fiat Auto's head of industrial relations, in his view that "the unions are a scarcely reliable interlocutor."

This agreement, struck at national level, created machinery for a management-union dialogue by setting up a number of standing joint commit-

tees to discuss issues such as canteen operations and the staggering of holidays.

But Fiat has little intention of allowing such machinery to become a platform for the renaissance of plant-level trade unionism. That would undo the work of nearly a decade in isolating what little factory leadership exists and for which, as far as its key Turin plants are concerned, Fiat has little regard. The leadership in the factories has not changed much in the past 10 years and is still locked in the conflicting attitudes of the 1970s, says Mr Magnabosco.

In pursuit of maximum productivity and the broadest possible freedom for management to manage, Fiat has widened differentials between skilled and unskilled workers and created a cadre of well-paid foremen to ensure discipline at the workplace. Skills and professional performances at all levels, including the assembly lines, have been rewarded through merit payment systems. Welfare provisions, meanwhile, are such that Mr Sandro Venturoli, of the UIL metalworkers in Milan, explains union weakness within the factories as due to "a life-support system like the Japanese companies have, with some help available from the cradle to the grave."

When Fiat acquired the former Alfa Romeo plants at Arese near Milan and Pomigliano D'Arco near Naples at the beginning of 1987, many observers expected some kind of confrontation, particularly at Arese where the union relations might be improved. Mr Molinaro says Fiat needs a more articulated industrial relations structure "because there is a new generation of young workers coming into the factories which is not disposed to be blindly obedient." This is one point on which he and Mr Magnabosco agree. But it looks very much as if the pace and type of changes will be decided by Fiat because the unions have neither the bargaining muscle nor the internal unity for it to be otherwise.

achievement at Arese has been a significant increase in output to the extent that 2,000 Arese workers are no longer laid off and a further 700 have been hired.

Meanwhile, union membership at the plant has been falling rapidly, from 50 per cent of the workforce before Fiat took over to 40 per cent at the end of last year. Whereas 120 foremen were union members in 1986, no more than 10 are now. Mr Riccardo Conradi, a CGIL representative on the workers' committee at Arese, claims that every technique has been used to diminish the union presence, principally a discriminatory use of merit payments, but also through the allocation of unpopular jobs to union members and offers of employment to their children, providing the father quits the union.

Fiat points to the fact that union membership at Arese had already tumbled from 63 per cent to 50 per cent before it took over, in line with a national trend which may have left the three confederations representing little more than 32 per cent of the active Italian workforce. But what about the 6,000 signatures out of the 11,500 workforce at Arese which have been appended to a petition of complaint against Fiat and sent to Italy's President, Mr Francesco Cossiga? "I see the signatures as revealing the difficulty of dialogue," says Mr Magnabosco.

Encouraged by Mr Rino Formica, the Minister of Labour, Fiat and its unions have agreed to meet at national level to see how relations might be improved. Mr Molinaro says Fiat needs a more articulated industrial relations structure "because there is a new generation of young workers coming into the factories which is not disposed to be blindly obedient." This is one point on which he and Mr Magnabosco agree. But it looks very much as if the pace and type of changes will be decided by Fiat because the unions have neither the bargaining muscle nor the internal unity for it to be otherwise.

quintessential work which anybody interested in social policy (or political economy) ought to read. The fact that the penultimate chapter is entitled "Little Platoons" should whet British appetites: Mr Douglas Hurd, the Home Secretary, has recently urged all of us to become "active citizens". One way to become active is to join a platoon of local do-gooders.

Charles Murray's latest book is a natural successor to Losing Ground, his trenchant critique of "liberal" social policies (Basic Books, 1984). This argued, among other things, for the abolition of all Federal welfare benefits except unemployment insurance. It ended by predicting that when reforms finally occur, they will happen not because stingy people have won, but because generous people have stopped kidding themselves.

BOOK REVIEW

Platoons for happiness

IN PURSUIT OF HAPPINESS AND GOOD GOVERNMENT
By Charles Murray
New York, \$19.95

This is a provocative book which anybody interested in social policy (or political economy) ought to read. The fact that the penultimate chapter is entitled "Little Platoons" should whet British appetites: Mr Douglas Hurd, the Home Secretary, has recently urged all of us to become "active citizens". One way to become active is to join a platoon of local do-gooders.

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Pursuit of Happiness is a further, spirited attempt to persuade the generous that public sector welfare programmes do more harm than good. And not just economic harm: Mr Murray believes that conventional social policies should also be scrapped on moral grounds - not because they make unreasonable demands on the better off, but because they encourage the poor to behave in ways that destroy their futures.

Mr Murray thinks the US has lost sight of the purpose of government policy. The aim should not be (say) to raise gross national product or reduce inequality but, quite simply, to help individuals "pursue happiness". The idea is not quite as silly as it sounds. By happiness, Mr Murray is referring not to shallow pleasures, but to something akin to Aristotle's concept of an ultimate good-in-itself. His working (and inevitably flawed) definition of happiness is "lasting and justified satisfaction with one's life as a whole."

self-esteem and self-respect, and "self-actualisation" - meaning fulfilment of one's potential. Happiness results only if all these conditions are met. Money is thus of limited importance because it cannot buy self-respect or self-actualisation.

Mr Murray argues that conventional social policies concentrate almost exclusively on meeting the first condition - adequate material resources - and in doing so undermine other necessary conditions for happiness: income support, for example, reduces people's potential. Happiness results only if all these conditions are met. Money is thus of limited importance because it cannot buy self-respect or self-actualisation.

The small platoons enter the picture as crucial mechanisms by which average and below average citizens can gain lasting satisfaction. Consider the hard-working baggage handler, says Mr Murray. He is not bright, well-coordinated, musical, witty or handsome: he will get no special recognition at work. How then will he be able to look back in old age on a "happy life, filled with deep and justified satisfactions"?

The only plausible way, says Mr Murray, is by being a productive member of a small local platoon - by being, in the fullest sense, a good neighbour who does good works. The cause of happiness thus requires retrenchment on the part of governments - in order that small platoons have something worthwhile to do.

I doubt that Mr Hurd will make use of Mr Murray's rationale for small platoons. It sounds far too condescending. But members of the Cabinet will probably find much of his social philosophy highly congenial. I can see the merits of encouraging self-reliance and so forth, but I find it hard to believe that the post-Second World War growth of the Welfare State has reduced the sum total of human happiness. Nor does it seem likely that a smaller proportion of the population is unhappy in the US than in, say, West Germany, where public welfare is more generous. But the fact that the author comes to the wrong conclusions hardly matters. The freshness of Mr Murray's approach and his skill as an advocate will win him many converts.

Michael Prowse

The challenge of drugs

POLICE and customs officials round the world last year chafed up unprocessed success in seizing illicit drugs and impounding assets of the traffickers. Yet there is little comfort to be drawn from the alarming scale and complexity of what is now unquestionably the world's largest illegal business. Seizures are estimated at under 20 per cent of total available supplies which are constantly increasing.

Lack of direction

Until now the fight against the drugs trade has been bedevilled by the lack of both international and national direction. Governments have been caught between stamping out production, curbing demand and interdicting supply. They have confined policy responses to individual issues such as policing, agricultural policy, or health matters related to addiction.

However, as narcotics have begun to impinge on national security and to affect interna-

Volcker for Conable?

George Bush has begun his presidency by replying to most questions that he does not know the answer and that the problems America faces are much greater than he expected. See, for example, the interviews in Time and Newsweek this week.

That may explain the rumour in Washington about the future of Barber Conable, the head of the World Bank. The buzz is that, as part of its review of international debt policy, the new Administration is considering making Conable US Ambassador to Japan, one of the few important diplomatic posts not yet filled.

Conable would be replaced at the World Bank by Paul Volcker, the former chairman of the Federal Reserve. That would allow Bush to name Secretary of State, James Baker, to put forward a high-profile, new strategy for tackling the debt crisis. Or so the argument goes.

Conable's friends at the World Bank say the former New York Congressman has no intention of moving halfway through his five-year term, and let this be known in a recent meeting with Baker. Indeed, officials say Conable remains well-connected with Bush (whom he served as co-campaign chairman in the 1980 election), and has been seeing him this week.

Volcker is now ensconced in Wall Street as a highly-paid consultant, and used to complain at the Fed that he was not paid enough money. Yet there is little doubt that he would love to take on the World Bank challenge. He has the disadvantage that he is no great friend of the Secretary of State and recently committed the ultimate heresy of attacking ex-President Reagan. "I never considered our give-and-take terribly productive," he said in a Time magazine interview, adding that Reagan's powers of comprehension sometimes failed him.

OBSERVER

Nevertheless, somebody in Washington is asking about the rumour, and it would be more a question of persuading Conable to go to Tokyo than persuading Volcker to accept the World Bank. Bush's concern about the debt problem also seems to be genuine.

Loose talk

Sir Geoffrey Howe, the Foreign Secretary, spoke yesterday about transition problems at international conferences. On one occasion, a minister who had used the well-worn phrase: "The spirit is willing, but the flesh is weak," heard his remark translated by a Russian as: "The vodka is all right, but the meat is underdone."



Good lunch

Guinness Mahon may be in the eye of the storm over the controversial Equinor, but it still boasts of pulling in people to lunch.

Yesterday's guest list at the merchant bank's offices at St Mary at Hill in the City included the itinerant Paul Volcker, former chairman of the Fed, Lord Richardson, former Governor of the Bank of England, Sir Ian McNeil, Chairman of the Midland Bank and former Deputy Governor, and Anthony Loebnis, the executive director of the Bank who is moving to S. G. Warburg, and many others besides. Unfortunately timing perhaps, but the lunch had been set up several weeks ago by Geoffrey Bell, the Guinness Mahon chairman who is a close friend of Volcker and gave him office

PM's reward

One always thought that the public refusal of Oxford University to award an honorary degree to Margaret Thatcher was one of the siffest things the university had ever done. Now at least she has something to crow about.

It was a complete surprise to her when she was told at her own dinner party at 10 Downing Street on Monday that a new building at her Oxford College, Somerville, will be known as the Margaret Thatcher Centre.

The dinner was for donors to the Somerville appeal, of which Thatcher is patron. Daphne Park, the Principal of Somerville, says she thought of naming the building after the Prime Minister only recently, and that the dinner was an appropriate occasion on which to make the announcement.

The appeal for £2m was launched in 1983 and the target has already been exceeded. Thatcher has also given her name to fund-raising in America and money is still coming in, although Park adds that as costs have gone on rising, more is still needed.

Foreman's law

Sign in a Birmingham factory: "Work rules. Rule 1: the foreman is always right. Rule 2: if the foreman is wrong, Rule 1 applies."

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ECONOMIC VIEWPOINT

The 'uneasy' free market revival

By Samuel Brittan



David Henderson, Head of Economics at the OECD

How far has there been an international convergence around so-called Thatcherite policies...

In an essay to be published later this year, Perestroika in the West, Henderson outlines the movement of Western governments in a market-oriented direction.

Henderson dates this shift to roughly 1979, but goes on to add that it is not associated with a shift of power towards conservative governments.

He lists four main areas: some of the embellishments used in describing them are my own. In taxation there have been reductions in high marginal rates of personal tax...

It may be easier to privatise an industry or even abolish exchange controls than get rid of an import quota

many countries have engaged not only in privatisation, but in deregulation, especially in transport and telecommunications.

labour markets have been shaken up by removing controls and shifting away from centralised collective bargaining...

Party's continued insistence on credit controls as an alternative to high interest rates. This may of course reflect the unregenerate instincts of the party's intellectual advisers.

If I were to pick the areas where British efforts seem at first sight different in scope to those at least in the rest of Europe, it would not be in financial markets nor even in privatisation.

The underside to this achievement in the UK is the centralisation of state and especially prime-ministerial power, which forms no part of the wider liberal conception.

Henderson however, is able to show how "messy", or incomplete, is the supposed liberal triumph even in the strictly economic sphere.

The protectionist measures which he believes most damaging have been ad hoc industry-specific. He mentions four categories: subsidies or preferences for domestic products; discriminatory import restrictions...

nate between countries and products; they reduce the scope for competition and freedom of entry...

But Henderson believes that the full contrast between trade and domestic policy can only be explained by the power of bad ideas - what I once called "businessmen's economics".

Examples are that countries gain from having a trade surplus, that bilateral trade bal-

ances matter, and that there is a national interest in having high technology industries.

It is the prevalence of these revived mercantilist ideas that makes Henderson describe the supposed victory of free market ideas as "uneasy".

He makes a very fair point here about labour markets. For in eight out of 20 member countries studied by the OECD, unemployment levels have almost fallen back to those that prevailed before the 1973 oil crisis.

It is time that market liberals fought their own corner inside the Community - without Mrs Thatcher if necessary.

are Community members. It is within the Community, rather than outside it, that greater dynamism is needed in order to make possible levels of output and employment that are close to what the countries concerned should be capable of achieving.

But again his severest strictures are directed towards trade policy - not the spectre of Fortress Europe but the increasing strength of long-established protectionist elements.

Not entirely because of the evidence. Of the four specific examples of threatened trade restriction cited in the first Henderson paper...

At the Royal Institute for International Affairs last night, Mr Nigel Lawson, the British Chancellor, gave some useful detail about the difference between genuine liberalisation and bureaucratic harmonisation.

As Henderson himself says, the best hope for free trade is that a favourable Community experience with 1992 would be generalised for the wider world.

It is time that market liberals fought their own corner inside the Community - without Mrs Thatcher if necessary.

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Arms reduction

The route to stability lies in restructuring

By Robert Neild

There are two possible negotiating responses to Mr Mikhail Gorbachev's announcement of unilateral cuts in conventional forces.

One is to stick to the position that Nato has been evolving in preparation for the conventional stability talks (CST) in Vienna.

The second approach is directly to seek the elimination, or reduction to a really low level, of those components of the forces that provide a capability for strategic attack.

The first approach - priority for the pursuit of balance - fits the post-Second World War tradition of confrontational arms negotiation.

To pursue balance, whether as an ultimate goal or as a first step, implies that a balance of forces will produce stability, regardless of the character of the forces.

Each side would have a good chance of victory if it caught the other by surprise. Each would fear attack and would be obliged to arm.

On the other hand, there was a mixture of tanks and minefields and the tanks were removed - or reduced to low levels on both sides.

In short, the pursuit of balance is not, and restructuring is, a way of achieving stability.

A second, no less important, consideration is that negotiating a balance of conventional forces is a sure way to become bogged down in wrangling over numbers.

To go for restructuring would be to respond positively to Mr Gorbachev who, apparently in a compromise with his military, has included balance as well as restructuring in his proposals.

public a document with the title, "Conventional Forces in Europe: The Facts".

With restructuring, balance ceases to be the criterion of stability. If, to take the same example again, your neighbour gets rid of tanks and keeps minefields only, you will not mind how large those minefields are.

With restructuring, the present levels of offensive components would enter an agreement only with respect to what had been scrapped.

The technical problems of defining categories of weapons, the areas to which limits are to be applied and the procedures for verification and scrapping will be just the same as with the pursuit of balance.

The choice of approach depends on how wholeheartedly we want to seize the present chance of unwinding the military legacy of the Cold War.

The author is a fellow of Trinity College, Cambridge

LETTERS

Advantages of the present tax system

From Mr John Redwood. Sir, Joe Rogaly's column concerning John Hill's proposal for changing the tax system (January 20) fails to reveal the numerous flaws in Mr Hill's research and recommendations.

The worst error is the assumption that the British economy would have grown as strongly as it has if tax rates had remained at their 1979/79 levels.

Solving the money supply problem

From Mr Peter d'A. Willis. Sir, I think I know why the Chancellor has trouble keeping the money supply under control.

On a recent trip to London I calculated that I would need to bring just two 1,000 Swiss franc notes in my wallet to have enough funds for three days in London.

In defence of Lonrho

From Mr Kenneth G. Shepherd. Sir, it is very sad to find that your journalistic standards are falling.

Until today, the only unbiased reporting of this affair which I have seen has come from The Independent, Channel 4, and yourselves.

I beg to differ. The consequences for the market are entirely satisfactory. If the public are to have faith in the integrity of the City, its institutions, and its relationship with Government, then they must be certain that there can be no benefit from dishonest behaviour, if this has occurred. To

his whole argument is untenable. No one seriously believes that national income could have risen at anything like the rate of the last nine years with Lonrho's tax policies.

It stands logic on its head to imply, as the Child Poverty Action Group press release did, that people on lower incomes are worse off and that taxes on income have increased when there have been large cuts in income tax rates at all levels of income.

Best interest

From Mr W.J.W. Courtney. Sir, I would not wish to split hairs with Mr Turner (Letters, January 19) about the Monopolies and Mergers Commission report on water supply in the Southern Water region.

These and many of his other proposals would destroy jobs, reduce the growth in national prosperity and leave millions worse off.

Best interest

much of the financial establishment than the company's actual performance or behaviour.

Fortunately the private investor is concerned with more than short-term price performance and is happy to stay with a company whose aspirations are not dissimilar to his own, however much its detractors would wish it were otherwise.

For the sake of balance, I suggest that one of your commentators write a piece congratulating Lonrho for spending so much time and money in the pursuit of truth and honest dealing in the face of almost universal official hostility and obstruction, at no small cost to its executives and, to a lesser extent, its shareholders.

is there any good reason why the Mint cannot produce a £10 note and a £50 note? Who knows what it might do for financial discipline. Just look at the Swiss who can scarcely be called profligate.

To suggest that Lonrho's behaviour in the matter of the Fayses' takeover of House of Fraser has left a dirty smudge on Lonrho's image is breathtaking in its diversion from reality.

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FINANCIAL TIMES

Thursday January 26 1989

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Tower promises to clean up the Pentagon

By Lionel Barber in Washington

MR JOHN TOWER, President Bush's controversial choice as Secretary of Defense, yesterday pledged to root out fraud in the Pentagon, and to co-operate with Congress in forging a new national security policy in tune with domestic budgetary constraints.

because the former Texas Republican Senator led the Senate in the early 1980s for President Reagan's \$2,000bn military build-up. Critics questioned whether Mr Tower has the skills to manage the Defense Department's \$300bn annual budget in the new era of austerity.

Britain's legal elite under sentence

A. H. Hermann explains plans for radical courtroom reforms

BRITAIN'S judges and barristers still hanker after the past - as witnessed by the wigs they wear in court. The change is understandable because they have been the uncontested leaders of their divided profession and, until recently, have found their picturesque traditions very profitable.

according to their speciality, also be admitted to represent clients in courts. One important implication of this measure would be that the statutory barrier to interdisciplinary partnerships would fall, and that barristers would be able to compete on an equal basis with the other advocates, who will have to be allowed to form partnerships at home and abroad.

Overheating warning from Fed questioned by Bush

By Peter Riddell, US Editor, in Washington

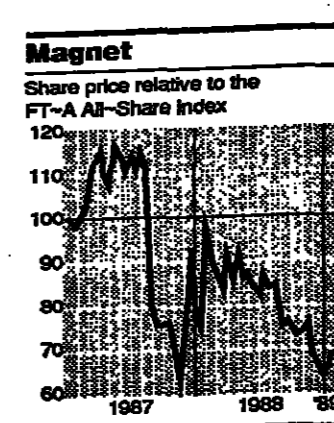
PRESIDENT BUSH yesterday questioned warnings about overheating in the US economy from the Federal Reserve Board, saying he hoped it would not overreact to inflation.

The President told reporters in the Oval Office that there were no signals in the markets that the economy was in "real trouble". After admitting he had not talked recently to Mr Alan Greenspan, the chairman of the Federal Reserve, he read his testimony to Congress on Tuesday, Mr Bush said: "I don't want to see us move so strongly against the fear of inflation that we impede growth. We have to keep expanding opportunities for the working men and women of this country."

THE LEX COLUMN

The magnetic lure of the buy-out

The business of taking quoted companies private has not really caught on in Britain. The proposed buy-out of Magnet, at a presumed price of not much over \$500m, is so tiny as to be invisible beside such as EBR Nabisco, but it would still be much the biggest in the UK to date.



emerge. The Bank of England may have plenty of excuses, but the Equiticorp debacle is yet another sign that its record in overseeing contested takeovers in the banking sector is unreliable; and the various advisers do not emerge with any particular credit attached.

Such deals also bring into question the fiduciary duty of directors. Managers hold information not available to shareholders, which they will generally make available to potential partners in the buy-out, but not to other bidders who might offer more.

Conveyancing The thousands of solicitors who make a living from conveyancing could well survive longer in the new competitive market than independent financial advisers and estate agents have done.

Taylor Woodrow Perhaps it was the fear of an early spate of rights issues that stopped the UK equity market rally yesterday, but it was more likely the sight of a couple of old hands falling to place £100m of a bid-inflated stock.

James Capel Index Funds The institutions are not baulking at the prospect of a takeover of James Capel Index Funds, which has been expected since the collapse of Equiticorp.

Moscow aims to trim budget deficit

By Quentin Peel in Moscow

THE SOVIET Government intends to cut its construction and major investment programme by as much as 20 per cent and halt several "especially costly projects" in order to cut its soaring budget deficit, a senior economic adviser said yesterday.

chev, the Soviet leader, did not identify any of the major capital projects intended to be axed. "We are going to freeze the construction of a number of especially costly projects which are not going to give any profit in the near future," he said. "This will amount to saving around 20 per cent of current budget investments."

Sharp rise in Japan's overseas investment

By Stefan Wagstyl in Tokyo

JAPAN'S direct investment in foreign countries is set to exceed \$40bn in the year to the end of March, a sharp rise on the previous 12 months, according to Jetro, the Japan External Trade Organisation.

In the year to March 1988, North America accounted for 46 per cent of total Japanese foreign direct investment, followed by Europe with 19.7 per cent and Asia with 14.8 per cent, where in each case investment was double the figure for 1987-88.

Toyota plans for \$1.2bn Europe plant

Continued from Page 1

its pioneering step in the early 1980s, a move which was already greeted in some quarters in the European auto industry as the establishment of a Japanese "Trojan horse" in Europe.

James Capel Index Funds

Advertisement for James Capel Index Funds, listing First America, First Japan, and First Europe funds. Includes contact information and a coupon for more information.

WORLD WEATHER table with columns for location, temperature, and weather conditions.

Toyota plans for \$1.2bn Europe plant. Continued from Page 1. Text describing Toyota's investment in Europe and the challenges of the European Community market.

ACCOUNTANCY COLUMN

Holding up the mirror to company pensions

By Eric Short, Pensions Correspondent

UNTIL NOW, there has been no specific basis for accounting for pension costs in a company's published accounts. The costs brought into the profit and loss account have usually been the actual amount paid into the scheme, and it was left to the auditor to decide whether to show the actual cost separate from the cost of wages and salaries.

If the contribution for a year was 15 per cent of the payroll of those employees in the scheme - a possible normal cost of a maximum benefit final salary scheme - then that was the figure included in the accounts and pre-tax profits were reduced accordingly.

If, as is likely at present, the company is enjoying a "contribution holiday" then no deduction would be made. The pre-tax profits would reflect the full benefit of the contribution holiday and its corresponding effect on the share price.

However, this ad hoc treatment of pension costs and its distorting effects on a company's published earnings will disappear as Statement of Standard Accounting Practice (SSAP) No 24 comes into operation.

Under that standard, which now applies to all company accounts starting from July 1 1988, the pension liability costs must be determined on a systematic and rational basis and

changed in the year in which the liability arises irrespective of the actual payment made during the year by the company into the pension scheme.

Company pension schemes fall into two categories, known as money purchase or defined contribution schemes and final salary or defined benefit schemes.

Under SSAP 24, pension liability costs must be determined on a systematic and rational basis

With defined contribution schemes the employer makes a certain contribution each year into an employee's pension savings account. These contributions are invested and the accumulated sum at retirement is used to buy a pension.

Under SSAP 24, there is unlikely to be any problem accounting for costs with these types of schemes. It will simply be the aggregate amount of contribution made by the company during the year.

However, as its name implies, with a defined benefit scheme the pension benefit is pre-determined - usually related to years of service and earnings at or near retirement. Most company schemes still operate on this basis despite radical changes in the pension environment last year.

The cost of funding such salary-related benefits would be determined by the actuary advising the pension scheme, taking into account the overall aims and objectives of the employer in funding the pension scheme.

The method of assessment used by the actuary and his underlying assumptions will take into account the employer's objectives as well as the actuary's views and assessment of future investment returns, mortality and other factors relevant to assessing the funding rate for the scheme.

Under previous arrangements, actuaries have adopted very conservative assumptions, but have not specifically allowed for any future discretionary pension increases.

Such an approach has usually produced substantial surpluses in the pension scheme which have been used to pay discretionary pension increases or for any other purpose the trustee or employer might consider pertinent. SSAP 24 accepts that calculating these costs is still the responsibility of the scheme's actuary. But it lays down the method of calculation - the so-called "accruals basis" - and requires the actuary to use his best estimates in ascertaining the cost. Post-retirement pension increases will have to be taken into account in calculating costs.

The result is that the SSAP 24 pension costs will be different from the actual payments and these costs will be brought into the accounts each year. The standard also lays down other specific requirements relating to the pension scheme - the market value of the scheme's assets must be disclosed and the level of surplus or deficiency expressed as percentage of liabilities must also be shown.

In short, the financial position of company pension schemes will be much more transparent to shareholders and thus to possible predators. Under previously normal conditions, the costs shown in the accounts under this standard would be less than the actual contributions paid. In that case the company would make an additional provision in the profit and loss account.

If, however, SSAP 24 pension costs are higher than actual payments, as is the likely situation at present, then the excess would be transferred to a special reserve in the balance sheet. Actuaries and accountants are still assessing the practical implications of SSAP 24. To start with the auditor needs to sit down with the scheme actuary and the finance director ahead of the audit process to establish in advance the basis of calculating costs for the accounts. Next, actuaries expect that

most finance directors will require the actual contributions to approximate to the costs in the accounts. This in turn will mean actuaries adopting more realistic, less conservative assumptions in their funding calculations and to take future pension increases into account.

Finance directors are less wary of funding for future pension increases as long as these increases are still on a discretionary basis and not guaranteed. Employee representatives could take a different attitude. One obvious result of SSAP 24 is that companies can no longer take the benefit of healthy pension surpluses straight into distributable profits.

If buoyant investment conditions continue, the situation could arise where by a substantial special reserve is built up in the balance sheet.

If the pension scheme is wound-up, then under SSAP 24 any special reserve is brought back into the profit and loss account in the year the wind-up occurs as well as any other profit created through the scheme's liabilities being reduced.

With the increased transparency that occurs, SSAP 24 will help predators assess more readily the pension situation and identify healthy pension schemes ready for stripping.

However, the immediate challenge for auditors is coming to grips with SSAP 24 for the first time. The Institute of Chartered Accountants in England and Wales is holding a conference on the standard in mid-April and district societies will have access to the material for their members.

The Institute also intends to publish guidance notes before July.

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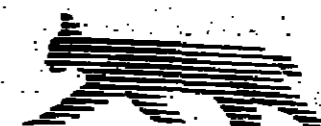
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MANAGEMENT ACCOUNTANT

Watford to £30,000 + car

Our client is a substantial UK subsidiary of a very large group based in Europe and operating worldwide. The UK activities, mainly in chemical manufacture and related areas, are carried out through several divisions located throughout the UK, with administration and finance centralised in Watford.

The Management Accountant will be responsible to the Finance Director for the analysis and review of income and costs relating to a range of product and customer groups. Sophisticated systems facilitate the preparation of very relevant and comprehensive reports both to UK and parent management. There will be significant

input into budgeting and strategic planning, the control of major projects and assets, and the further enhancement of systems. The role will involve the management of up to 12 staff. Candidates must be qualified accountants, preferably ACMA/ACCA, with appreciable experience in manufacturing industry. They must have the maturity to communicate effectively at all levels of management and be ready to travel quite extensively in the UK and to Europe. This is a challenging role in an expanding organisation which provides excellent opportunities for career development.

Please write in confidence with full career details, quoting ref B4219, to John Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

A superb career move for a business-minded, Ambitious, Entrepreneurial yet disciplined Finance Professional as

Finance Director

for the Business-to-Business Sector

Northern Home Counties

£30 - 35,000 + bonus

Rarely do opportunities arise for an individual to make an immediate impact on both their own and their employer's future. This is such an opportunity.

With some £60 millions of turnover from a range of related businesses, this autonomous subsidiary of a major British 'blue chip' Group has built a superb reputation for service and reliability with its commercial customers. Considerable investment has already taken place and there are now exciting opportunities for further development and expansion. The new Managing Director has identified the need for the appointment of a Finance Director.

Reporting to the Managing Director, the successful candidate will be a key member of the central management team, which is concerned not only with the monitoring and development of the existing businesses, but also for the Company's further expansion, be it by acquisition or organic growth. The skill and experience our client seeks is simple and yet demanding.

Aged 35+, male or female, you will be a qualified accountant. Acquisition investigation, consolidation, detailed cash forecasting, management information systems

and budgetary control, you will treat as second nature, for the central team is no 'ivory tower' - it is a totally 'hands-on' working environment. More importantly your recent experience will show defined success in the broader commercial environment including: strategic planning, detailed contract negotiations, sales and marketing involvement ideally in the highly commercial business-to-business environment with major 'blue chip' organisations being the clients.

Commensurate with the calibre of individual to be appointed, our client is offering a highly competitive salary, together with a significant bonus potential, fully expensed executive car and other benefits you would associate with this senior post, including, where necessary, a full relocation package.

Please telephone for an application form or, better still, send complete career details to Timothy Read, Moxon Dolphin & Kerby Ltd, 65 Bewsey Street, Warrington WA2 7JQ, telephone 0925 417222, quoting reference number 1507. The strictest confidentiality will be maintained.

MOXON · DOLPHIN · KERBY

EXECUTIVE SEARCH & SELECTION

Business Development - Investment Appraisal and Expansion ENTREPRENEURIAL YOUNG ACAs ONLY

Age 25-29

Salary Package £30-35,000 p.a. plus car

The specialist arm of a diverse, highly acquisitive £5 billion plus plc, our client's primary purpose is to provide venture and investment capital to those developing companies and recovery situations, where the highly professional management team have confirmed the potential and viability of a company for future growth and profitability.

As part of the rapid growth of this small specialist team, there is now a requirement for two young ACAs with obvious entrepreneurial flair. Both roles will be flexible and develop along a steep learning curve, but will fairly immediately cover:

- Investigation work and acquisition appraisal.
- Advice to investment companies assisting generally on Finance and providing planning advice at Operating (detail) and Corporate levels.
- Acting as 'back-up' to the Chief Executive in 'turnaround' situations.
- Financial and cash control.

In order to develop within this environment it is essential the candidates demonstrate:

- An easy ability to integrate well within a small professional and dynamic team.
- An obvious commercial mind with a mature, credible presence and a flexible and adaptable approach.
- Experience of a significant amount of special work preferably of an investigative nature or a high profile secondment.

This relatively unique opportunity offers significant rewards both in rapid career development and financial benefits (salary package contains a potentially high performance related bonus element). Interested candidates who feel that they can respond to the above challenge should telephone Karen Wilson BA, ACMA on 01-491 5451 or write to her at FMS, 34 Cook Street, London W1X 1FF enclosing a recent CV and a note of current salary.

FMS

Search and Selection Specialists for Financial Management

Management Accountant

Central/South London £25,000 + f.e. car + bonus

Our client, British Satellite Broadcasting, has earned the reputation as the most exciting new venture of 1989. They are currently in the midst of preparations for their launch and flotation planned for October 1989 and have identified a need for an ambitious qualified accountant to join their highly motivated finance team.

Reporting to the Financial Controller, the role will involve responsibility for the company's budgetary control and management reporting functions, combined with playing a pro-active role in the growth and development of the company. Candidates should be recently qualified accountants with at least two years experience of a large commercial organisation or some exposure within a broadcasting environment. Applicants should demonstrate enthusiasm and commitment in order to assist in the implementation of the company's ambitious growth programme. Excellent prospects and opportunities exist for the selected individual.

Interested candidates, who meet these criteria, should send a detailed curriculum vitae including current salary and daytime telephone number to Carol Jardine quoting reference LM476, to Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

£30,000 +

PRESTIGE CLIENTS
Seek high calibre ACAs and MBAs for consultancy and management positions. Ring 0836-653216 or send CV to H & B Associates, (Business Consultants and Recruitment Specialists), 29/30 Warwick St, W1R 5RD

International Group

UK Finance Manager

c.£27,000 + car + benefits
Middx/N.W. London Border



Our client is a large and highly successful international group. The UK operation is a major building industry supplier and a significant contributor to group profits. It has an impressive record of continued expansion fuelled by organic growth and acquisitions.

There is a key opportunity for a Qualified Accountant to join the high profile finance function. Reporting to the Financial Controller, broad responsibilities will include:

- Management of the financial reporting and control of the finance department
- Treasury and tax management
- Involvement in acquisition appraisals and post-acquisition integration
- Investigations, systems and rationalisation reviews

The company is seeking a qualified accountant with a minimum of three years commercial experience. A strong business awareness, thorough technical understanding and ability to quickly progress within the finance function are essential.

For further details and a confidential discussion please contact Mark Mason C.A. on 01-387 5400 (out of hours 01-372 5952) or write to him at Financial Selection Services, Drayton House, Gordon Street, Bloomsbury, London WC1H 0AN.

Senior Customs Planning Manager with partnership prospects.

LONDON

£ NEGOTIABLE + BENEFITS

BDO Binder Hamlyn is a major international firm of Chartered Accountants. Our London-based Corporate Tax Services Department, which has over 100 partners and staff, has built a distinguished reputation for giving up-to-date, practical and imaginative advice.

We already have a thriving VAT and Customs Group which, in response to client demand, we are now looking to develop further. As part of our growth plans we intend to recruit a Senior Manager for the customs planning area who will report directly to the partner in charge.

The successful applicant will have reached a senior level in HM Customs & Excise and preferably have several years experience within a professional firm. Alternatively, considerable experience of customs planning in a

commercial environment would be acceptable.

The role of Senior Customs Planning Manager will involve marketing and developing our Customs Consultancy Services as well as giving specialist advice to clients. It is therefore essential that applicants can combine technical knowledge with commercial flair.

There are definite partnership prospects for the successful applicant.

If you feel you have the qualities we require, please write, with full CV, to:

Alan D Buckett

VAT & Customs Partner

BDO Binder Hamlyn

8 St Bride Street, London EC4A 4DA



We don't stop at the bottom line.

BUSINESS APPRAISAL



£25,000 - £30,000

Central London



Consultancy Roles in Corporate Finance

Through a policy of adapting to changing world markets, Vickers has evolved into a leaner and more competitive company than the engineering Group of past decades. There are now five principal businesses, each a leader in its field, including Rolls-Royce and Bentley Motor Cars. Now operating as a specialist in a variety of niche markets, this International Group aims to continue growing both organically and through selective acquisitions.

The Business Appraisal department is situated within Head Office. Because of recent developments, a number of executive positions have arisen within the department. The role involves optimising financial performance by analysing current and prospective activities. Considerable liaison with Board Directors, Divisional Chief Executives and external Consultants is required.

Principal responsibilities include:

- Acquisitions and divestment appraisals.
- Project, tenders and capital expenditure appraisals.
- Monitoring of subsidiary operational plans and performance.
- Corporate restructuring - both in the UK and overseas.

Successful candidates will be in their mid to late 20's, MBAs or qualified Accountants, possibly looking for a first move out of the profession. Broad commercial or corporate finance exposure would be advantageous. The position is a proven route to other commercial and financial directorships within the Group.

Please apply directly to Jonathan Wilkinson at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545 or evenings on 01-672 0967. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
London · Birmingham · Windsor · Manchester

FINANCIAL CONTROLLER

Energy Management Services

Package c £35,000 + car

West London

This growing company is part of one of Britain's largest public groups and is an acknowledged innovator in its expanding markets. It has developed exciting high technology products and services in energy management and conservation, with impressive plans for future growth.

Reporting to the Managing Director, the person appointed will be responsible for the financial control of the business, playing an important role in the commercial decision making processes. You will manage a team of nine, providing a full accounting service including project monitoring and control. You will be personally involved in arranging project financing with external institutions.

Candidates must be qualified accountants in their early thirties with a background of increasing responsibility in financial management, including experience of project accounting. Commercial acumen together with leadership and excellent interpersonal skills will ensure your success in this ambitious company.

Please reply in confidence, giving concise career, personal and salary details to Heather Male, quoting Ref. L388.

Egor Executive Selection
58 St. James's Street
London SW1A 1LD (01-629 8070)



United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain

STRATEGIC PLANNING - US MULTINATIONAL City Package to £30,000

Our client is one of the world's top 25 corporations and a global leader in information systems providing management consultancy, communications products, computer software and network services to a diverse customer base.

Rapid expansion both organically and by acquisition has led to the immediate requirement for a young and ambitious individual to work closely with senior management at board level.

Working for the UK subsidiary which is responsible for information management and international operations outside the US, the successful candidate will be expected to maintain and enhance the already sophisticated planning process and the MIS.

Reporting to a young and dynamic manager, this individual can expect to contribute substantially to the future direction

of the organisation and must be able to work to tight deadlines in a demanding environment.

Candidates should have experience of spreadsheets, capital appraisal techniques and exposure to a planning role within a marketing led, hi-tech environment. A knowledge of M & A activities will also be an advantage.

Prospects for promotion either internally or within the group are excellent as this is an extremely high profile role. The remuneration package will include a high base salary and car.

Interested applicants should telephone Keith Allen on 01-633 0866 (out of office hours on 01-928 8039) or write to him enclosing a detailed CV, at BIS Applied Systems Limited, Executive Selection Division, 20 Upper Ground, London SE1 9PN. Please quote reference G1589.

KEY TREASURY APPOINTMENT

Major Corporation

LEWIS BRIGGS INTERNATIONAL
MANAGEMENT CONSULTANTS

The Company is a leading British engineering enterprise with substantial interests in the UK and abroad. Turnover is £3 billion annually.

The vacancy is aimed at the short term succession to the Group Treasurer who is being promoted elsewhere in the organization. The successful candidate will be initially appointed Assistant Treasurer at the small headquarters in central London.

Experience should be based on senior treasury management in an international corporation backed by an accounting qualification.

Candidates must be able to demonstrate the personality and ability to contribute at the corporate level to the strategic development of the business which is very active both by organic growth and through acquisitions home and overseas. An attractive income package is proposed.

Replies, in confidence, should be made to: D M Lewis, Lewis Briggs International, Suite 15, Harcourt House, 19A Cavendish Square, London W1M 9AD.

Manager Business Reviews

Surrey based
c.£37,500 + car

One of the top 100 British controlled industrial groups seeks a Financial Manager to be a key member of its central staff. This is a very constructive performance orientated role far removed from traditional internal audit. Significant travel to UK and overseas profit centres is involved. Preferred age 30-35.

Candidates will be graduate qualified accountants (ACA, ACCA, ACMA) currently in blue chip companies or one of the big eight professional firms. They need not have internal audit experience, but high professional competence, application and information gathering skills are essential. There are real prospects of promotion.

For a full job description, please write to W T Agar at John Curtis & Partners, 104 Marylebone Lane, London W1M 5FU, demonstrating your relevance clearly and quoting Ref.2298/FT.

JC&P Management Selection and Search
London, Milton Keynes, Wiltshire

PERSONAL ACCOUNTANT

Windsor Salary £25-£32,000

Private investor with substantial funds requires an experienced accountant (aged 30-50 years) to assist with the management of a mixed international investment portfolio. Knowledge of all types of financial markets, banking and taxation is essential.

The successful candidate will need a sound background in computing and be comfortable working in a small company environment. Commitment, confidentiality and reliability are key attributes for this interesting and varied appointment.

Please write with full career details to Lesley Maclean, On Top Recruitment Ltd (Recruitment Consultants), Astral House, 125/129 Middlesex Street, London E1 7JF.

FINANCE MANAGERS MADRID & STOCKHOLM

Experience of Spanish or Swedish statutory requirements and will need to be bilingual. Responsible for all financial accounting procedures. 200-250 Krona and 6 million Pesetas. Call Angel International Recruitment 01-583 1661 JC or CB

PROFIT FROM YOUR ACCOUNTING AND AUDITING SKILLS...

... in a responsible management role

c.£22,000 + car + excellent benefits
Banbury, Oxfordshire

Alex Lawrie, a subsidiary of Lloyds Bank plc, provides a range of financial services to all kinds of businesses throughout the UK. Our Receivables Financing company specialises in invoice discounting - a major growth area in commercial finance.

As Deputy Manager - Receivables Financing, you will be playing a key role in the continued development of the business, leading and motivating a team of around 20 and monitoring individual's performance against agreed targets. Your brief will also include assessing and controlling the risks involved in lending, and ensuring that sufficient information and controls are in place. Some client liaison will also be involved.

A qualified Accountant with at least 2 years' post qualification experience, you'll need to be a first class manager and an efficient organiser. The 'people skills', confidence and

credibility to develop and maintain good working relationships with colleagues and clients alike are essential. Experience of the financial services sector would be an added advantage. Whatever your background, you'll have the potential to develop your management career with a highly successful and expanding group. On offer is an extremely valuable range of benefits including a generous mortgage subsidy, regular salary reviews, profit share, Christmas bonus and a first class relocation package where appropriate.

If you think your career will profit from an initial meeting, telephone or write for an application form, or send a comprehensive CV to Ian Beeson,

Personnel Manager, Alex Lawrie Factors Limited, Beaumont Road, Banbury, Oxfordshire OX16 7RN. Tel: (0295) 272772.



Alex Lawrie

FINANCE DIRECTOR

THE HENRY BARRETT GROUP PLC

c.£22,000 + bonus Executive Car

With outstanding performance over recent years our client, The Henry Barrett Group, attributes their success to a highly motivated and professional management team and their aggressive acquisition programme.

The Group, a PLC with interests in steel buildings, steel stockholding and services, proprietary engineered products and the manufacture of materials handling equipment had a group turnover in 1987/88 approaching £60M.

They are now seeking an experienced Finance Director to assume responsibility for one of their subsidiary companies with an annual turnover of c.£5M. Reporting to the Managing Director, duties will involve responsibility for the total financial management of the company's interests. Through the financial department's staff of 5, the successful male or female candidate will ensure monthly management accounts, annual budgeting, statutory requirements and the provision of management information etc. are all handled in an accurate, timely, professional manner. The devising and implementation of computer systems also falls within the responsibilities of the role.

Candidates will ideally be in their mid 30's, qualified to a minimum ACA/MA or ACA and have experience of an engineering environment. It is essential that candidates have experience of designing and implementing computer systems.

Conditions of employment are as you would expect for an appointment of this stature and include an excellent salary, potential bonus earnings up to £5-10K, executive car, contributory pension scheme, life assurance, family health insurance, share option scheme and salary continuation insurance. Relocation assistance is available if appropriate.

Please write in the first instance to Mr R.H. Oubiston, the consultant advising on this appointment enclosing your C.V. and current salary details and stating any other relevant facts in support of your application.

THE MAWDSLEY CONSULTANCY

The Carrington Centre, The Green, Eccleston, Chorley, Lancs, PR7 5SZ.

Financial Reporting Manager

Central London
£24,000 + Benefits

Our client is recognised as being one of the most advanced technological engineering and service Groups that operates worldwide. The UK headquarters operation has a wide corporate role which includes the monitoring and controlling of investments of approximately \$2 billion and ultimately reports to the Group Financial Controller in New York.

Due to continual developments within the Group this position has arisen which will be a key function within the corporate team reporting to the US. The role is exciting and demanding for a newly qualified accountant aged mid 20's, who will have broad financial reporting, tax and treasury strategy responsibilities along with a variety of ad-hoc projects.

It is vital that candidates should have lively, energetic personalities not only to be able to work with the top Group management on a daily basis but also to progress within the Group. Good communicative skills and enthusiasm are essential for this role.

Please telephone or write enclosing full curriculum vitae quoting ref. 307 to:

Philip Cartwright FCMA,
57 Jersey Street,
London SW1Y 6JE
Tel: 01-839 4572
Fax: 01-925 2336

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Management Accounting Manager

£30,000 + car + benefits
Hants/Surrey border - M3 corridor

This £30m division of a major international group and a market leader in information technology is seeking to appoint a Management Accounting Manager.

The successful candidate will report to the Managing Director and form part of the small divisional management team responsible for profitability, strategic development and growth. You will direct and control all aspects of management and project accounting and provide a pro-active financial analysis role to the profit centres.

This is an exceptional career opportunity for young qualified commercially experienced accountants, aged 25-35, who are highly motivated by success and profitability. It is essential that you are a good communicator at all levels of management and are able to display sound professional skills.

This appointment offers excellent career development with an attractive remuneration package which includes a fully expensed company car and benefits typical of a major international group, with relocation expenses where appropriate. For further details please telephone or send a CV in confidence to Keith Norman FCCA, quoting reference KJN/319 to:-

JACQUES SAMUEL & ASSOCIATES LIMITED
Financial & Executive Selection Division
2 Park Street, Hitchin, Herts SG4 9AH
Telephone: 0462-54761

Financial Controller

MIDDLESEX c.£26,000 + Car + Benefits + Bonus

Our client a subsidiary of a major international group, is involved in the design, assembly and marketing of a comprehensive range of specialist power supply products for the aviation and computer industries.

Based in the U.K. the company also has extensive business operations in the U.S. As a result of significant growth, the Board now wish to appoint a Financial Controller, who will manage the entire finance function and work closely with the Managing Director on the future growth and development of the business.

Candidates will be qualified Chartered Accountants, aged in their 30's, who have gained excellent commercial/industrial experience to include systems development and implementation.

Please send a full C.V. with handwritten covering letter to R. N. Collier, quoting reference M.111.

MOORES & ROWLAND

Clifford's Inn
Fetter Lane, London EC4A 1AS

MOORES & ROWLAND MANAGEMENT ADVISORY SERVICES LIMITED
A MEMBER OF MOORES ROWLAND INTERNATIONAL

Finance Director

NORTH KENT c.£35,000 + Car + Full Benefits

Our client is a highly successful Group operating European Express transport and distribution with over 30 branches throughout the U.K. and Europe.

The Group are rapidly expanding their operations with an aggressive programme of new services and acquisitions with the ambition of flotation and wish to appoint a Group Finance Director to oversee the accounting and finance functions and work closely with the Chairman in the development of the business.

The successful candidate will be a qualified Accountant aged 32-38 years with first class commercial/industrial experience, strong management and personal leadership skills and systems implementation. European travel involved.

Please send a full C.V. with handwritten covering letter to R. N. Collier, quoting reference E.129.

MOORES & ROWLAND

Clifford's Inn
Fetter Lane, London EC4A 1AS

MOORES & ROWLAND MANAGEMENT ADVISORY SERVICES LIMITED
A MEMBER OF MOORES ROWLAND INTERNATIONAL

هكذا صحتنا

Handwritten note: *Handwritten Arabic text*

Information analysis and strategic projects...

Young Accountant

London c£25,000 + car

Pearson plc is the UK quoted holding company of a worldwide group whose principal business sectors are information and entertainment, investment banking, oil services and fine china. The group has an impressive record of profit growth and is forecasting continued expansion. A vacancy for a management accountant has arisen through internal promotion.

Working as a member of a small, professional team based in the corporate headquarters, the management accountant will primarily be responsible for the collation, interpretation and analysis of management information. He or she will also be involved on a range of projects including acquisition appraisals. The growth of the group should provide considerable opportunities for career development.

In their mid to late 20s, applicants should be graduate qualified accountants from commerce or the profession. A flexible approach, analytical ability and good interpersonal skills are required.

Please write, quoting reference H/800/CF, enclosing a career/salary history and daytime telephone number, to our selection consultant:

David Hogg FCA
Lloyd Management
125 High Holborn
London WC1V 6QA.



PEARSON

KUWAIT PETROLEUM (GB) LTD



Manager, UK Internal Audit

October 1986 marked the entry of Kuwait Petroleum into the downstream petroleum market in the United Kingdom. The Company now operates one of the largest networks of service stations in the country and is keen to expand its operation further, both in the United Kingdom and Europe.

Based at the Company's new headquarters in Staines and reporting to the Audit Manager, Europe, you will be responsible for the supervision and performance of audits within the United Kingdom Company and will also be required from time to time to participate in teams performing audits of other companies in the European area.

The position requires a sound knowledge of accounting principles, generally accepted auditing standards and tax, as well as a broad understanding of data processing.

Applicants should be qualified chartered accountants, preferably graduates with a minimum of four years' post qualifying experience which has

been gained in a fast moving consumer marketing environment. They should have the maturity to retain complete independence, should have excellent communication skills and should be conscientious, with complete integrity. Experience gained within the petroleum industry would be an advantage.

You will receive an attractive salary and excellent benefits package which includes a non-contributory pension scheme, free private medical cover and a company car.

Please write with full cv, including salary details to: David Lloyd, SMCL Oil and Gas Ltd, Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP or telephone 01-222 7733.

Now new ideas have a place to happen

A POOL OF POTENTIAL WHICH WE INVITE YOU TO EXPLOIT...

Operational Auditors

circa £20,000 + Car + Benefits - Kent

With a range of industries spanning paper manufacturing, packaging and office supplies to name but a few, along with an annual turnover of £900m, stringent financial controls and accurate auditing of our Group operations is essential for us to achieve even greater profitability and market dominance.

Since our much publicised £600m Management Buyout last year - the UK's largest to date - we have achieved our objectives and truly represent a vast pool of potential for growth, a potential which we fully intend to exploit prior to our envisaged flotation.

To this end, we are now looking for two qualified individuals to join us as Operational Auditors at our Kent location within our Reedpack Limited offices, and serving the Group operations as a whole.

You will be working across a wide range of areas - from marketing, sales & distribution, procurement and stock control and data processing to production control, cost & management accounting and financial management

& control - with a view towards improving operational performance and control.

Apart from being qualified to ACA, ACMA or equivalent you will ideally have 2 years' post qualified experience involving management accounting and control, or experience of auditing major manufacturing businesses at a senior level. In addition, you must be prepared to travel to our numerous locations (with some overnight stays), although you will primarily be working in the South of England.

In return, we are offering an excellent salary and career prospects which can lead to a senior role in financial management within a relatively short space of time.

If you believe that you are the calibre we require and wish to apply, please telephone (0622) 717777 extn. 4444, or write with a detailed CV to: Julie Crockford, Group Personnel Officer, Reedpack Limited, New Hythe House, Aylesford, Kent ME20 7FE.

REEDPACK LIMITED

Financial Controller (Director Designate)

Marketing and PR Services

West London

Neg. to £35,000 + Car + Benefits

Our Client is a well respected and expanding marketing Group with ambitious plans for future growth and development. The Group has an impressive client base and offers a complete marketing, sales promotion, public relations and direct marketing service. They have identified the need to recruit a Financial Controller (Director Designate) to control their financial management functions and to provide higher quality advice on future growth and strategic development plans.

Reporting directly to the Executive Chairman, the successful candidate will play a key role in increasing profitability in line with predicted growth by means of strict budgetary control and accurate management information. Promotion to a Board position is envisaged,

together with the opportunity, in due course, to participate in the Group's future success. Ideal candidates for this challenging position will be practical, ambitious and energetic, with a strong commitment to business development. Applicants, aged between 27 and 35 will be qualified accountants with at least three years commercial experience, preferably gained in a creative and competitive environment.

Interested candidates who meet these criteria, should send a detailed curriculum vitae including current salary and a daytime telephone number, to David Fyles, quoting reference LM103, Spicers Executive Selection, 13 Bruton Street, London W1X 7AH, or telephone him on 01-480 7766.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

FINANCIAL CONTROLLER

Industrial Services Group

c£37,500 + car + bonus

A recently established subsidiary of a successful and substantial property group, our client is predicting an exciting future. A series of acquisitions across its target sectors will lead to the company becoming a major force in its industry.

Part of the small London based headquarters team, the Financial Controller will be responsible for the establishment, development and control of the full financial and administrative function, including planning and systems implementation. As the senior financial executive, he or she will have significant participation in both pre and post acquisition exercises and will closely monitor performance. Expected to make a major contribution to the achievement of corporate strategy, the Controller must have the potential to grow with the company which will aim for flotation.

Ideally in their early 30s, applicants must be graduate accountants with broad commercial experience. Strong technical and interpersonal skills and the ability to retain sight of objectives whilst working in a dynamic environment are essential.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/796/CF.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

LLOYD MANAGEMENT

Finance Director

Northamptonshire

c.£30,000 plus car and benefits

Our client is a rapidly growing mini-conglomerate with a budgeted turnover of £5.5m. The Group is very profitable and has no gearing, thus being perfectly poised for further expansion both by organic growth and by acquisition.

In order to allow the Group to proceed in a structured manner, there is now a need to recruit a qualified accountant to head the financial function. This position reports direct to the Executive Chairman, and will entail supervising divisional accounting staff and a small Head Office team.

You should be a qualified accountant in your early thirties, computer literate and keen to move to the top financial role in a fast moving environment. Statutory and management accounts, auditor liaison, consolidations and Company Secretarial duties will be within the remit as will close involvement with line managers.

If you think you have the flair and outgoing personality that this position requires please write to Geoffrey Rutland ACA, AT11 at the address below, quoting ref 1575, and giving concise career and salary details, and a daytime telephone number, or call him on (01) 583 3303 (office) or (01) 878 8395 (home).



BD0 Binder Hamlyn
Management Consultants
8 St. Bride Street
London EC4A 4DA

FINANCE DIRECTOR

East Midlands c£30,000 + Incentive Bonus + Benefits

Our Clients are a substantial and successful East Midlands based Group, involved in construction and property development. The Group plans a future flotation on the stock market and wishes to secure the services of a highly competent Finance Director.

This role will be challenging and demanding - yet the rewards are high. As Finance Director, you will steer the Group through its flotation and play a major role in its ongoing growth and its future success. You will report to the Chairman and take charge of an efficient and capable Finance function.

Prior experience of flotations, acquisitions and the construction industry is of key importance, as is well-developed commercial acumen and polished personal skills. As a qualified Chartered Accountant, you will have the necessary vision and drive to make a positive contribution to the Group's development. In return, career prospects are first-rate with the Group, and an excellent salary and executive benefits package including a performance related bonus will be offered.

Interested applicants should apply in writing, with full career and salary history details, quoting reference B/174/89 to Louise Chapman.

KPMG Peat Marwick McLintock

Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL.

Systems Accountant

S. Essex £30,000 + car

Superb opportunity to join this market-leading hi-tech group in a short-term project role. Aged 25-35, a qualified accountant with flair and tenacity required. This is a "fast-track" post. Ref: JFH7036

Financial Manager

N.W. London to £26,000 + car

High profile Anglo/American group requires graduate qualified for key management role. Through rationalisation and planning, you will make a positive impact through the organisation. Ref: AL7191

Divisional Financial Controller

West End £27,000 + car

Subsidiary of one of Britain's largest media groups needs commercially aware, qualified accountant to join the operational executive team. You will assume total responsibility for all financial matters. Ref: SEW6672

Management Reporting

City c£25,000 + car

Renowned business services group seeks confident individual with 3-4 years post qualification experience to join its operational management team. Age 27-34, ideal stepping stone role. Ref: JFH5647

To pursue these or other opportunities please contact one of our specialist consultants.

MANAGEMENT PERSONNEL

25 City Road
London EC1Y 1AA
Tel: 01 256 5041
Fax: 01 374 8848

2 Swallow Place, London W1R 7AA
Tel: 01 409 1694
Fax: 01 409 3058



Management Personnel
RECRUITMENT SOLUTIONS
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FINANCE DIRECTOR

NW1

£35-40,000
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THE ART GROUP
LIMITED

The Art Group is a private company with a current turnover of £7m, a 100% increase on the previous year; it is involved in the publishing, wholesaling and retailing of high quality Art posters. The group was formed following the successful acquisition of the Poster Shop by the publishers, Bancrest. The efficient integration and subsequent development of the group is a direct result of a highly motivated and ambitious management team. The company's policy is that of continued and aggressive expansion both in the U.K., and also by increasingly pursuing acquisition and new business opportunities in the multinational market place.

The company now wishes to appoint a Finance Director whose role will be to control and develop the existing financial function. Responsibilities will be to provide a full monthly management accounting package as well as a rapid response to requests for information on a continuous basis. This will be in addition to the production of a full range of statutory and financial data, including reports to the institutional shareholders. The position will play a significant role, as a member of the board, in the continuous development and implementation of the strategic plan, which will include the acquisition process.

The successful candidate will be a qualified ACA, likely to be aged under 40, who has had a minimum of 5 years commercial experience to date, ideally in a similar or related industry. You will be ambitious and commercially minded, possessing drive and business flair. Yet, you will be able to deal efficiently with the day to day financial requirements of this fast expanding company. You will have a good knowledge of computer packages and be able to constantly develop the financial function so it will continue to make a positive contribution in the rapidly changing environment. Finally, you will have a strong and outgoing personality, able to work effectively within the group's open management style and play a major role in the continued success of this group.

For further information write to Mark Spickett at the address below or alternatively telephone him on 01-629 4463.

OLIVER MCKENZIE

A MEMBER OF THE HARRISON WILLIS GROUP
Cardinal House, 39-40 Abchurch Lane, London EC4N 3DF. Tel: 01-629 4463

TREASURER

'A new and challenging role in a changing environment'

West Yorkshire

to £35,000 + car + benefits

Privatisation of the Electricity Supply Industry in 1990 will result in exciting opportunities for Yorkshire Electricity. As part of the forward planning for privatisation, our client has identified a requirement for a Treasurer to manage and develop a professional treasury function. Reporting to the Finance Director, this is seen as a key role in an organisation with an annual turnover in excess of £1 Billion. Specific responsibilities will include:

- development and management of banking relationships
- implementation and management of treasury systems
- cash management
- interest rate risk management
- funding

Candidates, aged 28-35, should be professionally qualified in treasury management, accountancy, banking or commerce and possess a minimum of three years treasury experience gained at management level within a medium/large PLC. Familiarity with the latest techniques available to the Corporate Treasurer and an appreciation of corporation tax planning is considered important. The successful candidate will also be able to demonstrate:

- the ability and maturity necessary to establish a new function within a fast changing environment.
- excellent communication skills.
- a capacity for innovative thought.
- assertiveness with tact.

The appointment offers an excellent salary, benefits package and considerable career development opportunities. Relocation assistance will be provided where appropriate to this attractive part of the UK. Interested applicants should send, (in confidence), a detailed curriculum vitae (including current remuneration) to Steve Jandrell, Spicers Consulting Group, 12 Booth Street, Manchester, M60 2ED.



SPICERS CONSULTING GROUP

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

Newly/Recently Qualified Accountant

DIRECTING DECISIONS

Fund Management Operations

£24K + Bank Benefits

As part of a leading financial services organisation, our client is a dominating force within the Fund Management markets. Their reputation for consistently providing significant returns on investment ensures that their client base is both competitive and growth orientated.

Accurate financial analysis of the investment markets is of course a crucial phase in the investment decision process. A qualified ACA is required to head up a substantial team providing Fund Managers with financial information, and to take on full responsibility for Treasury Services.

Reporting to the Manager of Investment Services, this position calls for a technically strong individual, aged 25-27, with excellent team-management and interpersonal skills, together with an understanding or strong interest in investments and financial management. An ability to work with advanced financial computer systems would be an advantage.

Based in Central London, this high-profile role is at the heart of the business, involving a fundamental contribution to commercial issues and considerable liaison with Fund Managers.



Career prospects include opportunities to develop in a variety of financial roles either within this division or in any one of a wide variety of areas throughout the organisation as a whole. Please write, in confidence, enclosing a full CV, quoting Ref: A244 to Charles Austin at Mervyn Hughes International Ltd, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Telephone: 01-488 4114.

Financial Director

(designate)

Hampshire

c.£30,000 plus car and benefits

Our client is a long-established family company with interests in plant sales and hire. It has established an enviable blue chip client list throughout the UK and is also the UK agent for a number of prestigious overseas manufacturers. The company is very profitable, with an impressive asset base, and is ready to expand from its solid core business.

There is now a need to recruit a Financial Director (designate) to take responsibility for all the company's financial and management reporting. The FD (des) will report to the Managing Director, and will be an important part of the management and of the acquisitions team.

You should be a qualified accountant in your thirties, keen to join an established business as it begins a major growth phase. You should have manufacturing and computerised costing experience, and be comfortable in an environment where no one stands on ceremony.

If you believe you have the skills and experience required, please reply to Geoffrey Rutland ACA ATIL, quoting ref 1556, giving concise career and salary details, and a daytime telephone number, or call him on 01-583 3303 (office) or 01-878 8395 (home).

BDO BINDER HAMLYN
Management Consultants
8 St. Bride Street
London EC4A 4DA

Group Management Accountant Specialist Retail Group

London,
To £30,000, Car

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WINDSOR
A Member of Blue Arrow plc

This group of companies with a turnover of around £60m and branches countrywide is part of a substantial British retail plc. It has a firmly established high public profile and an international client base.

The new group management accountant will be a key member of the senior head office accounting team reporting to the group finance director and liaising regularly with the other directors and senior managers. Responsibilities centre around the provision of accurate and timely information both internally and to the group holding company utilising MIS and will include managing the treasury function.

Candidates should be qualified accountants ideally in the 28-32 age range with a management, chartered or certified training and some commercial post-qualifying experience incorporating management accounts. The negotiable salary is complemented by a company car and good benefits with excellent opportunities for progression either internally or in the parent organisation.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, S.J.A. Nicholson, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-734 5852, Fax: 01-734 5736, quoting Ref: H18034/FT.

APPOINTMENTS

ADVERTISING

For further information call 01-248 8000

Candida Raymond ext 3351

Deirdre McCarthy ext 4177

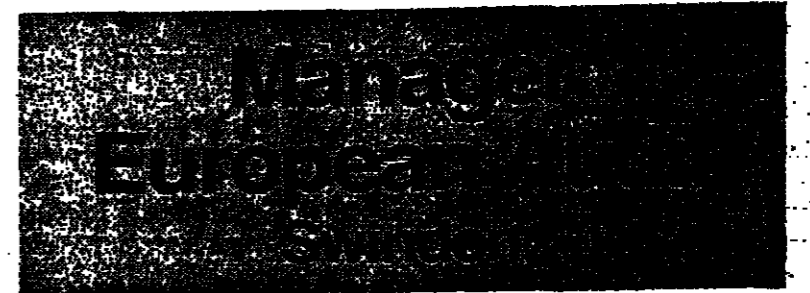
Paul Maraviglia ext 4676

Elizabeth Rowan ext 3456

Patrick Williams ext 3694

Patrick Sherriff ext 4627

All career vacancies are open to women. We are looking for mature people aged 25-35 with an initial or professional background to be trained to offer a wide range of financial services to business, professional intermediaries and individuals (income is limited only by your own ability and determination, we offer an attractive package as well as excellent) Telephone 01-248 8000.



Intel's reputation in the computer systems and microcomputer components market is well known: a dominant position is being progressively consolidated in major areas of leading edge technology in thirteen European countries.

The European Audit group occupies a strong and influential position within Intel's financial world, and planned career movement now demands the appointment of a MANAGER - EUROPEAN AUDIT who is capable of enhancing and developing the existing audit strategy and function: the position reports to the European Finance Director and Director of Internal Audit in the United States.

Personal qualities will include a well developed communications ability with a proven record of success in an open, results orientated, performance driven environment.

The background requirement is for a qualified accountant with up to 8 years post qualifying experience including supervisory exposure, which may have been gained in practice, or preferably at headquarters level in a multinational company.

The remuneration and benefits package, including bonus, car, relocation and stock plans is of a level commensurate with the seniority of this position.

For an informal discussion or more information, call Richard Taylor or Ray Withey on 0763-896000. Alternatively, send your CV to: Ray Withey, UK Employee Relations Manager, Intel Corporation (UK) Limited, Pipers Way, SWINDON SN8 1PJ

intel

Newly/Recently Qualified Accountants

INDUSTRIAL MANAGEMENT CONSULTANCY

Nationwide Opportunities

To £25K + Car + Benefits

With a turnover in excess of £2.5 billion, this diverse quoted UK group epitomises Britain at its best. They are market leaders in the development and manufacture of a wide spectrum of products which support many industries both here and internationally.

Their operation comprises a range of decentralised business units, strategically located throughout the UK, each with a specific market focus and supported by a Management Services Division which troubleshoots throughout the Group. The division comprises a centre of excellence in business/financial management and provides independent consultancy, on a fee basis, to all of the group's operating units. A small number of qualified accountants are now sought, preferably aged between 24-29, to join this elite team operating throughout the South East, Midlands and North of England.

Reporting directly to senior management, you will advise on a broad range of financial issues, covering topics as diverse as capital investment, acquisitions and systems development. You will also work extensively with operating divisions in improving the performance of their financial management. However, due to the varying size, nature and complexity of each business unit, there is no such thing as a typical day. Essentially, you'll need to be prepared to expect the unexpected.

These positions represent an outstanding opportunity to gain the broadest possible exposure to business and will therefore open up numerous career avenues, either within financial/business consultancy or general business management.



Please write, enclosing a full CV, quoting Ref: A243, to Simon Hewitt or Julia Church at Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Telephone 01-488 4114.

New Appointment

Manager - Litigation Support

£20,000-£25,000 (negotiable) plus car
Birmingham Based

Price Waterhouse is recognised as one of the major firms of Accountants and Management Consultants, worldwide.

With the world becoming ever more litigious the firm has recognised the importance of being able to offer to clients and to the legal profession advice on quantum in legal disputes. A litigation department is therefore being set up in Birmingham office headed by a senior partner. This initiative demands the recruitment of an experienced manager to take a lead role in developing this service. The position calls for a Chartered

Accountant, probably qualified for three or more years and able to work under pressure, who has a meticulous and dedicated approach to document review and is able to extract relevant data and prepare accurate, detailed reports. The manager will spend the greater part of his/her time assisting instructing Solicitors and Counsel in the financial interpretation of legal arguments, in building relationships with the litigation departments of leading firms of solicitors particularly in the Midlands and encouraging and developing expertise already within the firm's Birmingham office.

This is a highly interesting and rewarding area where no two cases are ever the same. The successful candidate can expect first class professional career progression within Price Waterhouse.

Send a full C.V. detailing your current salary and quoting reference number NCS/8850 to Jim Mitchell, Executive Selection Division, Price Waterhouse Management Consultants, Livery House, 169 Edmund Street, Birmingham B3 2JB

Price Waterhouse



هكذا صنعنا القليل

Finance Director (Designate)

East Midlands

c£27,500 + Car + Benefits

Our client is a highly successful subsidiary of a newly formed private group, which markets a range of high quality printed products to Blue Chip customers. The company has a turnover approaching £14 million and operates on a totally autonomous basis but with excellent support from the wider group.

Owing to a recent promotion within the group, the company now has a requirement for a Financial Director (Designate) to assume control of all financial, company secretarial, data processing and purchasing activities. The successful candidate will be expected to become involved in the wider aspects of the management of the company, acting as the recognised number two to the Managing Director.

Candidates should be qualified accountants (ACA/CIMA/CACA) aged 27-35 with a

broad base of financial management experience to date and a commercial business outlook. Essential qualities will include drive, determination and the strength of character to manage a rapidly changing environment.

The group offers exceptional potential for future advancement to more senior financial line roles and ultimately into general management, therefore only candidates with the necessary entrepreneurial flair need apply.

If you feel that you can meet this challenge please contact Ian Leech at Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX or telephone him on (0602) 483480. (Fax (0602) 410125).



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
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OPPORTUNITIES IN FINANCIAL SERVICES

Excellent Salaries + Benefits

Cardiff

Chartered Trust is one of the country's leading finance houses with a national network of over 100 offices offering a wide range of financial services to the consumer and corporate markets.

Career opportunities exist for ambitious professionals at our head office in Cardiff. If you are a qualified accountant seeking a new challenge then we'd like to hear from you. The competitive benefits package includes mortgage subsidy and profit sharing schemes and a remuneration system which recognises and rewards merit.

For further information contact:
Accountancy Personnel,
Summit House,
9-10 Windsor Place,
Cardiff CF1 3SE.
Tel: 0222 225200



FINANCIAL CONTROLLER

Cambridge c£25,000 + Car

The success of the Taran Group in 1984 was the start of a bold new approach to the commercial property market. The success of their client's complete package of building design, development and construction, offering the owner of estates in each professional field used for its benefit.

The level of business is more than matching expectations and with a projected turnover of £7 million for the current financial year, the time is right for the appointment of a strong, forward thinking Financial Controller to take the financial reins of the group.

As a young (up to 35 years) qualified accountant, your background will have prepared you to assume control of an established accounts function but with an eye to its investment development and expansion. Ideally applying a creative "out-of-the-box" approach, you will also enjoy setting a pace to match that of a demanding Managing Director, providing timely financial data to support strategic management and development functions within the organisation.

If you are ambitious, have excellent technical skills - particularly with tax-accounting research - and a bright and bold personality then we need to meet you NOW. In discuss this superb opportunity and salary package.

For further information contact:
Accountancy Personnel,
2nd floor,
Jervis House,
45 St Andrew Street,
Cardiff, CF2 3AH.
Tel: 0453 451988



EUROPEAN ACCOUNTS CONTROLLER

Woking £Neg + Excellent Benefits Package

Go ahead hi-tech American multi national company who due to expansion are seeking a qualified accountant, to oversee the accounting function of 7 European subsidiaries, resulting in regular European and US travel. The successful applicant will demonstrate a "Hands-On" approach with a proven track record of achievement, preferably within a hi-tech environment and have the capacity to develop at the pace being generated within the organisation.

Ideal opportunity for a motivated self starter who will thrive in this challenging environment.

For further information contact:
Accountancy Personnel,
2nd floor,
Jervis House,
45 St Andrew Street,
Woking GU24 7JL.
Tel: 0432 757774



Accountancy Personnel

Placing Accountants First

Hays

FINANCE DIRECTOR

INFORMATION SERVICES

London to £45,000 + benefits

This is an exciting opportunity to join a highly successful company which provides on-line financial information, both real-time and historic, to the financial community. It is part of a major US computer services corporation, and handles not only UK clients, but also has a significant European business.

Reporting to the Managing Director, you will complement and support his drive with your financial and commercial skills. Your responsibility will be for all financial aspects of the company, including a small finance department and the provision of strategic financial direction at board level. You will also have specific responsibility for developing financial systems.

You will probably be 35-45 with a good degree and an accountancy qualification. You will need to show at least eight years' progressive experience in a service industry at senior level.

It is important that you have had experience of technological services in a business-to-business environment. International exposure, including multi-currency reporting, would be a distinct advantage.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref. 3001 to Bruce McKay, Executive Selection Division.



Thames Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361.

FINANCE DIRECTOR

Luxury Motor Cars

c£40,000 p.a. + Car + Usual Benefits West London

This is an outstanding opportunity for a qualified Accountant well-versed in the financial disciplines of the retail motor trade, preferably with some experience of vehicle leasing and contract hire, to join the board of a company poised for dramatic growth.

Backed by substantial funding and benefitting from a blue-chip client base the company specialises in the highly profitable executive car sector of the business including such marques as Rolls-Royce, Bentley, Ferrari, Jaguar and Range Rover.

On achievement of the profit objectives the personal rewards for the successful applicant will be considerable.

Applicants aged under 40, must possess all-round financial and accounting knowledge with the ability to define and implement the computer systems necessary to control and monitor business activities.

In addition to a basic salary negotiable c£40,000 p.a., a car will be provided, together with health cover and a contributory pension scheme.

In the first instance applicants should send a brief but meaningful C.V., including details of current earnings, to Brian Hodges acting as advisor to the company. Alternatively telephone Epsom (05727) 44311 for an application form.



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RESOURCE HOUSE, 8A HIGH STREET, EPSOM, SURREY KT9 8AD

Group Accounting Manager

West End to £32,000 + Car + Benefits

Our client is a highly profitable quoted Investment Group with net assets in excess of £1/2Bn. Reporting to the Group Chief Accountant the successful candidate will control a staff of eight engaged in the preparation of budgets, monthly and statutory accounts, ad hoc exercises and ongoing development of computer systems for the Group and its subsidiaries. Flexibility, strong technical accounting skills and the ability to fit into a close knit team renowned for its professionalism are essential qualities. Applicants should be Chartered Accountants 28-35 who are currently at Managerial level in Practice or possibly a large Commercial Group. In addition to attractive salary benefits include, fully expensed car, bonus, share option scheme, non contributory pension scheme, BUPA, luncheon allowance and 5 weeks holidays. Applications to R. J. WELSH.



Reginald Welsh & Partners Ltd
200, Abchurch Lane, London EC4N 3DF
Tel: 0453 757774

ST PANCRAS HOUSING ASSOCIATION FINANCIAL CONTROLLER/COMPANY SECRETARY

c. £25 K plus attractive benefits package

St Pancras Housing Association is an expanding organisation working in Camden, Islington and Enfield to provide homes for the homeless and others in need.

We are seeking a Financial Controller in a hands-on role who will contribute substantially to the continuing development and management of the Association, reporting directly to the Chief Executive as a member of his management team and who will also act as Company Secretary.

You will be responsible for the financial and management accounting functions with the key objectives of improving management information and control systems, completing the restructuring of the finance department and playing a key role in upgrading the computer systems over the next 12 months.

You will be a qualified accountant with some years experience in either the private or public sectors; and you will have managerial ability, commitment, flexibility and good communicative skills.

It is anticipated that following the successful restructuring of the department the right person will develop the role to one of Financial Director who will play a key role as the Association expands its activities to build on its successful work over the past 50 years.

For further information please contact:

Barbra Dalzell
Personnel Officer
St Pancras Housing Association
St Richard's House
90 Evershot Street
London NW1 1BS
Tel: 01-380 1272

Closing date: Friday 10 February 1989

We are an equal Opportunities Employer

INVESTMENT BANKING

City-based U.S. investment group requires Investment Banker, with minimum 6 years' relevant experience, to include M&A and equity-related products, preferably gained with major U.S. company, and fluent Japanese/English. Position responsible for marketing and back-up support of European products to Japanese client base in Europe; daily liaison with Tokyo investment banking unit; and provision of M&A back-up to senior management.

Salary negotiable. Applicants aged 30-35 and educated to degree standard should write in strictest confidence, enclosing full cv, to Box A1121, Financial Times, 10 Cannon Street, London EC4P 4BY

Financial Controller

High profile commercial role with the emphasis on change and development.

c. £25,000 + bonus + car South London

Part of a large International Group this U.K. Company with a turnover of £6m has an excellent reputation in the Building Services Maintenance Industry. The Company's plans to grow organically and by acquisition will take it from its present position to become Market Leader.

The recently appointed entrepreneurial Managing Director requires a Financial Controller to assist him in achieving the Company's ambitious objectives. In this highly visible role you will be totally responsible for the Financial Management of the Company and have the freedom to develop appropriate management information systems and to inject new ideas and thinking into the Company's financial strategy and planning. You will also be responsible for broadening the role to encompass company secretarial issues.

Aged 27-35 you should be a qualified accountant with management experience, ideally gained in a professionally managed service environment. Your knowledge of computerised accounting systems must be complemented with the ability, flair and commitment to make a significant contribution to both the commercial and financial management of the Company.

If you are ambitious and results orientated this opportunity offers an exciting career move together with a comprehensive range of benefits.

Please send your cv, including current salary to Richard Simpson, Ref. 37501, MSL International (UK) Ltd, Pilgrim House, 2/6 William Street, Windsor, Berkshire SL4 0BA. Tel: (0753) 842044.

Offices in Europe: the Americas, Australia and Asia Pacific.



FINANCIAL CONTROLLER/PUBLIC RELATIONS

CENTRAL LONDON

£25-27,000 + CAR + BONUS

SUBSTANTIAL EXPANSION of their London operations has meant that this subsidiary of an internationally renowned group need to recruit a young highly motivated accountant. Because of the nature of their business the company are seeking a 'people' orientated candidate who is capable of operating in a fast-moving intellectually demanding environment.

The key tasks will be to manage and motivate a large team whilst leading in the improvement of management information systems for both routine and ad-hoc reports. An interest in computers and an ability to extend and improve the use of mainframe and p.c. systems will be a prerequisite.

Candidates should have qualified in the last three years and whilst a service company background or knowledge of large scale billing systems would be useful, personality and communication skills will be particularly important. Promotional prospects are excellent both in-house and throughout the parent company's operations.

Interested candidates should contact GORDON MONTGOMERY for further information or send a C.V. Telephone 01-429 8863. Fax 01-408 0961.



RECRUITMENT CONSULTANTS

BOND HOUSE, 15-20 WOODSTOCK ST, LONDON W1R 2HF Tel: 01-429 8863

Senior Internal Auditor

Birmingham £19,000-£24,000

We are seeking to appoint a Senior Auditor who will work closely to our Chief of Internal Audit.

Leading a small team using modern audit techniques, the person appointed will investigate and recommend improvement to our accounting and other control systems within our District Offices.

Applicants will preferably be qualified accountants with audit experience, good communication and management skills as well as financial and commercial expertise.

Periods of travel in the Midlands, Wales and South West are involved.

Starting salary will be within the range quoted depending on personal experience and qualifications. There is an excellent leave allowance and an optional contributory pension scheme (currently 6.7% of salary).

If you feel you meet our requirements please forward your application with accompanying CV to: Andrea Jarvis, Resourcing Duty (Counters), PIRCS/Personnel, PHQ Chesterfield, Chetwynd House, CHESTERFIELD, Derbyshire, S49 1PF. Tel: (0246) 217427.

Closing date for applications is 9 February 1989.

The Post Office is an equal opportunities employer. This position is open to everyone who meets the advertised requirements irrespective of sex, marital status, colour, race, ethnic or national origin.

Post Office Counters

The UK's largest retail network

International HQ

West Midlands mid 20's to £25,000 + car

This is an exceptional opportunity to establish a sound career base in industry with extensive opportunities for personal development within the headquarters or into operational areas. Our clients are a £1 billion plus group operating internationally in a "high-tech" industry. An opportunity has arisen for a talented qualified accountant to join the group finance function which is responsible for the production of management and statutory accounts using "State of the Art" technology. The environment is, therefore, professionally stimulating but with a significant commercial bias so that good communication skills are as important as strong technical ability. Ref: 1683/FT. Send cv (with current salary and daytime telephone number) or write or phone for an application form to R A Phillips, ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).



Selection Consultants

VIII

UNIVERSITY OF SOUTHAMPTON
CENTRE FOR MANAGEMENT STUDIES

Appointment of Director

The University is seeking a Director for its new Centre for Management Studies which is intended to play a leading role in postgraduate management education initially in the Wessex area but eventually nationally and internationally. The post provides an exciting opportunity for a highly motivated and successful person to launch the Centre, including the planning and introduction of a new MBA course. First class facilities will be made available in a new management development centre and the Director will be encouraged to draw upon existing teaching and research strengths of the University.

The Director will work closely with local industrial, public sector and educational organisations in order to create a partnership designed to improve still further the provision for postgraduate management education in a region of fast growth. Experience at a senior level in both industry and education would therefore be a distinct advantage. The salary will reflect the importance the University places on the post and a Professional appointment may be available to a candidate with appropriate qualifications and experience.

Further particulars are available from the Staffing Secretary, The University, Southampton, SO9 5NH, Tel: (0703) 593353, to whom completed applications should be returned by 24 February 1989. Ref. FT.

Director of Finance **UEA NORWICH**

The University of East Anglia invites applications for the post of Director of Finance, to replace Mr R.A. Newstead who retires in summer 1988.

The Director of Finance is responsible for the financial management of the University, including financial planning, budgets, forecasts and financial systems and controls. The University's Annual Income is around £30m, from a wide variety of sources.

We are seeking to appoint a qualified accountant with substantial experience at a senior level in financial management, not necessarily in education, who will be able to respond to the challenge of the rapidly changing financial environment of universities.

UEA is currently celebrating the 25th anniversary of its foundation in 1963. It is located in the attractive City of Norwich, within one of the fastest growing regions in the country.

The salary will be by negotiation, but is unlikely to be less than £30,000 per annum.

Informal enquiries concerning the post may be made to Mr M.G.E. Pauson-Ellis, Registrar and Secretary, by telephoning 0603 69 2200. Applications (five copies), giving full particulars of age, qualifications and experience, together with the names and addresses of three persons to whom reference may be made, should be lodged with the Registrar and Secretary, University of East Anglia, Norwich, NR4 7TJ, no later than 28 February 1989.

The University is an equal opportunities employer.

Financial Controller
Halifax, W. Yorkshire
c. £25,000 + car

A rapidly expanding distributor of capital equipment with a wide range of commercial customers and an eight figure turnover seeks a Financial Controller to be directly responsible to its main Board. This is a total finance role, including all treasury and systems matters.

Ideally aged 28-40, you should be a qualified accountant with a track record of achievement in the management of a significant profit centre in a fast moving commercial environment. Your successful performance and genuine contribution to company strategy will be quickly recognised.

For further information please send your CV to Peter Purdon at John Courtis and Partners, 26 Church St, Wilmslow, Cheshire SK9 1AU, quoting ref: 849/FT.

JC&P Management Selection and Search
London, Milton Keynes, Wilmslow

Legal Appointments appear every Monday £25 Per Single column centimetre

For further information Contact

on 01-248 8000

Elizabeth Rowan Ext 3456

Wendy Alexander Ext 3526

Patrick Sherriff Ext 4627

FINANCIAL CONTROLLER LONDON

International Art Dealers c.£30,000 + car

This is a new appointment arising due to continuing rapid expansion in a highly profitable group which operates six London galleries. Turnover, currently in excess of £25 million, includes a significant export content.

Reporting to the Financial Director and supported by a staff of five, the successful candidate will be expected to improve financial reporting and controls and to implement computerised systems, as well as managing an efficient finance function.

Applicants should be qualified accountants in their thirties or early forties, who are familiar with the demands of a small, fast-moving business. They must combine a shirt-sleeves approach with the ability to think about the figures they produce, anticipating problems, responding promptly to the needs of management and displaying commercial awareness.

Please send a comprehensive career résumé, including salary history and daytime telephone number, quoting reference 3005, to G J Perkins, Executive Selection Division.

Touche Ross
Thames Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361.

FINANCE DIRECTOR

Food products Suffolk c.£30,000 + bonus

A SUBSIDIARY of a substantial British plc, this autonomous company manufactures a range of specialist products for the food industry, both for the UK and overseas. As a key member of the board, the Finance Director must make a significant contribution across the company's operations, both at strategic level and with systems problems, while managing the Finance and DP Department effectively. The critical ability is to get things done in a fast-developing environment. Candidates must be familiar with the standards of a large group, and be able to work successfully in the smaller enterprise. They will ideally be graduate accountants (probably in the 30s) with potential for career development. Senior executive benefits, including a quality car and relocation arrangements, will be provided.

Please send full cv indicating current salary, in confidence, to Michael Egan, Ref: 2951/MJE/FT FA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.

PA Consulting Group
HUMAN RESOURCES
Creating Business Advantage

Chief Accountant
Telecommunications Saudi Arabia
£30,000 + Substantial Annual Bonus + Car

Our client is a dynamic joint venture company between a reputable international group and a Saudi conglomerate. With branches throughout the Kingdom, the company's penetration of the telecommunications market is both impressive and accelerating.

Based at Head Office in Riyadh, the Chief Accountant will be responsible for sixteen staff involved in all the accounting and financial activities, including regular and timely reporting to the partners, general ledger, accounts receivable and payable, cashflow and budgeting. The system is IBM computerised and there is a responsibility to oversee the DP function.

Candidates, probably aged 28+, should be qualified accountants with proven experience outside the profession, and have hands on attitude. Ideally gained in a commercial environment. Good delegation, liaison and man-management skills are critical. Total familiarity with Lotus 123 or a similar program is essential.

In addition to a tax free salary, benefits include annual bonus, free married accommodation, medical care, generous paid annual holidays, tickets for home leave and renewable contract, end of service bonus, subsidised school fees.

Please write in confidence, enclosing your up-to-date CV, to G. E. Yazigi, quoting ref. 1276

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In the first instance, please telephone or send a brief CV by fax or post to Vicki Carr, Jarden Morgan Europe (UK) Limited, 1-11 Hay Hill, Mayfair, London W1X 7LP. Telephone 01-493 3003 Facsimile 01-499 0487

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FINANCIAL TIMES COMPANIES & MARKETS

Thursday January 26 1989

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INSIDE

Boom time in Toon Town



Walt Disney, the US entertainment group, reported the best quarterly performance in its long history, thanks to a string of successes from its revitalised film business. It released only 12 pictures last year, including three of the six most successful films, the No 1, Who Framed Roger Rabbit? (with gross revenues of \$150m, Good Morning, Vietnam (\$123m) and Three Men and a Cradle (\$84m). Page 77

Perils of the deep

The lure of possibly vast reserves of oil and gas is leading operators to drill deeper and deeper beneath the North Sea. But this is a perilous business. As Saga Petroleum's latest potential blowout, Steven Butler examines the special problems encountered in looking for oil at previously unexplored depths. Page 28

Chile unlocks the bank

Chile is set to bestow autonomy on its central bank - a highly controversial move which is also a novel one in Latin America. The controversy centres on the naming of the bank's five-man governing council, which includes the council president, by General Augusto Pinochet (left). Opposition economists believe that the first council, entirely of Gen Pinochet's choosing, could thwart the incoming democratic government's policies and undermine its economic authority. Page 21

Why Irish eyes are smiling

The Irish stock market is enjoying a new year rally, having risen by 5 per cent since the start of the year on good economic fundamentals and takeover speculation. Page 40

AmEx reaps bumper profits

American Express, US financial and travel services group, reported a 23.1% increase in revenues which increased by one-third to \$6.34bn. In 1988 as a whole, American Express reported a 23.1% increase in revenues which increased by one-third to \$6.34bn or \$1.20 reported for 1987. Page 77

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Chief price changes yesterday

FRANKFURT (DM)		Metal Europ	114	+ 14.7	
London	482	+ 21	Spain	1918	+ 130.7
Paris	184	+ 5.5	Belgium	116.5	+ 10.0
Frankfurt	167.2	+ 4.2	Italy	434.3	+ 26.0
Brussels	368	- 4	Japan	1005	- 27
Amsterdam	300	+ 10	US	341	- 87
Stockholm	72	+ 5	TOYKO (Yen)		
Osaka	35	+ 1	Osaka	1550	+ 200
London	223	+ 1	Manila	1130	+ 130
Paris	51	+ 14	Seoul	985	+ 100
Frankfurt	60	- 4	Dakki Jaengo	985	+ 100
Brussels	103	- 5	Palma	1080	- 150
Amsterdam	215	+ 1	London	1080	- 150
Stockholm	282	+ 50	Japan	1080	- 150
Osaka	51	+ 9	Tokyo	1080	- 130
London	65	+ 12			

P&O sells 10% stake in Taylor Woodrow

By Nikk Tait in London

Hoare Govett, the London stockbroker, and Hambros, the merchant bank, were yesterday left holding a 10 per cent stake in Taylor Woodrow, the UK construction company, after attempts to place on the interest - previously held by Peninsular and Oriental Steam Navigation - ended in failure.

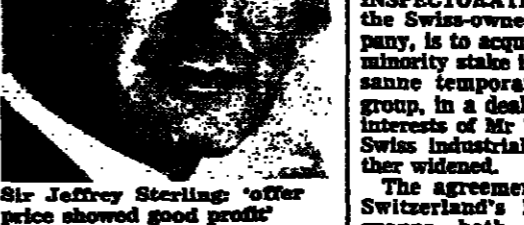
The stake was worth \$52m at last night's closing price of 563p, down 5p on the day. It is currently held equally by Hambros and Hoare Govett.

Last night, Sir Jeffrey Stirling, P&O's chairman, explained that he had been approached by Hambros and Hoare Govett yesterday morning, offering to buy the shares at 600p each. He said that because the price offered showed a good profit for shareholders and released a sizeable chunk of funds, he agreed to sell.

After lunch, according to other brokers, Hoare started to ring

Top Swiss service groups to link

By John Wicks in Zurich



INSPECTORATE International, the Swiss-owned services company, is to acquire a controlling minority stake in Adia, the Lausanne temporary employment group, in a deal that means the interests of Mr Werner Key, the Swiss industrialist, will be further widened.

The agreement links two of Switzerland's leading service groups, both of which have booked above-average growth rates in recent years and carried out large-scale international acquisitions. Adia is the world's largest employment agency after Blue Arrow of the UK, and owns Alfred Marix.

Inspectorate, based in Bern and controlled by Mr Key, is to take over the entire capital of Adiainvest, a company owned by Adia's top management. This will give Inspectorate 20 per cent of Adia itself but 40 per cent of the voting rights, Mr Key said.

The purchase, for which no overall value was disclosed, will be mainly in the form of Inspectorate bearer shares. The Adiainvest shareholders will also subscribe to a convertible debenture of the Bernese company, while the rest will be paid in cash.

Mr Yves Paternotis, Adia's general manager, will become managing director of Inspectorate and nominated to the Adia board. Mr Martin Pestalozzi, managing director of Adia, is foreseen as vice-chairman of Inspectorate and board chairman of Adia.

Inspectorate, with 1987 turnover of SFr1.35bn (\$863m) and a worldwide payroll of 7,700, is active primarily in inspection and quality control, security services and information technology and is a sector leader.

Separately, Adia announced a rise in turnover of 22.4 per cent for 1988 to SFr2.5bn, against SFr2.04bn in 1987.

Shattered hopes for crystal predictions

Fiona Thompson and Kieran Cooke report on the setback to recovery plans at Waterford Glass

TUESDAY was not a good day for Mr Paddy Hayes. The chairman of Waterford Glass, the Irish crystal and china group, had the unenviable task of publicly admitting failure, just months after trumpeting his company's return to success.

Accounting errors unearthed by an internal review showed that Waterford's crystal division had under-estimated its production costs, a mistake which the company said would "significantly affect 1988 results" and which might leave it making nothing at all. The problems will renew the bid speculation which has periodically surrounded one of Ireland's largest quoted companies.

Mr Hayes would not quantify the impact of the mistakes and how long he thought it would take to climb back. We're certainly never again going to disappoint our shareholders by making predictions, he said yesterday.

Last November the company was touring the US, meeting institutional investors and boasting that its third quarter productivity has risen beyond all previous levels. In September, Mr Hayes said the group had achieved a notable turnaround and was well-placed for profitable growth - and now this.

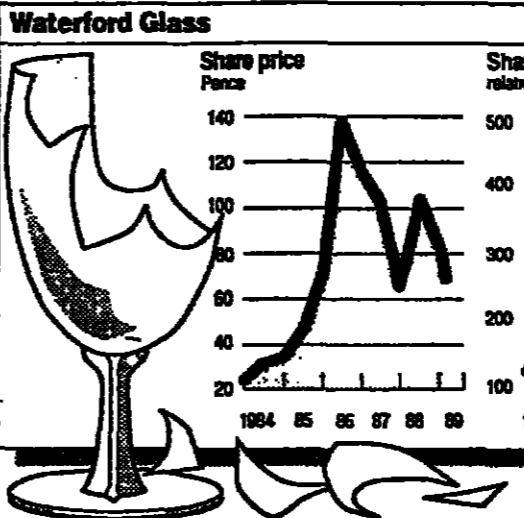
In 1987 Waterford suffered a \$234.5m (\$50m) reversal into a \$10.3m loss in 1987, the cost of finally grasping the nettle of over-staffing, entrenched work practices and high wages which had plagued it for years. But it then appeared to be on the road to recovery.

Mr Hayes, who had been in charge of closing down the Ford car assembly plant in Cork with the loss of 600 jobs, was called on in 1985 to act as surgeon to the company's ills. After first shedding subsidiary interests, including shareholdings in department stores, hire purchase companies and motor distributors, he acquired the Waterford china group in 1985 for \$20m.

In 1987 he carried out a severe rationalisation of the Waterford's crystal operations, cutting the workforce by one-third to 2,100 and buying out restrictive practices. Mr Hayes described this as "one of the most dramatic ever accomplished in Irish industry."

The package cost \$150m.

Some analysts question the effectiveness of the reorganisation, suggesting that because many of the 1,000 people who accepted



responsibility for the crystal manufacturing operation.

Mr Hayes stresses that crystal now accounts for just one third of group turnover, and that the china division is doing exceptionally well. Analysts would agree.

The Wedgwood acquisition has proved to be a life saver for Waterford.

A rationalisation programme at Wedgwood, which included the sale of some 170m of surplus assets, nearly 100 redundancies and productivity increases, have contributed to a dramatic increase in Wedgwood pre-tax profits from \$15.2m in 1986 to \$26.5m in 1987 and an estimated \$30m last year.

Wedgwood is the leader in its field in terms of volume, profits and prestige, says Mr Hayes and few would disagree. The company has spent a lot of money enhancing its brand name around the world. It does not pro-

duce seconds and does not go in for discounting nor frequent sales.

Wedgwood's geographic sales mix has been a major factor in its superior performance. Of total turnover, 44 per cent of sales are in the UK, 16 per cent in the US, 10 per cent in Japan and 9 per cent in Europe.

The benefits of the Wedgwood acquisition are likely to be seen especially in the US, where Waterford crystal has a more than 80 per cent market share. US marketing and sales are now integrated with distribution of Waterford and Wedgwood products through a New Jersey distribution centre.

Waterford has long been the subject of bid speculation. Mr Tony O'Reilly, head of Heinz, US food group, and the Irish Independent newspaper group, has made no secret of his interest in the company.

Some analysts feel that if a bid is going to be made, now is the time. With the share price at 71p the company is capitalised at about \$245m, not a huge jump from the price it paid for Wedgwood.

But "the balance sheet is in a horrendous state and gearing is looking to be in excess of 80 per cent at the year end," said Mr Jim Rutherford, analyst with CL Alexanders Laing & Cruickshank.

Equally, a major stumbling block could be politics. Waterford is one of Ireland's major employers and any bid would need to be acceptable to the Government.

Mr Charles Haughey, Irish Prime Minister, was positively poetic about Waterford crystal recently. "Cool, clear and scintillating, yet with no feeling of coldness. It is one of the finest products made by man anywhere in the world."

President resigns at SmithKline

By James Buchanan in New York

SMITHKLINE BECKMAN, the Philadelphia pharmaceuticals group facing severe problems in its main drug markets, yesterday started Wall Street by announcing that its No.2 officer had resigned after differences with Mr Henry Wendt, chairman and chief executive.

The news that Mr George Ehrhart, an active and well-regarded executive, was quitting as SmithKline's president and chief operating officer caused a flurry of speculation on Wall Street where the heavily weakened company is regularly touted for possible sale and break-up. SmithKline stock rose 1 1/4 to 53 1/2 yesterday morning in spite of an announcement that the company's operating earnings after tax in the most recent quarter fell by 20 per cent.

The announcement provoked differing reactions on Wall Street. Some thought that Mr

But falling sales of Tagamet

But falling sales of Tagamet, which is losing market share rapidly to Zantac marketed by Glaxo of the UK, and of Dyazide cut ethical drug sales by 14 per cent to \$112.1m, and profits fell by a third to \$101.4m. Sales and profits from Beckman Instruments were also lacklustre.

For the year, SmithKline reported sharply lower earnings of \$229.2m or \$1.84 a share, compared with \$570.1m or \$4.50 a share in 1987. But the bulk of the decline came from special restructuring charges of \$389.3m announced by Mr Wendt and Mr Ehrhart last September in a first attempt to come to grips with the Tagamet and Dyazide problems.

In a statement yesterday, Mr Wendt suggested that one of the company's worst problems - bloated inventories for Tagamet and Dyazide at hospital dispensaries - had been solved and trade levels were down to normal.

Australian magnate boosts stake in UK textile group

By Alice Rawsthorn in London

MR ABRAHAM GOLDBERG, Australian textile magnate, has increased his stake in Tootal, one of the largest UK textile groups, by 5.2 per cent to 14.4 per cent.

Mr Goldberg staged an unsuccessful bid for Tootal four years ago. Last autumn he instructed Cazenove, the London stockbroker which acted for him in his 1985 bid, to buy shares in the group. Earlier this month he appointed Schroder to act as his merchant bank in London and advise him on dealings with Tootal.

Mr John Reynolds, a Schroder director, said yesterday Mr Goldberg was "keeping his options open" with regard to Tootal and has "not decided" whether to mount a bid.

In November and December last year Mr Goldberg spent

Magnet directors plan largest-ever UK buy-out

By David Waller in London

DIRECTORS of Magnet, the British furniture group, are planning a management buy-out for the company.

Any such deal would value Magnet at more than \$500m (\$875m) and if successful, it would be by far the largest buy-out of a quoted UK company.

A brief statement yesterday said that Mr Tom Duxbury, the Magnet chairman, and other directors had made an approach which could lead to a bid. Neither the chairman nor his financial adviser, Bankers Trust International, was prepared to add to this yesterday.

Magnet's shares jumped from 205 1/2 to 262 1/2.

Lex, Page 14; Sourcing of a sweet dream, Page 24; Ryan International buy-out, Page 24

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INTERNATIONAL COMPANIES AND FINANCE

Ambrosiano operating profits edge higher

By Alan Friedman in Milan

NUOVO Banco Ambrosiano (NBA), the privately controlled successor bank to the late Mr Roberto Calvi's Banco Ambrosiano, has reported a modest 3.3 per cent rise in its gross operating profit for 1988, to L216bn (\$160m).

NBA pointed out, however, that the 1988 results include a 20 per cent rise in interest earnings while the previous year's operating profit included substantial extraordinary credits from share sales.

The Milan-based NBA, which was formed originally in August 1982 by a private-public bank consortium that stepped in after the crash of the Calvi bank, said its total deposit base grew by 12 per cent last year to L6,767bn while its outstanding loan book was 14.4 per cent higher at L4,594bn. Net profits will be announced later this year.

Nuovo Ambrosiano has been embroiled in a dispute in recent weeks that spans both the Italian banking and political worlds. The bank's largest single shareholder, a financial vehicle called Gemina that is effectively controlled by the Fiat group - is pressing along with other shareholders for a merger between NBA and its 51 per cent subsidiary, the cash-rich Banca Cattolica del Veneto. Cattolica recorded a L200bn operating profit for 1988, up from L185bn in 1987.

The controversy has seen support for the merger plan expressed by Mr Francesco Paolo Mattioli, the senior Fiat executive who is deputy chairman of NBA and a director of Gemina. Support for the merger has also come from Mr Giovanni Bazzoli, the NBA chairman who is also an indirect shareholder (by way of Mittel, a Brescia company) of Gemina, which controls a 14 per cent stake in his bank.

Opposition to the merger plan has come from industrialists in the Veneto region and from Socialist politicians. Their fear is that despite Fiat's indirect shareholding in Gemina and NBA, the Turin group could be seeking to gain effective control or an influential voice in what would become Italy's biggest private bank.

Kuwaiti venture aims to lift Spanish bank stake

By Tom Burns in Madrid

CARTERA CENTRAL, a Kuwait Investment Office (KIO)-linked joint venture that is emerging as the power broker in the merger between Spain's two largest banks, Banco Central and Banesto, announced a Ptal1bn (\$66m) capital increase aimed at augmenting its already considerable shareholding in the two banks.

The venture is controlled by Construcciones y Contratas, a construction holding company owned by Mr Alberto Alcocer and Mr Alberto Cortina, two Madrid financiers whose international partners in other investment projects in Spain include Mr Carlo P. Benedetti, the Italian entrepreneur.

Cartera Central's increased war chest came after a tense Banesto board meeting on Tuesday, when its five representatives strongly objected to the presentation by Mr Mario Conde, Banesto chairman, of the bank's 1988 results and

criticised his management record over the past 12 months, his first year as chairman.

The boardroom row was in line with objections raised in the past by Cartera Central management and policy decisions in Banco Central, where Cartera Central, with 13 per cent of the equity, is by far the biggest shareholder.

At Banesto, where Cartera Central owns some 2.5 per cent of the stock, the investment group's representatives, together with another five members of the 28-strong board, refused to endorse Mr Conde's presentation. They alleged that a Ptas90bn pre-tax profit figure for last year announced by Mr Conde had been inflated by Banesto sales of assets to other companies within the bank's industrial and financial holding.

Mr Conde was able to hold off the critics and have the board approve the results but the meeting promised to be

only the first of similar confrontations. In a similar vein Cartera Central representatives have accused Mr Alfonso Escamez, Banco Central's chairman, of withholding information on dealings and of a poor profitability record.

Cartera Central's unwelcome shareholding at Banco Central and its hostile boardroom tactics were in part responsible for the decision by Mr Escamez to join forces with Mr Conde last year and to create the Banco Espanol de Credito (BEEC), the result of the merger of the two banks.

Cartera Central's response to the merger was to invest some Ptas80bn in Banesto shares and gain a boardroom presence in the bank similar to the one it enjoyed at Banco Central. When BEEC is formally unveiled later this year, Cartera Central will easily be its main shareholder, with some 10 per cent of the new bank's equity.

Statoil to propose big cuts in spending

By Karen Fosell in Oslo

STATOIL, Norway's state oil company which is struggling to improve earnings and reduce costs, will today recommend to its board a three-year plan which is to reduce annual group spending by Nkr2bn (\$300m) and the number of "man-years" by 1,500.

The company, which employs 11,000, has been undergoing major organisational changes since 1987 when it became forced to take write-offs over a period of three years on a refinery expansion project in which it overshot its budget by Nkr6.8bn.

Statoil has also been hard hit by a reduction in earnings on crude oil sales which plunged in 1988 and only recently have improved.

Third-quarter pre-tax profits, posted last November, were nearly halved to Nkr5bn from Nkr10.5bn in the same period a year earlier.

After a thorough analysis in 1988 of the group's strategic and financial objectives the company says it has more clearly defined financial objectives for future activity.

In 1988 Statoil said that it had achieved cost reductions of about Nkr400m.

Continued cost reductions are to be directed towards all segments of the group's operations, including cost-effective measures and further co-ordination of offshore operations.

To this end, the company admits that administrative expenses will have to be reduced and the criteria for approval of project studies and research and development projects will be "tightened."

Statoil is also considering plans to reduce and to defer investments, it said. Just a few months ago, it emerged that the company was reviewing on a case-by-case basis, all its upcoming projects with a view to identifying which ones can be deferred.

Although Statoil has not presented any specific plans on projects to be affected, it has not excluded the possibility of major projects like the Troll gas field development.

Management shake-out at Crédit Agricole

By George Graham in Paris

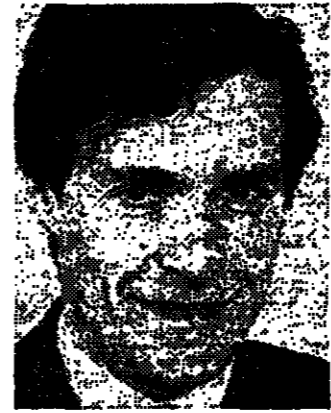
CREDIT AGRICOLE, the largest French bank, has reorganised its top management following the crisis last year which led to the resignation of the chief executive and the resignations of four other senior executives.

Mr Philippe Jaffre, who was appointed in November as the chief executive of the Caisse Nationale du Crédit Agricole, the central organisation jointly owned by the group's co-operative regional banks, announced yesterday a restructuring of responsibilities and the nomination of two deputy managing directors.

Miss Monique Bourven, head of capital markets at Crédit Agricole, becomes deputy managing director in charge both of capital markets and of real estate and insurance activities.

Mr Edouard Esparbes, formerly chief executive of the Loire regional bank, becomes deputy managing director with responsibility for development and finance, including consumer credit, savings and financial and accounting relationships within the group.

The appointment of someone from a regional bank is expected to help ease tensions between the regions and central Caisse Nationale.



Philippe Jaffre: will take responsibility for banking

Mr Bernard de Pasquale, director of information systems, has been given temporary responsibility for logistical resources, including his existing functions as well as the bank's IT services.

Mr Jaffre will take responsibility for banking, including international, corporate and investment banking.

Restructuring to put IHC Caland in red

By Laura Raun in Amsterdam

IHC CALAND, the Dutch offshore equipment and services group, yesterday announced a major financial restructuring that will result in a P1 45m (\$21.6m) loss for 1988 and shrink the company's share capital. The far-reaching restructuring is aimed at paring back the company and bracing it for continued difficulties expected in offshore energy equipment and services as well as direct exploration.

IHC said it believed that oil prices would fall soon and stay lower for several years. The group was created in 1984 from the merger of IHC Iner and Caland Holdings and has since struggled amid consolidation in the offshore industry.

A P1 50m provision will be taken in the 1988 accounts to cover asset write-downs and expected losses on disposals. Share capital will be trimmed by 20 per cent to P1 45.3m from P1 56.6m by repaying shareholders P1 2 a share.

Dresdner plans to merge mortgage subsidiaries

By Haig Simonian in Frankfurt

DRESDNER BANK, West Germany's second biggest bank, plans to merge two of its mortgage subsidiaries to form the country's largest private-sector mortgage banking institution with total assets of about DM42.5bn (US\$23.1bn).

Dresdner owns more than 90 per cent each in Deutsche Hypothekbank Frankfurt-Bremen, the country's fifth largest private mortgage bank with total assets of DM25.9bn at the end of September last year, and in Pfälzische Hypothekbank, the 10th biggest with total assets of almost DM15.4bn at the same period.

At the same time, Dresdner Bank is offering to buy out the remaining minority interests in Pfälzische Hypothekbank at DM800 a share, some 15 per cent above last year's average share price, it said. Shares in

the bank were fixed at DM770 in Frankfurt on Tuesday.

Observers have predicted changes in German mortgage banking, not least because of new European Community rules which could open the way for mortgage banks from other EC countries to issue paper in the German market.

In return for strictly limited powers, German mortgage banks have a range of privileges in issuing fixed income paper. Some bankers have suggested the new EC rules could threaten the separation of powers between mortgage banks and universal banks.

If the merger goes ahead, the new bank will be substantially bigger than Rheinische Hypothekbank (Rheinlyp), the Commerzbank subsidiary, currently Germany's biggest mortgage banking institution.

Notice of Partial Redemption to Holders of Domus Mortgage Finance No. 1-PLC £100,000,000 Mortgaged Backed Floating Rate Notes Due 2014

Notice is hereby given that in accordance with Conditions 5(b) and 11 of the Notes, the Issuer hereby gives notice to redeem £4,100,000.00 principal amount of Notes, selected randomly as detailed below. The date set for the mandatory redemption is the next coupon payment date being, 6th March, 1989, and the Notes to be redeemed at their principal amount plus accrued interest. Payment will be made against surrender of the Notes, together with all appurtenant Coupons maturing after the date set for redemption at the offices of the Paying Agents, named on the Notes. On, and after, 6th March, 1989, the redeemed Notes will cease to accrue interest.

The amount of any missing unremitted Coupons will be deducted from the sum due for payment. Any amount of principal so redeemed will be paid against surrender of the respective missing Coupons within five years from the date of payment. The redeemed Notes will be void unless presented for payment within ten years of the redemption date.

The nominal amount that will be outstanding after the Notes listed below have been redeemed is £80,800,000.00.

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276	313	329	340	369	400	411	425	455
458	484	523	531	572	593	638	650	668
683	707	738	747	777	799	815	844	870
887	905	919	935	1000				

Chemical Bank Principal Paying Agent Dated 26th January 1989

CARPS II Limited
(Incorporated with limited liability in the Cayman Islands)
U.S. \$80,000,000
Secured Floating Rate Notes due 1992

For the period 23rd January, 1989 to 24th July, 1989 the Notes will carry an interest rate of 9.7125% per annum with a coupon amount of U.S. \$4,910.21 per U.S. \$100,000 Note payable on 24th July, 1989.

Bankers Trust Company, London Agent Bank

Tops Series V Limited
(Incorporated with limited liability in the Cayman Islands)
U.S. \$150,000,000
Series V Floating Rate Trust Obligation
Participation Securities due 1992

Secured by a Charge on a Portfolio of Fixed Rate Bonds and Notes with an aggregate principal amount of U.S. \$215,275,000

For the period 24th January, 1989 to 24th July, 1989, the securities will carry an interest rate of 9.65% per annum with a coupon amount of U.S. \$12,129.51 per U.S. \$250,000 denomination and U.S. \$24,259.03 per U.S. \$500,000 denomination.

Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London Agent Bank

BRITANNIA BUILDING SOCIETY
£150,000,000
Floating Rate Notes Due 1996

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three months interest period commencing (and including) 24th January, 1989 to (but excluding) 24th April, 1989, the Notes will carry a rate of interest of 13.225 per cent per annum. The next interest payment date will be 24th April, 1989. The Coupon Amount per £10,000 will be £226.10, payable against surrender of Coupon No. 10.

Hambros Bank Limited Agent Bank

Hentsch & Co
We are pleased to announce that as of January 1, 1989
JACQUES ROSSIER
became partner of our Bank

HENTSCH & CO
15, RUE DE LA CORRATERIE, GENEVA, SWITZERLAND

AB Electrolux

Dfls 100,000,000
Medium Term Note Programme

Dealer:
Algemene Bank Nederland N.V.

Arranged by:
Algemene Bank Nederland N.V.

January, 1989

We are pleased to announce that

MARCUS AGIUS

has become a General Partner.

Subject to New York Stock Exchange approval

LAZARD FRÈRES & Co.

21 Moorfields, London E.C. 2 P-2 HT, England

January 26, 1989

FT FINANCIAL TIMES CONFERENCES

RETAILING IN THE 90s
-The Role of Technology

London, 20 & 21 March 1989

Retailing in the 90s and the growing importance of new powerful technologies and innovation for retailers will be the subject of the Financial Times' latest conference on the Retail Industry.

The retail sector has enjoyed a boom in recent years but changes in the industry and a moderation in the rate of growth in consumer expenditure indicate that times are getting tougher. Innovations abound in retail technology and, with increasing competition and cost pressures, technology is increasingly playing a crucial role in assisting retail management to know more about their customers and what they want to buy and in providing more efficient communication with warehouses and with suppliers.

Speakers who will be taking part in this timely conference include:

- | | | |
|---|---|---|
| Mr James Gulliver
Lowndes Queensway PLC | Mr Richard Allen
ErtPos UK Limited | Mr Jeremy Soper
W/H Smith Limited |
| Mr John Berry
The Boots Company PLC | Mr Len Fletcher
NCR Limited | Mr Robert Bramley
Allied Breweries Limited |
| Ms Sophie Mirman
Sock Shop International Plc | Mr Ian Simons
MPSI Systems Limited | Mr Gareth Williams
Marks and Spencer plc |
| Mr Felix Barber
The Boston Consulting Group Limited | Mr Richard Weir
The Retail Consortium | Mr Paul Fuller
Touche Ross Management Consultants |
| Mr John Leighfield
ISTEL Limited | Mr John Thompson
Index Group | Mr Desmond Pitcher
The Littlewoods Organisation PLC |
| | | Mr Colin Gunner
Honeywell Bull Limited |

Retailing in the 90s
-The Role of Technology

Please send me further details

Complete and return to:
The Financial Times Conference Organisation,
126 Jermyn Street LONDON SW1Y 4JJ
Tel: 01-925 2323, Tlx: 27347 FTCONF G, Fax: 01-925 2125

Name _____
Position _____
Company _____
Address _____
Tel _____ Fax _____ Tlx _____
Type of Business _____

INTERNATIONAL COMPANIES AND FINANCE

Film successes produce a record quarter for Disney

By James Buchan in New York

WALT DISNEY, the US entertainment group, yesterday reported the best quarterly performance in its long history, thanks to a string of successes from its revitalised film business.

Bethlehem Steel forges ahead

By Karen Zagor in New York

BETHLEHEM STEEL, the big US basic steel producer, reports strong profit growth for 1988, reflecting further rehabilitation from its brush with bankruptcy in 1987.

American Express profits top \$1bn

By Anatole Kaletsky in New York

AMERICAN EXPRESS, the US financial and travel services group, earned \$231m or 54 cents a share in the fourth quarter, on revenues which increased by one-third to \$634m.

Philip Morris up 27% on year

By James Buchan

PHILIP MORRIS, the world's largest producer of packaged consumer goods, yesterday reported sturdy underlying growth in fourth-quarter profits.

Net income edges higher at Bouygues

By Paul Betts in Paris

BOUYGUES, the leading French construction group with major interests in several countries, yesterday reported a 4 per cent rise in net profits, excluding minority interests, to FF517m (\$82.5m) last year from FF495m in 1987.

Restructuring brings loss for Nortel in final period

By David Owen in Toronto

A US\$900M charge relating to the restructuring of its North American operations pushed Canada's Northern Telecom into the red for the fourth quarter.

because of the interest cost of financing the deal.

For the full year, earnings rose from \$1.84bn or \$7.75 a share to \$2.34bn or \$10.03 on a 12.6 per cent gain in revenues.

The highlight of the year was the powerful gain in the tobacco business, where Marlboro is the world's leading brand.

Miller Brewing, the beer subsidiary, increased barrel volume and market share, and lifted operating income 11.7 per cent to \$190m.

Buoyant overseas demand lifts Unisys

By Roderick Oram in New York

UNISYS, a leading computer maker with a wide range of products from workstations to mainframes, has reported strong earnings growth for last quarter, buoyant demand abroad making up for slack business in the US market.

Apollo ends 1988 with return to profitability

By Louise Kehoe in San Francisco

APOLLO Computer, the US computer workstation manufacturer, ended 1988 with a return to profitability after two quarters of losses.

Net profit for the year was \$2.1m or 6 cents a share, compared with \$30.5m or 56 cents for 1987, on sales ahead to \$653.5m from \$553.7m.

Fourth-quarter earnings were \$3.2m or 9 cents a share, against \$10m or 23 cents, on sales up to \$184.1m from \$163m. Net income for 1988 was boosted by an extraordinary gain of 5 cents a share on repurchase of debt.

Prime Computer incurred a fourth-quarter loss of \$14.4m compared with a net profit of \$21.3m or 44 cents last time.

The latest quarter's figures include restructuring and other charges of \$32.2m. Revenue was well ahead at \$431.1m, against \$267m.

Full-year net income was \$15m or 39 cents a share, compared with \$64.8m or \$1.32 after restructuring and other charges last year of \$42.4m. Sales jumped to 1.6bn from \$960.5m.

Prime said its fourth-quarter revenue increase resulted mainly from strong sales of CAD-CAM products, increased demand in international markets and an increase in customer upgrades to high-end mini-computers.

Consolidated Bathurst share trading suspended

By Raymond Snoddy

THE SHARES of Consolidated Bathurst, one of Canada's largest paper and forestry product groups was suspended yesterday amid speculation that Associated, the UK publishing group, planned to sell its 15.3 per cent stake.

Associated declined to confirm or deny the sale last night, but there were signs that it could be on the way to Power Corporation whose shares were also suspended.

Lord Rothermere, chairman of Associated, which publishes both the Daily Mail and the Mail on Sunday in the UK, has made clear he intends to focus the business on publishing in future. There have already been sales of peripheral businesses.

A recent reorganisation of the structure of the company increased indebtedness and provides a strong incentive to the company to release some of its assets.

In its 1987 accounts Associated valued its stake in the Canadian paper company as being worth \$113m (US\$200).

British Petroleum has no interest in being a white knight for Texas Eastern of the US, Mr Robert Horton, BP deputy chairman elect told Reuters. Texas Eastern is under siege from Coastal Corporation, which has made a \$2.6bn bid for the company.

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Advertisement for Swiss Volksbank showing various international certificates of deposit from companies like Mita Industrial Co., Ltd., Seikitoku Kogyo Co., Ltd., Japan Air System Co., Ltd., Aoki Corporation, and DC Bank Luxembourg S.A.

Advertisement for US\$200,000 Certificate of Deposit Programme by Pfizer, featuring Shearson Lehman Hutton Securities, Chase Investment Bank Limited, and Swiss Bank Corporation Investment Banking Limited.

Advertisement for Tristar Contract Hire, offering vehicle hire services with the slogan 'THE SERVICE YOU WANT THE WAY YOU WANT IT'.

poor performance. Research and development expenses in 1988 reached 13.1 per cent of revenues.

Geographically, North American revenues were higher than 1987, while overseas revenues declined due to reduced demand from Turkey and the February sale of European businesses to Britain's STC.

The lean times are expected to continue in the first six months of the current year. According to Mr Edmund Fitzgerald, chairman, the first two quarters could produce earnings "as much as one-third less than in the comparable 1988 period."

Barring a global economic downturn, however, Mr Fitzgerald foresees that a strong second half will result in year-on-year revenue and earnings growth. The restructuring, which will result in 2,200 redundancies, is intended to enhance the company's ability to compete by streamlining

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Island Sailing

Group Finance Director

(designate)

£30 - £35,000 plus car
Portsmouth

The Sunail International group pioneered flotilla sailing holidays and today is the largest such operation in Europe with activities throughout the Mediterranean. Growth has been impressive - turnover has nearly doubled in the last year - and the company plans further growth organically and through acquisition. The head office is situated in attractive offices adjacent to a modern marina.

Reporting to the Group Managing Director, and a member of the small senior management team, you will initially have responsibility for 7 of the 60 head office staff. The company has several joint ventures in the Mediterranean and plans acquisitions further afield; foreign travel is likely to constitute about 10% of your time. A new computer system for reservations and accounting has recently been bought and will require your attention in its implementation.

A qualified accountant, aged 26-32, you must have experience of managing an efficient accounts department, a good working knowledge of taxation and at least 2 years' experience outside the profession. Experience of the travel industry and a knowledge of sailing would be advantageous.

This is an attractive position with great scope for someone wishing to manage the finance function of a young, exciting company. Please write enclosing a CV and salary details, quoting MCS/7010, to Miles Holford Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL

Price Waterhouse

AFBD

COMPLIANCE OFFICERS LONDON ECS

The Association of Futures, Brokers and Dealers Ltd is a Self Regulating Organisation responsible for the UK futures and options industry.

AFBD has several vacancies at Senior Compliance officer level for candidates with the following qualifications and experience:-

- ACA's or equivalent, ideally with future and options experience, or
- Substantial operations experience in futures and options at a senior level

There are also a number of vacancies at Compliance Officer level for less experienced candidates.

Applicants should send a detailed CV to:-

Association of Futures, Brokers & Dealers Ltd
B Section, 5th Floor
5-8 Mincing Lane
London
EC3M 3DX
Please quote reference CD/1 on the envelope

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One of the best-known and largest companies in the world, this US-owned corporation has several market leading brands throughout a wide range of consumer products. Based in the West End, they're looking for an outgoing, young, commercially-minded Accountant to join the Marketing Department and provide support to the small high-level team of marketing and sales professionals.

Reporting directly to the UK Financial Controller, you'll have effective responsibility for the financial control of a very substantial £multi-million marketing/promotional budget. Supervising two assistants, you'll be specifically trained to advise on the financial implications of areas such as new product launches, promotional activity and packaging variations.

Add to that an element of liaison with external distribution operations and different marketing departments in other countries and you will appreciate the scope of your exposure.

For anyone with the ambition and ability to excel in a sharp-end environment, this represents a proven springboard to exceptional career prospects on an international scale. Within 18-24 months, you should be moving into either a business management role or a regional controllership.

For further information, please contact ANDREW LIVESY on 01-404 3155, or write to him at Alderwick Peachell & Partners Limited, Accountancy & Financial Recruitment, 125 High Holborn, London WC1V 6QA.

Alderwick Peachell & Partners Ltd

FINANCIAL CONTROLLER SUSSEX

up to £30,000 + car + benefits

This is a challenging new appointment which calls for an experienced and ambitious chartered accountant.

Established in 1983, our client is a highly successful software house with a prestigious international client base. The company's commitment to ongoing development of a unique range of products, coupled with planned expansion in the UK and overseas, is expected to generate substantial profit growth.

To assist in this growth, our client now wishes to strengthen the executive team through the appointment of a financial controller who will play a key role in the management and direction of the business, in addition to assuming the functional responsibilities expected at this level of appointment.

To meet the challenge, you will need to combine a sound professional background with the drive and commercial vision which will enable you to contribute positively to a progressive management team. Probably aged 28-40, you should have at least four years' experience in industry or commerce, ideally gained in a service operation. You will also demonstrate strong communication skills and hopefully have an understanding of operating in Europe.

If you match this profile, please send a comprehensive career résumé together with salary history and daytime telephone number, quoting reference 3000, to Bruce McKay, Executive Selection Division.

Touche Ross
Thames Inn House, 3/4 Holborn Circus, London EC1N 2HR.
Telephone: 01-353 7361.

AUDIT POSTS £230,000

Audit Manager & PA's, sought by reputable medium to small firms of Chartered Accountants in Central London.

Please contact: David Paton on 01-580-5522, alternatively write to, Executive Search Division, Hynes Associates Ltd, Wells House, 77-79, Wells Street, London, W1P 3RE.

EXPANDING COMMERCIAL PROPERTY CONSULTANTS BASED IN NORTH WEST LONDON

Seeks the following:

Two Credit Controllers
The successful candidate will have previous credit control experience and be used to dealing with members of the public. Computer experience is useful but not essential. In addition applicants should possess the ability to cope under pressure. A minimum of 2 years experience in this field is required.

Assistant Accountant
Accountancy experience up to Balance Sheet Level is required. The successful candidate will have excellent communication and organizational skills. This extremely busy but friendly company have fully computerised offices and therefore computer experience would be preferred but is not essential as training will be given. Preferred age group 30+.

Assistant Service Charge Manager
The successful applicant must be experienced to the equivalent of Semi-Senior Accountant with at least 3 years in a commercial environment. Good communication skills are essential and familiarity with computer systems would be preferable although training will be given.

Assistant to Director
This position would suit a Legal Executive with experience in reading commercial Leases. The successful candidate will be responsible for maintaining both computerised and manual records. Good communication and organizational skills are essential together with the ability to work well on own initiative.

Attractive packages available for suitable candidates for each of these vacancies.

Candidates who are interested in any of these challenging positions and feel they have the commitment to assist in the further development of this growing company should send a full CV to:

Mrs S Lewis, Lee Baron Commercial, One Bridge Lane, LONDON
NW11 0EA

CONTRACTS & TENDERS

Announcement from EREGLI IRON AND STEEL WORKS.CO. (ERDEMIR) TURKEY

- 1- Approximately 2000 metric tons of Ferro Silicon to be imported for our works 1989 requirement.
- 2- Tender document for this inquiry may be obtained as of 27th January 1989 from our following offices:
 - a) Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Satınalma Genel Müdür Yardımcılığı Dış Alımlar Müdürü (Foreign Purchases) Uzunkum Cad. Kdz.Ereğli/TURKEY
 - b) Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Satınalma Genel Müdür Yardımcılığı Satınalma Müdürlüğü İstanbul/TURKEY
 - c) Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Satınalma Genel Müdür Yardımcılığı Dış Alımlar Müdürlüğü Atatürk Bulvarı, Selcan han No.127/9 Askara/TURKEY
- 3- The offer in sealed envelopes should be submitted to Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Satınalma Genel Müdür Yardımcılığı, Uzunkum Cad. Kdz.Ereğli/TURKEY at the latest by 12.00 hours Turkish local time on 10th March 1989.
- 4- Our company reserves the right to place the order either partially or completely with any bidder to cancel the tender completely. The receipt of quotations shall in no way be binding upon our company.

FINANCE DIRECTOR

to £40,000 with appropriate benefits -
Manchester

London Scottish Bank plc is one of the UK's leading consumer credit companies, with a nationwide network of over 100 branches and an impressive record of growth throughout the past decade.

We now wish to appoint a Finance Director who, reporting to the Chief Executive, will be responsible for providing the full range of financial activities of a forward looking public company, including negotiations with Banks and other City Institutions. In addition you will contribute as a member of the Board (to which you will be formally appointed after a setting-in period) in all areas of company management where your financial and decision making skills will be directed towards increasing the company's overall profitability.

The ideal candidate will be aged mid 30's; a Chartered Accountant with an orientation towards Management Information Systems and a highly developed commercial attitude. Probably currently in a senior position in a medium to large company, you will need an in-depth knowledge of computers and experience in company acquisitions, with the personal presence and stature to represent us at the most senior level. However, this is also a "hands on" role and you must be prepared to work with and alongside your team where your objectives demand.

We are offering a salary up to £40,000 together with an appropriate car, full medical and life insurance, bonus, profit share, share options and full relocation expenses where appropriate.

If you feel you have the combination of personality, creativity and technical expertise to contribute immediately to this key role then write with full C.V. to:-

Dennis Lee, Director of Personnel and Training,
London Scottish Bank plc, Arndale House,
Arndale Centre, Manchester M4 3AQ.

London Scottish Bank plc

Retiring Early?

Mutuals Aged c.50

Managing the affairs of several Mutual Insurance Companies on behalf of a partnership generates a modest but exciting accounting workload of a highly sensitive and confidential nature.

In view of recent business growth, the Office Manager needs to devote her recently computerised bookkeeping responsibilities (to I/B). Furthermore, the finance Partner needs to develop more regular cash flow forecasting and improved management reports for each of their main business areas.

The partnership's age structure means that this role is envisaged to last for approximately 5-7 years. For an appropriately experienced person, a part-time role could be negotiated after a familiarisation period. Back-up and support is available as required from the main company's accounts department. Salary indicator £20-24,000.

To discuss this opportunity further, please forward your detailed CV together with a day-time telephone number, to:

Peter Willingham Ref. 005
Managing Director
HODGSON IMPEY
SEARCH & SELECTION LIMITED
50 Pall Mall London SW1Y 5JQ

HODGSON IMPEY

NOTICE OF REDEMPTION A.F.I. ATLANTIC FINANCIAL INTERNATIONAL N.V.

Secured Adjustable Rate Notes Due 1994

NOTICE IS HEREBY GIVEN in accordance with the Indenture of Trust dated as of August 15, 1984 (the "Indenture") from A.F.I. Atlantic Financial International N.V. (the "Company") and Atlantic Financial Federal Trust Company, N.A. (the "Trustee"), that all outstanding Secured Adjustable Rate Notes Due 1994 (the "Notes") issued by the Company pursuant to the Indenture shall be redeemed on February 28, 1989 (the "Redemption Date") at their principal amount. The redemption of the Notes is being made as authorized by the seventh paragraph of the reverse side of the Notes and pursuant to the applicable provisions of the Indenture.

Payment of the principal amount, together with interest accrued to the Redemption Date, will be made on the Redemption Date upon presentation and surrender of the Notes to Redeemee Bank, at any of the following paying agents for the Notes: (i) Banque Paribas, 3 Rue d'Artois, 75002 Paris, France, (ii) Banque Paribas (London Branch), Lombard Street 68, London EC3M 7JL, U.K., (iii) Morgan Guaranty Trust Company of New York, Avenue des Arts 55, B-1040 Brussels, Belgium, (iv) Banque Paribas (Luxembourg Branch), 10-A Boulevard Royal, 2000 Luxembourg, or (v) Swiss Bank Corporation, Aeschenvorstadt 1, 4002 Basel, Switzerland.

Interest will cease to accrue on the Notes on the Redemption Date and any coupons for interest accruing thereafter shall be void. Coupons due February 28, 1989 should be detached from the Notes and presented for payment by the usual manner.

Certain payments may be subject to reporting to the United States Internal Revenue Service ("IRS") and to backup withholding at a rate of 20%. If payee is not recognized as exempt recipient, it will be required to provide an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person, or, in the case of a United States person, an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). A payment subject to the foregoing reporting and withholding requirements will be made to the payee by mail or by electronic transfer, if with United States person. Those holders who are not United States persons and who do not provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty. Please provide the appropriate certification when presenting Notes for payment.

A.F.I. Atlantic Financial International N.V.
January 26, 1989

CORPORATE TAX MANAGER

Aberdeen Circa £30,000 Benefits + Car

The Baroid Corporation is a leading supplier of high technology products and services to the oil industry worldwide.

A new appointment has arisen in our Aberdeen office to oversee and advise on taxation for the Corporation's extensive operations in Europe, Middle East and Africa.

Candidates applying should be professionally qualified with a minimum of 3 years "hands on" experience in UK Corporate Tax Planning and Tax Compliance. Previous experience with a major firm of Chartered Accountants would be an advantage.

Please send a detailed C.V. indicating present salary level to:
**Manager, Human Resources,
NIPS (UK) Ltd., (Baroid Corporation),
Trident House, 15 Bath Road,
Slough SL1 3UP.**

BAROID

COMPANY NOTICES

THE COMMISSIONERS OF THE STATE BANK OF VICTORIA US\$ 300,000,000 Guaranteed Floating Rate Notes due 1996

In accordance with the description of the Notes, notice is hereby given that for the interest period January 26, 1989 to July 25, 1989, the Notes will carry an interest rate of 9 1/4% per annum.

The interest payable on the relevant Interest Payment Date, July 25, 1989 against coupon No 8 will be US\$47.25 per Note of US\$ 10,000 nominal and US\$11,788.86 per Note of US\$ 200,000 nominal.

THE AGENT BANK
KREDIETBANK
S.A. LUXEMBOURGEOISE

NOTICE OF ESTABLISHMENT OF THE INTEREST RATE FOR THE FIVE-YEAR PERIOD COMMENCING MARCH 23, 1989

Republic of South Africa

ECU 40,000,000 Retractable Bonds
Final Maturity: March 23, 1989

In accordance with clause (b) of paragraph "Interest" of the Terms and Conditions of the Bonds, notice is hereby given to Bondholders that for the five-year period commencing March 23, 1989 the Republic of South Africa has decided that the Bonds will bear interest at the rate of 9 1/4% per annum.

Luxembourg, January 26, 1989

The Fiscal Agent
KREDIETBANK
S.A. LUXEMBOURGEOISE

BANQUE NATIONALE DE PARIS

USD 250,000,000.
floating rate notes due
1997. Applicable interest
rate for the interest
period from 23.1.89 up to
24.4.89 as determined by
the reference agent is
9 1/2% per cent per annum
namely USD 2448.78 per
bond of USD 100,000.-

PERSONAL

IS STRESS GETTING TO YOU?

First signs of stress include:
Headaches & neck pain, sleep
difficulties, forgetfulness, tired-
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risking your health, work and
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هكذا عندنا القليل

INTERNATIONAL COMPANIES AND FINANCE

Top auction price for HK property

By John Elliott in Hong Kong

SUN HUNG KAI Properties and Sino Land, two of Hong Kong's most prominent property companies, yesterday paid a record auction price of HK\$3.35bn (US\$429.5m) for a 77,800 sq ft plot of prime government-owned development land.

Land, headed by Mr Robert Ng, have formed an equal joint venture called Chaser City Properties to develop the site with an office block.

Dominion Mining bids \$A210m for Whim

By Bruce Jacques in Sydney

DOMINION MINING, a fast-expanding West Australian gold company, is aiming to create one of the country's biggest gold producers with an all-paper \$A210m (US\$184.9m) bid for Whim Creek Consolidated.

Tadiran shake-up forces managing director to quit

By Andrew Whitley in Jerusalem

A SHAKE-UP at Tadiran, the leading Israeli consumer and defence electronics company, has forced the resignation of Mr Yigal Ne'eman, its managing director since 1981.

Shiseido recovers some of 1987 earnings collapse

By Our Financial Staff

SHISEIDO, Japan's largest cosmetics producer, achieved a substantial recovery in its operations for the year to November after overstocking brought about an earnings collapse in 1987.

INTERNATIONAL APPOINTMENTS

Meyer quits Lazard to join Rothschild & Cie as partner

By Paul Betts in Paris

MR JEAN-CLAUDE MEYER is joining Rothschild & Cie as a general partner. Until recently he was a managing director of Lazard Frères, the French wing of the Lazard banking group.

Former New York office chief named Petrobras president

By Our Financial Staff

PETROBRAS, Brazil's largest company, has named Mr Orlando Galvão Filho, 48, its president. Mr Galvão succeeds Mr Armando Guedes Coelho, who resigned a month ago.

NOTICE OF REDEMPTION INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT Washington, D.C. ("IBRD")

BANK OF CHINA U.S. Dollar Floating Rate Notes due July 1996 - WKN 478 543

Republic of Portugal FF 700,000,000 Floating Rate Notes due 1995

Société Nationale des Chemins de Fer Belges (S.N.C.B.) Nationale Maatschappij der Belgische Spoorwegen (N.M.B.S.)

Republic National Bank of New York A subsidiary of REPUBLIC NEW YORK CORPORATION Consolidated Statements of Condition

NOTICE OF REDEMPTION Ireland U.S.\$300,000,000 Floating Rate Notes due 1997

ALLIANCE LEICESTER Alliance & Leicester Building Society £112,000,000 Subordinated Floating Rate Notes 1998

EFIBANCA Ente Finanziario Interbancario CONFEZIONI MONTI S.p.A. in Montebelluno (Pescara), a company within the ENI Group, has mandated EFIBANCA S.p.A. in Rome to assist in selecting and evaluating the offers presented by qualified entrepreneurs and industrial groups interested in acquiring the activities of the company

JTET INTEGRATING EXHIBITION WITH SALES AND IMPORT WITH EXPORT CONDUCTING VARIOUS FORMS OF IMPORT AND EXPORT BUSINESS

This announcement appears as a matter of record only.

JANUARY 1989

U.S. \$75,000,000



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The Industrial Bank of Japan, Limited

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Commerzbank Aktiengesellschaft

Credito Italiano London Branch

Conduit Bank

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Credit Suisse First Boston Limited



Our broad capabilities, long experience and proven reliability are recognised by corporate clients and international investors alike.

Founded in 1919, we are one of France's foremost financial institutions and its leading corporate financing specialist.

We provide a broad array of loans, equity financing and venture capital for corporations of all sizes in all sectors of the economy. Outstanding loans are nearly FF 73 billion. We are major borrowers on the international markets. International investor confidence has proved that.....

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INTERNATIONAL CAPITAL MARKETS

US Treasuries slip as Fed publishes its Tan Book

By Janet Bush in New York and Katharine Campbell in London

US TREASURY bonds started with modest gains yesterday, in a continuation of the positive reaction to Mr Alan Greenspan's fighting talk on inflation on Tuesday.

However, the publication of the US Federal Reserve's Tan Book, a compilation of economic reports from regional Federal Reserve banks, took the edge off the week's euphoria and bonds started sliding as soon as it was released.

The Treasury's benchmark long bond swiftly shed a gain of nearly 1/2 point to stand 1/4 point lower at mid-session, for a yield of 8.796 per cent.

The Tan Book, one indicator of economic performance taken into account when setting monetary policy within the Federal Open Market Committee, showed that economic growth appeared to be strong in late December and early January.

There is a tug-of-war over the coupon price to be set on the February issue of 10-year bonds. While dealers are pressing for 4.8 per cent, the official preferred rate is said to be 4.7 per cent.

GOVERNMENT BONDS

A choppy day in the market resulted from tension between players buying in stock in the hope of creating generally hospitable conditions for a new issue and those trying to boost the secondary market yield, so that a 4.8 per cent coupon would look appropriate.

The No 111 benchmark bond opened at 4.83 per cent, traded up to 4.76 per cent, but ended around 4.82 per cent.

Debate over the suitability of the current benchmark bond is also beginning to affect the market, and may soon have a pronounced effect on Japanese government bond futures trading.

THE CURRENT inscrutability of the Japanese market is due to technical rather than fundamental factors.

The coupon on the No 111 is lower and the issue size smaller than on the No 112, now being mooted as a more appropriate benchmark.

MOST European markets opened firmer yesterday morning, with a pronounced effect from the overnight strength of US Treasury prices. In Sweden, for instance, yields on five-year government bonds were 4 basis points lower than on Tuesday, at 10.48 per cent in the middle of the morning. Later in the day prices tended to drift.

UK gilt-edged securities opened stronger, in line with the US but helped by interest from Japanese and German buyers. That boost tended to run out of steam later in the day.

The March long gilt future closed at a day's low of 97.06 after a high of 97.23 during the morning.

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Coupon, Maturity, Price, Change, Yield, Week ago, Month ago. Rows include UK GILTS, US TREASURY, JAPAN, GERMANY, FRANCE, CANADA, NETHERLANDS, AUSTRALIA.

London closing. *denotes New York morning session. Yields: Local market standard. Prices: US, UK in 32nds, others in decimal. Technical Data/ATLAS Price Sources.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Large table with columns: Issuer, Maturity, Price, Change, Yield. Includes sections for US DOLLAR STRAIGHTS, OTHER STRAIGHTS, and CONVERTIBLE BONDS.

Japan to overhaul stock-index futures rules

By Stefan Wagstyl in Tokyo

RULES governing Japan's newly opened stock-index futures market are being overhauled in an attempt by the authorities to limit wild swings in volume and price.

The Japanese Ministry of Finance plans to have the new regulations in place by March 7, the date of the market's next "witching hour," when trading soars in advance of a contract's expiry.

The reforms were prompted by a huge jump in volume and prices at the last witching hour on December 7, the day the Nikkei index soared above 30,000 for the first time.

As the market opened early in September, this was Tokyo's first taste of the frantic burst rounds after expiry of an index futures contract.

The experience prompted an immediate investigation by the authorities, which centred on the role played by foreign houses in running computer-controlled trading programmes.

Under the ministry's proposals, arbitrage trading between the cash market and the futures market would be prohibited for a set period before the close on expiry day - possibly for 30 minutes. Securities companies are also likely to be asked to avoid creating new highs or new lows when trading on their own accounts.

In addition, the ministry plans to ease the rules on short selling in the cash market - that is on placing sell orders for shares without having first bought them.

At present, this is restricted to individual Japanese investors. In future, however, securities companies will be allowed to sell short when they engage in arbitrage trading - when they simultaneously buy the index futures contract. The MoF hopes this will reduce the risk in arbitrage and encourage more securities companies to join the market and so reduce volatility.

The ministry said some rules were being tightened and others relaxed on the hope of creating a more stable market in time for the March expiry date.

However, futures traders are uncertain about the potential impact. Some are worried that a tightening of the rules might cramp the market and restrict growth.

Some Japanese securities companies believe foreign companies are unfairly exploiting the Japanese market, by importing programme trading techniques faster than the Japanese authorities would like. But Mr Setsuya Tabuchi, chairman of the Japan Securities Dealers Association and of Nomura Securities, said at a recent press conference that the MoF should relax rules for everyone rather than impose new controls on foreign houses.

AIBD to ease reporting costs for small firms

By Norma Cohen

THE ASSOCIATION of International Bond Dealers (AIBD), the designated investment exchange for Eurobonds, plans several measures to make it easier for smaller firms to comply with reporting requirements of the UK Financial Services Act.

The measures were approved by the AIBD's board last week.

Securities houses whose Eurobond issues are minimal will be allowed to avoid the cost of installing the exchange's Trax trading matching and reporting system. Instead, they will be allowed to report their trades directly to the AIBD's London office, which will then put the transactions through the system.

Trax maintenance charges are Sfr500 (\$320) a month and Sfr1.50 a trade. Use of the system is required for all Eurobond transactions in the UK, to meet the price transparency requirements of the Financial Services Act. It is also a trade confirmation and matching system designed to pair trades within 30 minutes of transaction time.

In addition, Eurobond firms which have minimal dealings in other types of securities will be allowed to pass details of those transactions through the AIBD's Trax system which, in turn, will pass them on to the relevant securities exchange.

Separately, the AIBD announced a new Eurobond data base, to be known as Capla, which places on magnetic tape information previously only available in printed form via the association's international bond manual. The data contains information on more than 10,000 issues in all currencies. The service will cost Sfr26,000 a year.

Handwritten signature or mark at the bottom of the page.

INTERNATIONAL CAPITAL MARKETS

Securities houses in pact over Japanese warrants

By Andrew Freeman

AMID HECTIC trading in Japanese equity warrants yesterday, it emerged that leading securities houses in the buoyant sector have decided to make prices on the Tokyo secondary market more transparent.

In addition, two new issues were brought to the market in advance of today's expected \$2.5bn of deals.

It was confirmed last night that an informal agreement is now operating between the big four Japanese houses - Yamaichi, Daiwa, Nikko and Yanai.

Turnover in the secondary market in Japanese warrants has increased steadily over the last few days, with market makers estimating daily volume at more than \$900m.

Recent new issues ran into some selling, however, as investors steered themselves for today's jumbo-sized issues.

The consensus in London is that far from having a detrimental effect, the current transparency should encourage wider interest in warrants as financial instruments.

INTERNATIONAL BONDS

Recent new issues ran into some selling, however, as investors steered themselves for today's jumbo-sized issues.

Dealers reported heavy activity and large upward price movements yesterday, singling out Maruyetsu warrants which rose strongly on reports that a takeover bid by the Sabu restaurant group was imminent.

Maruyetsu has two sets of warrants outstanding. The "old" rose from 57 1/2 bid to 63 bid, while the "new" gained 14 points to 49 bid.

This inevitably overhauled yesterday's deals, two \$90m issues for Dai-ichi Kasei Denki, the consumer electronic company, and the Tokyu Store Chain.

Chile prepares to crack economic mould

Barbara Durr on controversial proposals to make a central bank autonomous

The Pinochet regime has drafted a controversial law to make Chile's central bank autonomous. The law, which is expected to be promulgated later this year, is being called the country's most important economic legislation in decades.

Under the new rules, a president would name council members with the approval of the senate. Each member would serve 10 years, with a rotation every two years of one member.

With an eight-year term of office, a president, although he inherits the previous Government's council, would name four of the five members.

Mr Jose Pablo Arellano, director of the corporation for economic investigations for Latin America (Cieplan), a think-tank associated with the Christian Democratic Party, and a leading critic of the law, said it would create "a parallel economic team".

Mr Juan Andres Fontaine, director of studies at the central bank, said an independent central bank would act as a counterweight to prodigal state spending for short-term political gain.

The initial naming of the bank's five-member governing council, which includes the council president - by General Augusto Pinochet has proved most controversial.



Augusto Pinochet did not want to contend with bank government authorities.

Chile's bargaining position could be seriously weakened. The law does provide some remedies for such disagreements, however.

The central bank would be obliged to keep the president and the senate informed about its policies, and the Minister of Finance could attend council meetings and would have a voice, but not a vote.

He could, however, move to suspend any measure for a period of 15 days to arrive at a consensus, unless members voted four to five for it. Moreover, on critical foreign exchange measures the minister would have a veto unless these were upheld by a unanimous council.

While General Pinochet's council members would, under the transitory provisions of the law, be replaced every two years, this would mean that even in the face of government opposition the council could enact any monetary policy until 1992, when a new elected president named his first council member.

never strictly technical. There is always a political decision before adopting a given policy," he said.

For example, he contended that because the central bank, given its control over external debt and access to foreign exchange, decided on debt-equity swaps, it authorised which investments were to proceed.

The decisions, he felt, "affect directly the country's strategy of development and have little to do with stability of the currency."

Mr Fontaine, of the central bank, believed the potential conflicts between government institutions were "worthwhile to achieve a decentralisation of power."

He said that in practice there were likely to be fewer than currently expected public servants, such as those which were applied to the US's Federal Reserve and other autonomous central banks, would force common sense to prevail.

As this debate simmers on, the Government's legislative commissions are weighing possible changes, if any, to the law.

The law, which was mandated in the 1980 constitution, was predicted nine years ago to be the last of the Pinochet era.

NEW INTERNATIONAL BOND ISSUES

Table with columns: Borrower, Amount m., Coupon %, Price, Maturity, Fees, Book runner. Lists various international bond issues from US Dollars, Australian Dollars, Swiss Francs, etc.

Ambassador to join Shearson

By Haig Simonian in Frankfurt

MR RICHARD BURT, the retiring US ambassador to West Germany, is joining Shearson Lehman Hutton, the US investment bank, in London at the beginning of next month.

Mr Burt, 41, who has no previous banking experience, was appointed Ambassador to Bonn in September 1985, having previously worked in the US State Department as Assistant Secretary of State of European and Canadian Affairs.

democratic and a reporter for the New York Times. Details of Mr Burt's new role at Shearson Lehman, where he will be a managing director, will be in Frankfurt, as well as longer-established commodity trading and US equity sales operations.

His German investment banking activities have gradually been stepped up, with corporate finance and mergers and acquisitions, as well as Euro-D-Mark bonds, its main lines of business.

NatWest adds \$100m to capital notes issue

By Norma Cohen

NATIONAL Westminster Bank yesterday issued an additional \$100m in subordinated variable-rate capital notes, increasing an existing issue to \$300m.

The margin on new and existing notes, reset yesterday, is 20 basis points over London interbank offered rates, down from 25 basis points at the last reset.

Merrill Lynch and NatWest. Investors unwilling to accept the reset margin will tender their notes to Merrill Lynch at par.

If Merrill and NatWest cannot agree on a reset margin, the notes will pay a so-called fall-back margin of 80 basis points over Libor. However, investors do not have the right to tender their notes at par if the margin is set at the reset rate.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: EQUITY GROUPS & SUB-SECTIONS, Wednesday January 25 1989, Index No., Day's Change, Est. Earnings Yield, etc. Lists various equity groups like CAPITAL GOODS, BUILDING MATERIALS, etc.

FIXED INTEREST

Table with columns: PRICE INDICES, Wed Jan 25, Day's change, etc. Lists various price indices like British Government, 5 years, 10 years, etc.

LONDON MARKET STATISTICS

Table with columns: RISES AND FALLS YESTERDAY, British Funds, Corporations, Dominion and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table with columns: Issue, Amount, Latest, High, Low, etc. Lists recent bond issues like British Steel, Cable & Wire, etc.

FIXED INTEREST STOCKS

Table with columns: Issue, Amount, Latest, High, Low, etc. Lists fixed interest stocks like British Steel, Cable & Wire, etc.

RIGHTS OFFERS

Table with columns: Issue, Amount, Latest, High, Low, etc. Lists rights offers like British Steel, Cable & Wire, etc.

TRADITIONAL OPTIONS

Table with columns: Issue, Amount, Latest, High, Low, etc. Lists traditional options like British Steel, Cable & Wire, etc.

LONDON TRADED OPTIONS

Large table with columns: CALLS, PUTS, Option, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Lists various traded options like Allied Lyons, British Steel, etc.

UK COMPANY NEWS

Wembley withdraws from Thomson T-Line talks

By Ray Bashford

WEMBLEY, the diversified leisure group, yesterday terminated takeover talks with Thomson T-Line, saying it did not intend to make an offer for the industrial holding company "at this time".

The surprise appearance last Monday of Hanson, the UK conglomerate, as a 5 per cent shareholder in Thomson was the key to Wembley's decision to bow out of the talks.

Mr Brian Wolfson, Wembley chairman, said that Hanson had "confused the market" by making the surprise decision to buy the stake.

However, by adding that it did not intend to make an offer "at this time" Wembley's carefully worded statement appears to leave the way clear for talks with Thomson to resume.

Thomson yesterday released

interim figures for the six months to October 31. With a first full half year contribution of \$4.1m from Vernon's football pools, acquired last February for \$90m and at the centre of the takeover fight, pre-tax profits rose from £1.2m to £8m. Turnover amounted to \$66.6m (£19.5m), £21.1m of which was attributable to Vernon's.

The figures also included a £1.1m profit on the sale of property.

The second largest contributor to turnover was the electronic and electrical division which returned £13.9m (£2.8m). However, profits from the division rose only £400,000 to £1m.

Mr Cyril Stein, chairman and managing director of Ladbroke Group, the international leisure company which is offering 80p cash per share for Thomson, said that the Thom-

son board "should have come clean" with a profits forecast for the year.

Hanson acquired the bulk of its holding last Friday at between 92.5p and 94p per share, triggering speculation of a bid and a sharp rise in the shares amid relatively heavy trading.

Wassall, the mini-conglomerate in which Hanson has an 11 per cent interest, was making expressions of interest in Thomson last Friday. Wassall and Hanson directors have refused to comment on the situation.

The departure of Wembley, which has been widely reported as the mystery group in the takeover talks before yesterday announcement, took much of the heat out of Thomson shares which fell 6p to 88p.

ADT sells last UK cleaning business

By John Thornhill

ADT, the Bermuda-based international services group, is to sell its last remaining UK cleaning business, Mediclean, to ISS of Denmark for an undisclosed sum.

Mediclean, which was formed in 1984, runs a wide range of services for health authority and Ministry of Defence clients, including cleaning and catering. It services 80 hospitals, has a turnover of £24m and employs 6,000 people.

ISS said Mediclean would retain both its management and its autonomy, but believes that it will benefit from its association with ISS. ISS already operates a Birmingham-based cleaning company, ISS Servisystem, which has large contracts with Lincolnshire Council and Heathrow Airport.

The acquisition will substantially increase ISS's presence in the UK. It will increase the UK group's turnover to £20m for 1988, with a workforce of 14,000. ISS also said the UK would become the group's head office for ISS's companies in Europe and Latin America.

This is the second deal between ISS and ADT, formerly Hawley Group, in recent months.

In December, ISS bought ADT's office cleaning business in the US for \$63m (£37.6m) cash. Mr Michael Ashcroft, ADT chairman, said at the time that the sale reflected ADT's desire to deploy its resources in higher margin sectors.

Last summer, ADT sold its European commercial cleaning businesses to BET, the UK-based services group, for £44m.

The souring of a sweet dream

David Waller on Magnet's rise and fall from favour in the City

LIKE RICHARD Branson, another businessman who became fed up with the ups and downs of the stock market, Tom Duxbury of Magnet is something of a visionary.

As with the pop entrepreneur, this has led to much mutual misunderstanding between him and the City, all of which would come to an end if he is successful in pursuing the "go private" option.

The Magnet chairman's vision was based on a feeling that selling kitchens to housewives would be vastly more profitable than selling doors and planks to builders' merchants.

Thus, when Mr Duxbury took management control of the company just four years ago, he set about turning the company into a retailer, abandoning its traditional role as a supplier to the building trade.

If the profits record at Magnet could be taken in isolation, his visionary strategy would be deemed an unqualified success.

Pre-tax profits have risen from £23.2m in 1984-85 to £53.7m in 1988 and an estimated £77m in the current year. Profits in the first half of 1987-88 were greater than for the whole of 1984.

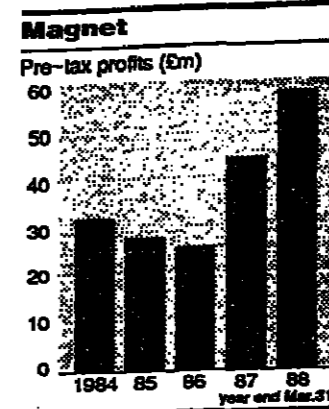
However, in Magnet's case, this impressive record goes hand in hand with a turbulent stock market career. At first, the City did not realise the implications of Mr Duxbury's

change in strategy, and was astonished when Magnet unveiled a 71 per cent increase in interim profits back in November 1988.

Astonishment gave way to uncritical admiration for the company, and Magnet became a wonder stock. The share price galloped ahead through the summer of 1987 and Mr Duxbury took the opportunity to hold a £71m rights issue.

Only after the rights issue was enthusiastically taken up, did things start to go sour. It was not so much that the Magnet business was beset by catastrophe, more that brokers' estimates for 1987 were wildly optimistic. They discovered this on a famous trip to the company's headquarters and cut their forecasts, from £70m to a £52m. This was clumsily leaked to the market and Magnet's shares lost a sixth of their value in a single day.

The real reason for the gap between City expectations and commercial reality came out into the open a lot later. A "vertically integrated" company, Magnet makes most of what it sells. However, the mistake of gearing up production in anticipation of sales growth that simply failed to materialise, and were subsequently forced to discount dramatically to offload the excess stock. Analysts had fallen into the trap of assuming profits growth to match.



Subsequent events did little to curry favour with the City. The finance director resigned. Worst of all, in June this year Magnet found a buyer for the Southern Evans timber preservative business. Mr Duxbury opened himself up to the criticism that he should have sold that business earlier rather than hold a rights issue.

In the event, the sale raised £33.3m, a similar amount to that raised by the rights issue. Most of the proceeds of the disposal are still sitting on the balance sheet, much to the discomfiture of investors.

So, from being the darling of the building sector, Magnet became something of an investment parish. Over 1988, Magnet's shares underperformed the market as a whole by some 20

per cent. They enjoyed a rating lower than that accorded to the humblest builders merchant.

Yesterday's announcement that Mr Duxbury and his boardroom colleagues are considering a buy-out effectively puts the company up for sale.

Investors will want to know what chances there are of a bid from another party. From one perspective it is not the ideal takeover candidate. It is a complex business straddling both manufacturing and retailing. Moreover, it is perceived to be at a critical stage in its risky reorientation as a retailer. It has been plump with cash and lowly rated for some time and a predator would surely have declared its hand by now.

However the repairs, maintenance and improvement sector of the building trade serviced by Magnet is booming. The company is set to take profits to at least £57m in the year to March 1990. There were plenty of disappointed buyers when Marley sold Payless and Ladbroke bought Texas Homecare, and one of these could be prepared to take the trouble of splitting Magnet's retailing side from the manufacturing business. Names suggested included Woolworth's Comet and MFI.

Estimates of a take-out price range from 300p (Kleinwort Benson) to 350p (County Nat West).

Newman Tonks tops estimates with 20% advance to £16.8m

By Richard Tomkins, Midlands Correspondent

NEWMAN TONKS, the Birmingham-based manufacturer of building products and architectural hardware, produced better-than-expected pre-tax profits of £16.8m for the year to end-October on turnover of £145.87m.

The figure is an increase of 20 per cent over last year's £14.06m, achieved on a turnover of £129.21m. The shares advanced 9p to 191p.

Earnings per share rose 19 per cent from 13.3p to 15.83p and a final dividend of 5.1p is proposed, making a total of 8.5p - a 10 per cent increase over last year's 7.7p.

In the last three months of the financial year, Newman Tonks bought Legge, the UK lock manufacturer, took a 21 per cent stake in Tesa, Spain's largest lockmaker, and sold Peerless Plastics Packaging to a management buy-out. It said the net effect of these transactions on profits was minimal.

The lack of well-established lock brands and manufacturing

capacity had been a significant gap in its range of hardware, the company said, and the achievement of a position in the UK and European lock markets had been the most important development during the year.

Elsewhere, the two biggest contributors to profits - Dixon door controls in the UK and Monarch emergency exit hardware in the US - both turned in strong performances, as did most of the group's subsidiaries.

The US contribution again accounted for 20 per cent of group profits in spite of a shift in exchange rates that took the average value of the pound up from \$1.57 to \$1.78 over the year.

In Europe, Telesco in Spain performed to expectations but Wegag in West Germany turned in the expected loss.

However, Newman Tonks was confident of the strength of Wegag's brand name and of the acceptability of its products - along with those of the

group - to West German distributors.

COMMENT

Another bout of acquisitions and a notable disposal during the year have taken Newman Tonks several more steps towards a sharply focused specialisation in the field of doors and windows, fire and security. More such transactions will come: there are still parts of the group that sit oddly with the mainstream activities, and with negligible borrowings, acquisitions will continue to fill in the geographical and product range gaps. For the current year, new commercial building and refurbishment activity in the UK and prospects for increased market share in the quieter US market should combine with contributions to produce another 20 per cent increase in profits. At 191p, £20.25m produces a multiple of 11 - fair enough for a company whose results, while never likely to excite, can usually be relied upon to please.

Ford Sellar buys estate for £2m

Ford Sellar Morris has paid £2.16m for an estate in Wood Green, north London, comprising five offices and industrial units currently producing annual rent of £183,440.

The vendor was City, West End and Suburban Property.

Bowater details possible areas of co-operation with Norton

By Andrew Hill

Bowater Industries, which bought a 24.4 per cent stake in Norton Opax last week, said yesterday that the £28.35m purchase fitted into its strategy of becoming a packaging and printing business.

Mr David Lyon, Bowater's chief executive, met the specialist and security printing company's senior management on Tuesday.

Lyon confirmed that Bowater, which has, in effect, ruled out a full bid for Norton for at least three months, would be a supportive shareholder.

"I think when you have a group of people, such as those at Norton, who are very proud of what they have done and have a strong sense of independence, it is much better to come to them with a ploughshare-and-olive-branch approach, than with bugles and fixed bayonets," he said yesterday.

Further more detailed meetings are planned for February and March.

Mr Lyon said that, apart from packaging, possible areas for co-operation between the two companies included:

- security cards (Bowater prints identity cards, and Norton bank cards);
- computer stationery (Bowater produces computer paper and Norton computerised direct-mail packages); and
- geographical developments, for example in Australia, where Bowater has a large stationery printing and manufacturing operation, against Norton's comparatively small presence.

Mr Lyon said Bowater considered buying Mr Robert Maxwell's 24 per cent stake in Bowater for some time before he put it up for sale by tender at 159p a share.

Bowater eventually paid 170p a share, and Mr Lyon said at that price the purchase would enhance the group's earnings slightly during the year, if Norton's progress forecasts were met.

Bowater has made a series of disposals and acquisitions recently. These have been part of its move from basic paper and packaging operations to concentrate on industrial products and higher quality designed and printed packaging.

Camford Eng rises to £4.27m

By David Waller

CAMFORD ENGINEERING, the Stevenage-based motor components manufacturer in which Markheath Securities recently raised its holding to 21 per cent, yesterday reported a 37 per cent increase in pre-tax profits from £3.12m to £4.27m.

Turnover in the year to September 30 rose from \$67.47m to \$96.25m and earnings per share climbed by 19 per cent to 14.33p (12.03p). A recommended final dividend of 4p takes the total for the year to 5p (3p), an increase of 67 per cent.

Margins improved from 4.6 to 4.9 per cent, reflecting a full year's contribution from a

large axle assembly contract for Opel.

COMMENT

The 6p fall in Camford's share price to 229p yesterday reflects mild disappointment that the company did no more than match expectations at so sensitive a time. Nevertheless, prospects look very bright. At the operating level, Camford should continue to thrive in line with healthy conditions in the UK automotive market. It also looks set to reap substantial rewards from the transfer of its Stevenage press-works to Rover Group's Llanelli plant.

By taking on the responsibility for the fate of the employees, Camford will get the factory at a rock-bottom price. It will be able to sell its Stevenage site for £25m-£30m without being obliged to build another factory in the south, leaving it even more cash rich than it was before the takeover. The shares are sitting on a prospective pile of nearly 18, assuming pre-tax profits of £5.5m in the current year. On earnings grounds, the shares look pricey, but such an assessment ignores the store of property value in the group and the company's attractions to a bidder, whether that be Markheath or not. The Stevenage site alone equates to the company's current market capitalisation; there are other valuable sites near Cambridge and in Bedford.

DIVIDENDS ANNOUNCED						
	Current payment	Date of payment	Corres - ponding dividend	Total for year	Total for last year	
AIM Group	2.4	Apr 8	2.2	-	7.5	
Beales (John)	1.85t	-	1.85	-	6.3	
Camford Eng	4	Apr 7	0.2	-	1.5	
Flaming Tech	0.2	-	0.2	-	3.25	
Gayford Kerr	10.5	Apr 1	9.16	15	13.5	
Hey & Croft	1.875t	Apr 6	2.52t	2,612t	2,55t	
Knobs & Knockers	0.8	Apr 6	0.67	-	2	
Microgen Hldgs	4.5t	Apr 6	4	6.5	6.5	
Newman Tonks	5.1t	Mar 30	4.5	8.5	7.7	
Property Sec	0.5	Mar 31	1.25	-	3.25	
Resort (hotels)	0.2	Feb 28	-	-	-	
Sage Group	3.75t	Apr 6	3	5.75	4.8	
Shield Group	1	Feb 24	1	-	3	
Specialtyways	8	Apr 6	7	11	10	
Tesa	0.5	Apr 6	0.5	-	1	
Thomson T-Line	1	Apr 21	0.8	-	1.8	
Whitney	0.5	-	0.8	1	1	
Witcomb's	3	-	2	8	2	

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡SUSM stock. §Unquoted stock. ¶Third market. ††On 25p shares. †††On 10p shares. †††Second interim dividend. Current period 15 months to January 31 1988.

BOC in £5m UK acquisition

BOC, the industrial gases and healthcare group, is paying \$2m to acquire BVP a Manchester-based company involved in the design, manufacture and marketing of vacuum roll casters.

The technology is broadly similar to that developed by Airoco Coating Technology, a BOC subsidiary based in California, although the British company serves the packaging market rather than the architectural glass and automotive industries.

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 Account Number: _____
 Sort Code: _____
 Signature: _____
 Date: _____

The following companies have notified dates of board meetings to the Stock Exchange. Shareholders are urged to refer to the prospectus of the company for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's limitations.

TODAY
 Glasgow - Channing, Deaton, Dale Electric, Glasgow Income Trust, Goodwood, Independent Investment, Mosaic Int, Newark (Louis), Optical & Medical International, Park Food, Derby Trust, Hill & Smith, Kanbar (A), Lincro, Omnicast, Rank Organisation, Warner Bros.

FUTURE DATES
 Suburban: _____ Jan. 27
 Duxbury: _____ Jan. 31
 Marshall: _____ Feb. 27
 Chrysler: _____ Feb. 27
 Fil Fyde: _____ Feb. 27
 Fleming: _____ Feb. 27
 P & P: _____ Feb. 27
 Transworld: _____ Feb. 27

BONUS: The BUSINESS Top 1000. The definitive guide to Britain's top 1000 companies. Who's richest, latest, lowest, most profitable and most productive amongst Britain's Top 1000 companies? The BUSINESS Top 1000 gives all the answers. Consisting of over 50,000 facts and figures, plus contact names and addresses, the 100 page supplement is FREE when you subscribe.

CAMFORD ENGINEERING PLC

1988 - ANOTHER YEAR OF RECORD RESULTS

- Sixth successive year of unbroken profit growth.
- Earnings per share rose to 14.33p per share representing a compound annual growth rate since 1984 of 28%.
- Increased annual dividends of 5p per share demonstrate the Board's confidence in the quality of Camford's earnings.
- Current trading is excellent.

Year to 30th September		
	1988	1987
Group turnover	£'000 86,246	£'000 67,471
Group profit before taxation	4,273	3,122
Taxation	1,550	838
Group profit after taxation	2,723	2,284
Extraordinary item	210	-
Dividends (note 1)	950	570
Earnings per share	14.33p	12.03p
Dividends per share	5p	3p

Notes:
 1. The Directors recommend a final dividend of 4p net per share to be paid on 7th April, 1989 to shareholders on the register on 9th March, 1989.
 2. The extraordinary item represents costs relating to restructuring and reorganisation of a subsidiary company.
 3. The results for the year ended 30th September, 1987 are disclosed from the Group's full accounts for that period which received an unqualified audit report and have been filed with the Registrar of Companies.

The contents of this advertisement, in which the Directors of Camford Engineering PLC are solely responsible, have been approved for the purposes of the Financial Services Act 1986 by Arthur Young, a firm authorised to carry on investment business.

UK COMPANY NEWS

Plessey suggests defence links with Continentals

By Terry Dodsworth, Industrial Editor

PLESSEY'S defence business would be fatally weakened under the takeover plans outlined by the General Electric Company and Siemens of West Germany, Mr Alan Jones, managing director of Plessey Electronic Systems, said yesterday.

In a wide-ranging attack on the Anglo-German consortium's plans, Mr Jones said that if the takeover were allowed to go through, it would "reduce a very valuable asset to the country at large."

The consortium's plans, aimed at avoiding charges of anti-competitive market positions in various product categories, would be unacceptable to the Ministry of Defence in their present form, he added.

Outlining an alternative approach to the development of the European industry, he argued that it would be preferable to allow national defence companies to set up a network of research alliances with Continental groups to bid for competitive contracts.

Plessey, he said, had gone a long way down this route with Thomson, the state-owned French group which was recently involved in the abortive talks to mount a bid against GEC.

As a result of this collaboration, Plessey had won a contract for submarine mast technology and had undertaken a study contract on fibre optic technology, both for the French Navy. The two companies had also worked on the joint development of radar equipment.

Mr Jones refused to discuss the status of negotiations on an anti-submarine warfare deal between the two companies. Plessey and Thomson are believed to have drawn up detailed plans in this area, one of the most sensitive sectors of military contracting, but he said it would be "imprudent" to comment on the situation.

Commenting on GEC-Siemens' plans for Plessey, he said that in many product areas the two companies had between 50 per cent and 100 per cent of the UK market - the issue which undermined the last GEC bid for its competitor two years ago.

The proposal to build a Chinese wall around Plessey, so that it could compete for contracts against GEC's Marconi division, was unworkable.

Under the suggested arrangement, GEC and Siemens would each have 50 per cent of the Plessey activities. This was bound to lead to a conflict within GEC, he said, because if the Plessey division won a contract, it could only offer 50 per cent of the profits to its parent company, while a victory for Marconi would give the parent 100 per cent of the profits. GEC would tend to support Marconi, he argued, leading to a steady deterioration in the Plessey business.

Mr Jones also attacked proposals to sell bits of the Plessey business, on the grounds that it would destroy the group's strategy of building an organisation with integrated technology.

It would be preferable, he added, to develop the European market so that large contracts of £300m (£113m) and over were agreed collaboratively at government level, with specified work-sharing.

Smaller contracts, on the other hand, should be put out to tender to a number of independent national companies, with carefully laid down specifications. "In the UK there would be at least two champions, but these would have research and development relationships with European companies."

Cowie pulls out of bid talks with Alexanders

By John Thornhill

T. COWIE, the Sunderland-based motor group, yesterday announced that discussions over a possible bid for Alexanders Holdings, Scotland's largest Ford main dealer, have ceased and there is no present intention of making an offer.

Cowie last week had discussions with Hambros, Alexanders' merchant bank, but was told then that it was unlikely that any offer would prove acceptable to Mr Henry Clayton, the majority shareholder and joint managing director of Alexanders. Mr Clayton owns 53.3 per cent of the company.

Cowie announced last Friday that it had raised its stake in Alexanders from 9.7 to 12.33 per cent.

Weaker dollar causes 11% fall at Tace

By Vanessa Houlder

ADVERSE EXCHANGE rate fluctuations and increased costs in its sales operations prompted a 11 per cent fall in pre-tax profits from Tace, the process, environmental and quality control company.

Pre-tax profits for the year to September 30 were down from £4.05m to £3.62m, on turnover of £27.05m (£26.97m).

Mr Dick Richardson, managing director, said that the company was pleased with the results, given the heavy investment in infrastructure in its US operations. Benefits from its investment were expected to come through strongly this year, which had started well.

The results were broadly in line with brokers' forecasts and the shares rose 2p to 185p.

An increase in distribution and administrative costs from £6.74m to £8.02m, stemming from the expansion of its US environmental control operations, counteracted a rise in gross profits from £11.41m to £12.57m.

The increased strength of sterling adversely affected turnover by about £1.2m and pre-tax profits by about £600,000.

During the year, Tace paid £1m for Almatic Engineering in the UK and Goring Kerr, its subsidiary, bought Allen Coding Machines for £3.5m and a 52 per cent share in Hascal System. Earlier this month Tace bought Spiretech, which makes industrial hygiene and medical products.

Increased public awareness and legislation in the US on environmental pollution increased sales and profitability for the Georgia-based Anderson Group, which makes monitoring machines.

An extraordinary debit of £499,000 (£1.24m) resulted from the costs of abortive acquisitions and the withdrawal from certain businesses. The 1987 extraordinary item has been restated to reflect a £500,000 understatement of costs resulting from the closure of Metro Weighing Systems.

Earnings per share fell from 22.57p to 16.89p - reflecting an increase in capital resulting from the £4m rights issue last August. A final dividend of 8p per share was recommended giving a total of 11p (10p) - a 10 per cent increase.

Tace's share price seems to like doing things by halves. In the months after the stockmarket crash, it shed half its value; then after a rally last summer it again halved its value down to a low of 143p last month. This last nosedive appears to have gone rather too far and the shares have since risen to 185p, helped by a 2p improvement following yesterday's results. The problem behind Tace's fluctuating share price is mainly one of its exposure to the changing value of the dollar. Tace and Goring Kerr both sell almost half their products in the US, although only Goring Kerr's businesses export products from the UK. In fact, Goring Kerr's sales and margins have held up reasonably well and so the gloom surrounding the company's prospects appears to have abated. Both company's products are in high growth markets, particularly those in environmental control now that US air pollution rules are becoming law. Analysts expect pre-tax profits of almost £5m for Tace and £3.7m for Goring Kerr. That puts both Tace and Goring Kerr, the share price of which dropped 2p to 273p, on reasonably valued prospective p/e multiples of about 5.5.

Goring Kerr rises to £3m in spite of exchange rates

GORING KERR, the maker of process control equipment which is 52 per cent owned by Tace, yesterday announced an 8 per cent rise in pre-tax profits from £2.78m to £3m for the year ended September 30, writes Vanessa Houlder.

The result was scored on turnover of £11.75m (£10.98m), an increase of 7 per cent.

As with Tace, adverse exchange fluctuations hit profit margins on US sales, which account for 43 per cent of turnover. As a result, turnover was reduced by £700,000 and pre-tax profits by £350,000.

During the year, Goring Kerr paid £3.5m for 90 per cent of Allen Coding Machines, a maker of labelling equipment.

It also bought 32 per cent in Hascal Systems, which makes weight verification equipment.

The results have been merged accounted to include Allen Coding, which made pre-tax profits of £610,000 (£283,000) on turnover of £3.06m (£2.68m). The results of Hascal have not materially affected group profits.

Mr Dick Richardson, deputy chairman, said that the current year had got off to a flying start with the order book ahead of last year.

Earnings per share increased from 22.7p to 25.4p. A final dividend of 10.5p per share was recommended, making a total of 15p (13.5p), an increase of 11 per cent.

Marconi in seeker radar venture with Dassault

MARCONI, the defence electronics subsidiary of GEC, has signed a joint technology and work sharing contract with Electronique Serge Dassault of France, writes Terry Dodsworth.

The deal, which underscores the increasing amount of European research and development collaboration in the defence industry, covers the fast-developing field of seeker radar equipment. This is attached to anti-air missiles to chase and destroy enemy aircraft and airborne missiles.

Marconi is believed to have about \$50m worth of sales in this area, mostly with British Aerospace, while ESD is a strong supplier to Matra, the leading French missile group, as well as to Aerospatiale, the state-owned aerospace group.

GEC currently has a 5 per cent stake in Matra, although there have been suggestions that it may try and increase this shareholding.

The agreement covers co-operation on all air-to-air missile programmes, both existing and future, requiring radar seekers on which either company may be involved. In addition, the two companies will collaborate on seekers for future surface-to-air missiles.

Marconi yesterday said that the agreement would mean that it would become involved in the development of an air-to-air missile to arm the French Rafale fighter aircraft currently being developed by another arm of Dassault. The radar on this missile is being designed under contract from Matra.

Torex for USM

Torex Hire is coming to the Unlisted Securities Market via a placing which capitalises it at nearly £2m.

Allied Provincial is placing 2.43m shares at 62p each, raising about £1.5m for the company. Dealings are expected to start on February 3.

This notice is issued in compliance with the requirements of the Council of the International Stock Exchanges of the United Kingdom and the Republic of Ireland. It does not constitute an offer or invitation to any person to subscribe for or to purchase any shares.

Applications for shares in the Council of the International Stock Exchanges of the United Kingdom and the Republic of Ireland should be made to the Registrar of Companies, 15, Abchurch Lane, London EC4N 3DF.

GRAHAM WOOD PLC
(Incorporated in England and Wales under the Companies Act 1948 to 1981 No. 162286)

Placing by
THE BRITISH LINEN BANK LIMITED
of 1,817,732 Ordinary Shares of 25p each at 185p per share

Share Capital	Issued and now being
Authorised £1,500,000	Issued, fully paid £69,710
In Ordinary Shares of 25p each	Outstanding

Graham Wood PLC is the holding company of a group engaged principally in electrical engineering. The Group operates in the manufacture and creation of steel frames for buildings in the south of England.

The British Linen Bank Limited has placed the Ordinary Shares through CL-Abrahamson Leung & Co. Chartered Accountants and Ernst & Young.

Listing particulars relating to Graham Wood PLC are available in the statistical section of Bond Prospectors Limited and complete in substantial form in the company's statutory documents and public notices (including prospectus) available from the Registrar, 15, Abchurch Lane.

Graham Wood PLC
Chesham Industrial Estate,
Chesham,
Bucks HP83 8TY

The British Linen Bank Limited
4 Mark Lane,
London EC3R 7DF

CL-Abrahamson Leung & Co. Chartered Accountants
15, Abchurch Lane,
London EC4N 3DF

Ernst & Young
71 Queen Victoria Street,
London EC4V 4DF

and dealing usual business hours up to and including 26th January, 1989 from the Company Administrator Office, The Stock Exchange, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78, 80, 82, 84, 86, 88, 90, 92, 94, 96, 98, 100, 102, 104, 106, 108, 110, 112, 114, 116, 118, 120, 122, 124, 126, 128, 130, 132, 134, 136, 138, 140, 142, 144, 146, 148, 150, 152, 154, 156, 158, 160, 162, 164, 166, 168, 170, 172, 174, 176, 178, 180, 182, 184, 186, 188, 190, 192, 194, 196, 198, 200, 202, 204, 206, 208, 210, 212, 214, 216, 218, 220, 222, 224, 226, 228, 230, 232, 234, 236, 238, 240, 242, 244, 246, 248, 250, 252, 254, 256, 258, 260, 262, 264, 266, 268, 270, 272, 274, 276, 278, 280, 282, 284, 286, 288, 290, 292, 294, 296, 298, 300, 302, 304, 306, 308, 310, 312, 314, 316, 318, 320, 322, 324, 326, 328, 330, 332, 334, 336, 338, 340, 342, 344, 346, 348, 350, 352, 354, 356, 358, 360, 362, 364, 366, 368, 370, 372, 374, 376, 378, 380, 382, 384, 386, 388, 390, 392, 394, 396, 398, 400, 402, 404, 406, 408, 410, 412, 414, 416, 418, 420, 422, 424, 426, 428, 430, 432, 434, 436, 438, 440, 442, 444, 446, 448, 450, 452, 454, 456, 458, 460, 462, 464, 466, 468, 470, 472, 474, 476, 478, 480, 482, 484, 486, 488, 490, 492, 494, 496, 498, 500, 502, 504, 506, 508, 510, 512, 514, 516, 518, 520, 522, 524, 526, 528, 530, 532, 534, 536, 538, 540, 542, 544, 546, 548, 550, 552, 554, 556, 558, 560, 562, 564, 566, 568, 570, 572, 574, 576, 578, 580, 582, 584, 586, 588, 590, 592, 594, 596, 598, 600, 602, 604, 606, 608, 610, 612, 614, 616, 618, 620, 622, 624, 626, 628, 630, 632, 634, 636, 638, 640, 642, 644, 646, 648, 650, 652, 654, 656, 658, 660, 662, 664, 666, 668, 670, 672, 674, 676, 678, 680, 682, 684, 686, 688, 690, 692, 694, 696, 698, 700, 702, 704, 706, 708, 710, 712, 714, 716, 718, 720, 722, 724, 726, 728, 730, 732, 734, 736, 738, 740, 742, 744, 746, 748, 750, 752, 754, 756, 758, 760, 762, 764, 766, 768, 770, 772, 774, 776, 778, 780, 782, 784, 786, 788, 790, 792, 794, 796, 798, 800, 802, 804, 806, 808, 810, 812, 814, 816, 818, 820, 822, 824, 826, 828, 830, 832, 834, 836, 838, 840, 842, 844, 846, 848, 850, 852, 854, 856, 858, 860, 862, 864, 866, 868, 870, 872, 874, 876, 878, 880, 882, 884, 886, 888, 890, 892, 894, 896, 898, 900, 902, 904, 906, 908, 910, 912, 914, 916, 918, 920, 922, 924, 926, 928, 930, 932, 934, 936, 938, 940, 942, 944, 946, 948, 950, 952, 954, 956, 958, 960, 962, 964, 966, 968, 970, 972, 974, 976, 978, 980, 982, 984, 986, 988, 990, 992, 994, 996, 998, 1000.

Willoughby's Consolidated Plc
AUDITED RESULTS FOR THE YEAR ENDED 30 SEPTEMBER, 1988

	1988	1987
	£'000	£'000
Turnover	17,844	19,906
Profit before tax		
— Group	5,202	4,193
— Associate	130	268
	5,332	4,461
Tax	(1,331)	(1,189)
	4,001	3,272
Minority interest — Associate	(4)	(14)
Profit after tax and minority interest	3,997	3,258
Earnings per stock unit/share	39.0p	31.8p

Notes

1. The tax charge for the year includes overseas tax of £1,098,316 (1987 - £1,042,742) and associates tax of £34,275 (1987 - £39,796).

2. Extraordinary items amount to a profit of £511,730 in respect of the closure of Invest Miro.

Dividend A final dividend of 3.00p per stock unit/share (1987 - 2.00p per stock unit/share) is recommended for payment on 6 April, 1989 to stockholders and shareholders on the register at 3 March, 1989, subject to the approval of stockholders at the forthcoming Annual General Meeting. This is in line with the policy of distributing the maximum amount of cash received in the United Kingdom from the Zimbabwean operations, after deducting costs incurred outside Zimbabwe. Consideration will be given to paying an interim dividend during 1989.

An interim dividend of 3.00p per stock unit/share was paid on 15 July, 1988 (1987 - nil). The total dividend for the year is, therefore, 6.00p per stock unit/share compared with 2.00p for the year ended 30 September, 1987.

The total distribution for the year amounts to £614,760.

WILLOUGHBY'S CONSOLIDATED PLC
CHEAPSIDE HOUSE, 136 CHEAPSIDE, LONDON EC2V 6EL

Pearson plc
WESTBURY
GOSWORTHY
Colson Group PLC
Fitch Lovell
PIE
FIRST AIRLINES HOLDINGS PLC
EM
INSOFT
M & H
C.R.A.
MEL
Hollings
THE KCO
M
BAAN

Arrangers of Sterling Syndicated Transactions 1988

	Transactions	Volume £m
1. Midland Montagu	51	6,193
2. Barclays de Zoete Wedd	49	5,801
3. National Westminster Bank	35	4,246
4. Citicorp	15	2,704

Source: Euromoney Loanware

Our thanks to those who've helped us stay on top of things.

Samuel Montagu would like to thank all its clients for once again making Midland Montagu top in Sterling Syndicated Transactions. We've actually arranged more sterling transactions and raised a greater amount of money over the last 6 years than any other bank.

We are one of the few City institutions able to combine the ability to advise on, structure and underwrite major transactions.

1988 was our busiest year yet arranging 51 transactions with a value in excess of £6 billion for a wide variety of clients spanning Advertising Agencies to Newspaper Publishers, Building Societies to Telecommunications Groups.

At Samuel Montagu, we believe in a creative and flexible approach to structuring your financial needs. An innovative approach to problem solving gives us an important advantage.

So in 1989 why don't you come and talk to us.

WE COULD HELP YOU COME OUT ON TOP.

If you'd like to find out more, ring Ernest Cole, Director of Specialised Financing on 01-260 9623.

Samuel Montagu & Co. Limited

PART OF MIDLAND MONTAGU, THE INTERNATIONAL AND INVESTMENT BANKING ARM OF MIDLAND GROUP
10 LOWER THAMES STREET, LONDON EC3R 6AE.

A MEMBER OF THE SECURITIES ASSOCIATION.

TransCanada PipeLines Limited

NOTICE OF MEETING OF HOLDERS OF FIRST MORTGAGE PIPE LINE BONDS

9¼% Series A due July 2, 1992
 9¼% Series B due July 2, 1992
 8¾% Series A due May 1, 1993
 8¾% Series B due May 1, 1993

16% Series due July 2, 1996
 16¼% Series due July 2, 1997
 16¼% Series due September 1, 2007

NOTICE IS HEREBY GIVEN that a meeting of the holders of the above Bonds (the "Bonds") of TransCanada PipeLines Limited (the "Company") issued and outstanding under the Deed of Trust and Mortgage and the Trust Deed of Hypothec, Mortgage and Pledge, both dated as of January 1, 1987, between the Company and National Trust Company, Limited (now National Trust Company) (the "Trustee") as heretofore supplemented, changed, modified and amended (collectively, the "Mortgage") will be held on the 8th day of February 1989 at 2:30 p.m. (Toronto Time) at Commerce Hall, Commerce Court West, (King and Bay Streets) Toronto, Ontario for the purpose of considering and, if thought fit, passing an Extraordinary Resolution for the following purposes namely:

- To assent to the amendment of Section 5.19 of the Mortgage (i) to exempt the redemption by the Company of Reorganization Shares to be issued by it pursuant to a statutory plan of arrangement proposed by the Company (the "Plan of Arrangement"), the redemption of which is required to enable the Company to distribute the Envor Energy Corporation Inc. ("Envor") common shares to the common shareholders of the Company, and (ii) to exclude from the calculation of net income of the Company any losses of the Company resulting from the disposition of the common shares of Envor pursuant to the Plan of Arrangement;
- To assent to the addition to the Mortgage of new definitions of "Envor", "Plan of Arrangement" and "Reorganization Shares"; and
- To assent to any changes in the Mortgage which shall be agreed to by the Company and which may be necessary or desirable to carry out such resolutions as may be passed at the meeting and to authorize the Trustee to execute in and execute a supplemental indenture embodying such changes.

This Notice is given pursuant to the provisions of the Mortgage with the intent that any resolution passed as an Extraordinary Resolution at the meeting or any adjournment thereof shall, if passed in accordance with the provisions contained in the Mortgage, be binding upon all of the holders of the Bonds whether present or absent from such meeting or any adjournment thereof and the Trustee shall be bound to give effect thereto accordingly, and with the further intent that in considering and/or passing any such resolution, any such meeting may modify, amend, change, rectify, add to or omit any of the matters and things hereinbefore specified, it being stipulated that the foregoing does not purport to specify the exact terms of any resolution to be proposed at the meeting, but only to indicate the general nature of the business to be transacted thereat.

This Notice, the text of the proposed Extraordinary Resolution, a letter from the President and Chief Executive Officer of the Company, a memorandum describing the proposed amendments and the reasons therefor, regulations and instructions to holders of Bonds relating to attendance and voting at the meeting and a form of proxy are being mailed to all registered holders of the Bonds. Copies of such documents, forms of proof of ownership certificates and other documents to enable the holders of unregistered Bonds to be present and vote at such meeting and any adjournment thereof in person or by proxy without producing their Bonds may be obtained on application to any of the offices of National Trust Company mentioned below:

6th Floor 1008 Home 2000 McGill College Suite 900 393 Portage Avenue
 21 King Street East Oil Tower Avenue 666 Burrend Street Winnipeg, Manitoba R3B 3H6
 Toronto, Ontario M5C 1B3 324 - 8th Avenue S.W. Mezzanine Level Vancouver, British Columbia V6C 2Z9
 Calgary, Alberta Montreal, Quebec
 T2P 3B2 H3A 3H4

or will be sent without charge to a holder of a Bond upon request by calling (416) 361-3924.

Bondholders resident in the United Kingdom may obtain the relevant documents from: The Royal Bank of Scotland plc, Registrar's Department, 29 Gresham Street, London, England, EC2V 7HN.

DATED the 13th day of January, 1989.

NATIONAL TRUST COMPANY, Trustee

UK COMPANY NEWS

Saga sharply higher at £4.31m

By Clare Pearson

IMPROVED OVERHEAD control together with higher cash balances meant pre-tax profits of Saga Group, chiefly a tour operator for the over-60s, almost doubled to £4.31m in the 12 months to end-October. Turnover rose from \$85.3m to \$99.52m.

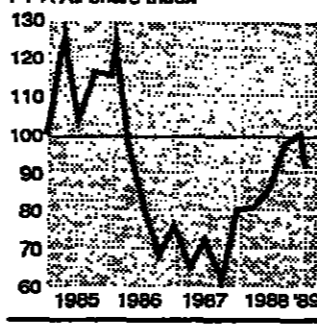
The company, which is changing its year-end to January 31, announced a second interim dividend of 3.75p, making 5.75p (4.8p) for the 12 month period. There will be a further small payment for the remaining, seasonally loss-making three months.

Earnings per share came out at 17.01p (5.74p). Profits from the sale of Saga's former head office produced a £2.97m extraordinary credit. The sale helped cash balances increase to £35.7m (£22.37m). Net investment income amounted to £2.64m (£2.02m).

The period saw the development of Saga's newer businesses in publishing and finan-

Saga

Share price relative to the FT-A All-share Index



cial services targeted at the elderly. None of these ventures made a significant contribution, although it is hoped they will show appreciable growth next year.

But only moderate growth looks likely from travel activities. Mr Roger De Haan, chairman, said it was early days to tell how strong bookings would

be in 1989 though initially they had been sluggish in the UK, but ahead in the US.

Gross profits before administration and marketing expenses of £30.21m (£17.95m) rose by 21 per cent. Overhead controls meant profits from UK holidays increased considerably during the year. But they fell in the US, where the contribution was also affected by adverse exchange rate movements. The four-year old Australian operation increased sales by 53 per cent and is expected to break even during 1989.

Saga said its investment products side, which it developed with a joint marketing venture with TSB announced last March, had been adversely affected by the 1987 stock market crash. But it was beginning to see high rates of renewal in various types of personal insurance.

The publication of the Saga Magazine on a monthly, rather than bi-monthly, basis, and the

introduction of the new magazine "Trust", a vehicle for the cross-selling of TSB and Saga products, had involved major changes in organisation.

COMMENT

Saga's shares evoke lukewarm feelings at the moment. Speculation about the state of the market for tours in 1989 is a bit premature, and the company will be providing a clearer picture along with its 15-month results in the spring. It is, however, rather talking expectations down at the moment, so losses in the remaining three months may be quite high, perhaps pushing profits below £3m. It also seems wise to err on the side of caution and look for about £5.5m for the year to end-January 1989. The prospect of a 15% rise in the share price to 55p is a bit optimistic. As always, the tightly-held shares are at a premium, but interesting to hold given what appear to be good growth prospects for the financial services and publishing interests.

Ryan Int may return to market after buy-out

By Nikki Tait

RYAN INTERNATIONAL, the coal-mining and coal recovery group which is currently the subject of a £59.8m management buy-out bid, appears to be considering a return to the stock market within four years.

The present buy-out bid is being made by a new company called Digger, in which both Ryan's existing management and the two principal banks which are providing loan finance for the deal, Bankers Trust and Creditanstalt-Bankverein, will have an equity stake. If the bid, which is due to close next Tuesday, is successful Ryan would shift into the private sector.

However, according to the subscription agreement between the various potential shareholders in Digger, "it is recognised by each of the parties... that it is proposed to seek admission to listing for shares of the company on the Stock Exchange or, if 90 per cent holders agree on the Unlisted Securities Market, or admission to listing on another registered stock exchange not later than 180 days after publication of the audited annual accounts for the period to end-December 1991 or such earlier date."

Yesterday, Bankers Trust, which has advised Digger on the buy-out plan, was playing down the significance of the raftation clause. "One shouldn't read too much into it," commented the bank, suggesting that the clause was designed to "focus minds" on the possible exit routes in a few years' time. Mr Crispian Hotson, chief executive of Ryan, was unavailable for comment.

According to the Digger loan agreement, the business is covananting an improvement in "free cash flow" - profits before interest but with depreciation added back and tax deducted - from just £8.75m in the 15 months to end-June 1989, to at least £8.55m in 1989, and then £18.77m in 1992 - before easing back in 1993. However, yesterday Bankers Trust said that the uneven advance was largely explained by the expected burdens of capital expenditure.

Southern buys minority Folkestone stake

By Andrew Hill

SOUTHERN WATER Authority has bought a 14.6 per cent stake in Folkestone and District Water Company from Allied Dunbar Assurance, opening a new stage of its controversial investment strategy in the region.

Compagnie Générale des Eaux's increased offer for Folkestone was declared unconditional last Friday, but

Southern topped the offer price to win the institution's stake.

Southern and its joint venture partner, Associated Insurance Pension Fund - an investment vehicle for Mr Duncan Saville, the Sydney-based businessman - have let their hostile bid for Folkestone lapse. The authority now intends to maintain a substantial minority stake to encourage

future co-operation between Southern and Folkestone.

Southern paid £404.50 for each £10 nominal of ordinary shares, compared with the successful Générale des Eaux offer of £400.

It could increase its holding by buying further shares from Allied Dunbar, which still owns just 10 per cent of Folkestone, or Guardian Royal Exchange, which has about 5 per cent.

Both institutions committed shares irrevocably to last week's hostile Southern/AIFF bid.

Southern and AIFF together hold 25 per cent of Folkestone and could take the combined holding up to 29.9 per cent. So far, Southern's strategy for water company invest-

ments has involved three stages:

- taking stakes in water companies in an attempt to preserve their independence;
- launching counter-bids if that independence is threatened, and
- holding on to substantial minority stakes if the French companies manage to win control.

Southern and AIFF are counter-bidding for West Kent Water Company, through an AIFF-controlled joint venture. They also hold 35.1 per cent of Eastbourne - which is now controlled by SAUR Water Services - and 32.3 per cent of Mid-Sussex, which is subject to a SAUR bid, which is subject to an increased offer for Mid Southern Water, Page 32

John Beales climbs 24%

Diversification from its original underwear and outerwear manufacturing business continued to pay dividends as John Beales unveiled a 24 per cent increase in interim pre-tax profits.

On turnover ahead 23 per cent from £11.99m to £15.55m, the taxable outcome was £1.01m (£812,000). Earnings per 20p share worked through at 12.8p (11.1p) after a tax charge of £900,000 (£310,000). The interim dividend is lifted to 1.85p (1.65p).

Directors said that prospects for the refrigeration and electrical divisions looked excellent, but warned that higher interest rates and reduced consumer spending was likely to limit growth in the textiles side in the short term. Activity in the latter operation was flat, with no growth in sales and stockholding above budgeted levels for all

but the last two trading months of the period.

The group remained committed to further expansion away from its traditional textiles base, and was seeking further acquisitions, particularly in the south of England.



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SWISS VOLKSBANK FINANCE (CAYMAN ISLANDS) LTD.

Grand Cayman

Notice to holders of the Warrants «B» under the 6½% US\$ 75 million Guaranteed Notes with Warrants 1985-90

The Board of Directors of Swiss Volksbank decided on January 18, 1989 to offer in the period from February 21 to March 3, 1989 approx. 75,000 shares of SFr. 500 nominal value each to the present shareholders and holders of Bearer Participation Certificates at a ratio of one new share for every 16 shares or every 160 Bearer Participation Certificates respectively. These shares were previously issued in order to guarantee the right to acquire shares resulting from the exercise of Warrants. Since the option period has lapsed without the Warrants being exercised, these shares are now at Swiss Volksbank's disposal.

The subscription price of the shares will be announced on February 15, 1989. The shares will rank for dividend from January 1, 1989.

In connection with the above transaction, the holders of the Warrants «B» under the 6½% US\$ Guaranteed Notes with Warrants of Swiss Volksbank Finance (Cayman Islands) Ltd. should note that

- Exercise of the Warrants «B» to purchase shares cum subscription rights can take place up to and including February 13, 1989 at a price of SFr. 1'948. per share.
- The exercise right of the Warrants will be suspended starting from February 14, 1989 up to and including March 2, 1989.
- The new exercise price will be adjusted on March 3, 1989 in accordance with the Terms of the Notes as specified in the Description of the Warrants and published as soon as possible thereafter.

January 26, 1989

SWISS VOLKSBANK FINANCE (CAYMAN ISLANDS) LTD.

Notes with Warrants Warrants «B»	Euro-clear 014.026 014.029	CEDEL 283.488 804.583	Swiss Security No. 705.887 132.086
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UK COMPANY NEWS

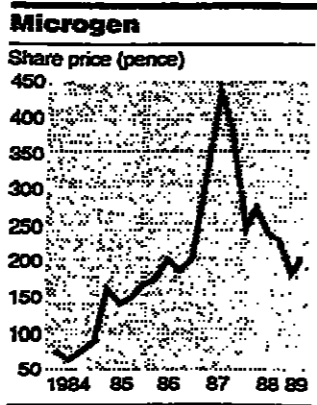
Microgen manages slow growth to £10m for year

By John Thornhill

MICROGEN HOLDINGS, computer bureau services company, has achieved its 14th consecutive year of growth in turnover, profits and earnings per share, but at its slowest rate. Pre-tax profits grew by 4 per cent to £10.04m in the year to October 31, up from 29.61m.

Turnover increased by 12 per cent to £38.58m (£25.42m). Microgen and Scan Laser, the company's two UK concerns, experienced slow growth during the year and their profits would have fallen but for acquisitions. In June, Scan Laser acquired Imagen, a laser printing bureau operator based in the London Docklands. In July Microgen bought MPCs, a micrographics supply company, now trading as Microgen Equipment and Supplies.

Mr Patrick Barbour, chairman, said a fall in the volume of Stock Exchange business and an understated sales force at Scan Laser had contributed to lack of growth. But the main reason had been a lack of sales focus, activity and drive in



both companies, despite an increase in sales costs of 32 per cent at Microgen.

To rectify the problem, the company has reorganised its selling efforts. Microgen has moved from a geographical to a functional structure and Scan Laser's now fully staffed sales force concentrates on six vertical markets sectors.

Capella Group, Microgen's

Scandinavian business, performed well and contributed 23 per cent of total profits. Earnings per share increased by 5 per cent to 17.1p (16.3p). The recommended final dividend of 4.5p makes a total of 6.5p (5.5p). The shares added 12p yesterday to 207p.

COMMENT

There is a feeling that Microgen has taken its eye off the ball in the past year and that its results have suffered as a consequence. The poor performance was widely expected, although it is thought that the worst has now been seen; this belief accounted for the otherwise curious rise in share price. The corrective action that has been taken should be enough to rejuvenate growth this year. Increased emphasis on sales targeting, renewed rigorous management and a general re-focusing of the business will all help to restore vim to the business. The company has had a good run since its flotation and should pick up again by the second half. Pre-tax profits may be about £12m, making a prospective p/e ratio of 9.9. Microgen will once again look attractive if it can return to the basics which produced its initial successes.

THF sells 5% stake in First Leisure

By David Waller

TRUSTHOUSE FORTE, the hotels and catering group, has sold its near five per cent stake in First Leisure, which has interests including discos, bowling and the Blackpool Tower, raising £10.5m.

THF had its stake from the days when Lord Delfont, First Leisure's recently reappointed chairman, led a buyout of THF's leisure interests to form First Leisure five years ago.

THF said the time was now right to take its profits and invest the proceeds in its core businesses. The 7.5m shares were sold at 144p each. Of the total, 100,000 went to Lord Delfont and 5.5m to a range of City institutions. The balance went to London & Merchant Securities, taking its holding in First Leisure to just over 41m shares.

Graham Wood to join main market

By Clare Pearson

GRAHAM WOOD, south east-based structural engineer specialising in steel frames for buildings, is joining the main market via a placing of 1.82m ordinary shares at 185p each.

Graham Wood, whose origins lie in a management buy-out from Amsteel Group in 1984, is thought to be the first company funded by the Government's Business Expansion Scheme to seek a full listing. With a market value of £5.44m, it will also be one of the smallest companies on the main market.

The placing, arranged by The British Linen Bank, is of 44.5 per cent of the enlarged equity and will raise about £1.5m of new funds.

The shares are being placed on a p/e of 8.3 times prospective fully-taxed and fully-di-

luted earnings for the year to end-March. Pre-tax profits of £1.08m are forecast, compared with £575,000 last time.

The company has benefited from increasing demand in recent years for structural steelwork, and the adoption of so-called "fast-track" construction techniques, allowing a number of different trades to work at the same time.

These particularly suit steelwork. In 1983 it provided the steel frame, decking, and staircases for No.1 Finsbury Avenue in the City of London, one of the first "fast-track" buildings in the UK.

Aside from design, fabrication and erection of steelwork and associated trades, such as fire-protection, it is also involved in a number of specialist activities such as quantity surveying.

COATINGS & PAINTS WORLDWIDE

The Financial Times proposes to publish this survey on:

Wednesday, 1st March 1989

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FINANCIAL TIMES
LONDON & BUSINESS NETWORK

SHARE STAKES

Changes in company share stakes announced recently include:

ASW Holdings - Charterhouse Development Capital has reduced its total holding to 2.05m ordinary (3.14 per cent) with the disposal of 3.47m.

Bertam Holdings - Mr Annesley Keown has bought 7,500 shares at 69p each.

Bradstock Group - Funds under the management of Scottish Amicable Investment Managers now hold 1.5m ordinary (6.2 per cent).

Dewey Warren - Establishment Plambuit, the parent company of Asgean Trust, is, with discretionary clients, interested in 3.82m ordinary (7.33 per cent).

Elswick - Scottish Amicable Investment Managers has increased its holding to 7.04m ordinary (5.27 per cent) with the acquisition of 650,000 shares.

Osprey Communications - Hill Samuel Smaller Companies Trust has acquired 72,072 ordinary to bring its holding to 463,964 (6.27 per cent).

Portsmouth and Sunderland Newspapers - Courtaulds Pensions Investment Trusts has reduced its interest to below 5 per cent with the disposal of 600,000 ordinary.

SD-Scicom - Morgan Grenfell Investment Management has purchased shares, through discretionary clients under its management, bringing its total holding to 34.96m (17.35 per cent).

Thomson T-Fine - Gartmore Investment has reduced its holding to 0.91 per cent with the sale of 250,000 ordinary at 94p each.

Willshire Group - South Yorkshire Pension Authority has acquired 7.77m ordinary (10.3 per cent).

Wyndham Group - Mr Brian Brownhill, chairman, has increased his holding to 725,000 ordinary (12.92 per cent) with the purchase of a further 30,000. Mr Brynmar Jones, managing director, has acquired a further 9,645 ordinary, bringing his holding to 160,000 (2.85 per cent).

Property Security

Taxable profits rose 35 per cent to £2.65m at Property Security Investment Trust in six months to September 30. Interim raised to 1.5p (1.25p) on earnings of 2.09p (1.56p).

Knobs & Knockers doubles to £0.4m

Knobs & Knockers, USM-quoted specialist brassware and hardware retailer, more than doubled pre-tax profits from £203,000 to £408,000 in the six months to September 30 1988. Turnover rose 84 per cent to £7m.

Earnings per 10p share grew to 3.18p (1.72p), the interim dividend is raised to 0.8p (0.67p). Mr Michael Warsaw, chairman, said the company remained committed to enlarge all its specialised hardware activities.



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PSIT Property Security Investment Trust plc

Interim Report

Six months to	30.9.88	30.9.87
Unaudited figures	£000's	£000's
Total rents	5,182	4,605
Profit before tax and dealing	2,594	2,349
Dealing profit/(loss)	51	(392)
Taxation	860	610
Profit after tax and dealing	1,785	1,347
Dividend: preference ordinary	40 1,254	40 1,045
Per ordinary share	1.5p	1.25p
Earnings per share	2.09p	1.56p

Copies of the full statement may be obtained from G. H. Gainsay Esq, Fetcham Park House, Lower Road, Fetcham, Surrey KT22 9HD.

GRANVILLE

SPONSORED SECURITIES

High	Low	Company	Price	Change	div (p)	% P/E
105	105	Am. Brk. Int. Ordinary	302.00	0	10.3	3.4
300	106	Am. Brk. Int. Date	300	0	10.0	3.3
42	25	Am. Brk. Int. Date	31	0	2.1	6.8
57	30	Am. Brk. Int. Date	30	0	2.7	1.8
117	100	Barclay Group (USD)	151	-1	6.7	6.6
117	100	Barclay Group (USD)	151	-1	6.7	6.6
148	105	Bray Technology	150	0	11.0	10.3
114	100	Brownell Corp. Pref	107	0	12.3	4.3
287	246	CCJ Group Ordinary	168	0	14.7	8.5
170	124	CCJ Group 11% Conv. Pref	148	+1	4.1	4.1
124	129	Carbo-Pic (USD)	110	0	10.3	9.4
113	100	Carbo 7.5% Pref (USD)	100	0	12.0	3.4
358	147	George Blair	320	0	3.4	15.9
121	60	Isis Group	121	0	3.3	2.9
118	67	Jacobson (USD)	104	0	5.0	2.0
287	265	Multihome NV (Amst) (USD)	285	0	7.5	7.2
139	40	Robert Justice	104	0	5.0	2.0
430	124	Stratford	270	0	7.7	2.9
280	194	Taylor & Carlisle	105	+1	10.7	10.2
280	100	Taylor & Carlisle Conv. Pref	106	0	2.7	2.9
98	56	Travian Holdings (USM)	96	0	8.0	7.3
113	100	Unicredit Europe Conv. Pref	106	+1	22.0	6.1
363	350	Vestrey Group Plc	363	0	16.2	4.5
362	281	W.S. Yeates	362	0	16.2	4.5

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UK COMPANY NEWS

SAUR increases offer for Mid Southern to £58.6m

By Andrew Hill

SAUR WATER Services, a subsidiary of Bouygues, the French construction and service company, has increased its recommended cash offer for Mid Southern Water Company from £50m to £58.6m in an attempt to win over institutional stockholders.

Specialeyes near doubled midterm

Specialeyes, the fast-growing retail optical chain hoisted pre-tax profits by 90 per cent from £283,000 to £538,000 for the 24 weeks to November 11

The initial offer was recommended by the statutory water company's directors, who include Mrs Virginia Bottomley, a junior environment minister, before Government policy on water industry mergers was strengthened two weeks ago.

Hey & Croft up by 64%

Hey & Croft up by 64%

HEY & CROFT Group, the DSM-quoted housebuilder, yesterday reported taxable profits 64 per cent higher at £2.41m in the year to October 31 1988.

Turnover expanded 51 per cent from £18.51m to £28.33m. Mr Leonard Hey, chairman, played down the "boom and gloom" in the UK housing market.

Group activity had continued at a high level, he said, and with operations concentrated in areas which had seen the largest increase in property values, the directors expressed confidence that improved gross margins would enable the group to have another good year.

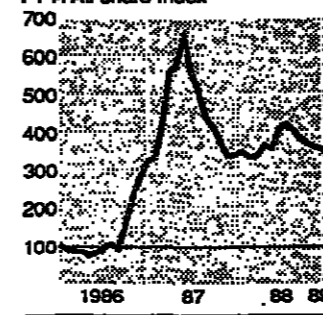
Nash Industries up 62% to £1.64m

NASH INDUSTRIES, the packaging, engineering and construction group, ended the year to September 30 1988 with a 62 per cent rise in pre-tax profits from £1.01m to £1.64m.

This result was achieved on turnover up 22 per cent to £21.3m (£18.15m). Interest receivable of £172,000 compared with a charge of £132,000 last time and there was a contribution of £486,000 (£30,000) representing a share of profits from a related company.

Nash Industries

Share price relative to the FT-A All-share Index



UK ECONOMIC INDICATORS

Table with columns for Industrial production, Retail sales, and Unemployment, showing quarterly data from 1987 to 1988.

Table showing External Trade, including Export volume, Import volume, and Visible balance, from 1987 to 1988.

EXTERNAL TRADE: Indices of export and import volume (1985=100); visible balance; current balance (€m); oil balance (€m); terms of trade (1985=100); official reserves.

Table showing Financial Supply, including M0, M1, M2, and M3, from 1987 to 1988.

FINANCIAL: Money supply M0, M1 and M2 (annual percentage change); bank starting lending to private sector; building societies' net inflow; consumer credit; all seasonally adjusted. Clearing Bank base rate (€d per cent).

Table showing Reservations, including M0, M1, M2, and M3, from 1987 to 1988.

INFLATION: Indices of earnings (1985=100); basic materials and fuels; wholesale prices of manufactured products (1985=100); retail prices and food prices (Jan 1987=100); Reuters commodity index (Sept 1981=100); trade weighted value of sterling (1976=100).

Table showing Yearlings at 12.5%, including Earnings, Basic masts, Wholesale, and RPI.

The interest rate for this week's issue of local authority bonds is 12 1/2 per cent, down 1/4 of a percentage point from last week. This compares with 9 3/4 per cent a year ago. The bonds are issued at par and are redeemable on January 31 1990. A full list of issues will be published in tomorrow's edition.

Corah Charterhall has declared its offer for Corah unconditional. It remains open until February 3. Charterhall now owns or has acceptances of 90 per cent.

AIM GROUP Profits expand 35% to £2.1m

TAXABLE profits rose 35 per cent at AIM Group in the six months to October 31 1988 and the group is confident of another record result.

BORLAND INT Restructuring paying off

Borland International, the USM-quoted microcomputer software company, reported pre-tax profits for the three months ended December 31 1988 of £23.6m.

PLANTATION TRUST Loss of £33,000 in first half

A loss of £33,000 before tax has been reported by Plantation Trust for the six months to September 30. This compares with a £38,000 profit in the

WIDNEY Downturn after restructuring

Restructuring of Widney, the electronics, defence systems and engineering group, was reflected in figures for the year to end-September which showed a 28 fall in pre-tax profits from £425,559 to £307,023.

FLEMING TECH Earnings rise at six months

Fleming Technology Investment Trust pre-tax revenue grew to £705,000, for the six months ended November, against £373,000. The interim dividend is again 0.3p.

COLORGEN USM group back in black

Colorgen, the USM-quoted colour systems specialist, edged back into the black in the six months to end-December 1988.

WILLOUGHBY'S Closure brings benefits

Willoughby's Consolidated, involved in mining and ranching in Zimbabwe, reported pre-tax profits up from £4.6m to £5.33m in the year to the end of September.

GLOBE INVESTMENT Net asset value makes advance

Globe Investment Trust raised net asset value per 25p share from 172.25p to 178.14p basic, and from 170.3p to 176.5p fully diluted, in the nine months to December 31 1988.

SHIELD GROUP Profits rise but earnings fall

The Shield Group, the property company which gained a full listing in October, achieved a 31 per cent increase in pre-tax profits from £642,000

RESORT HOTELS Turns in £0.4m profit

Resort Hotels, the hotels group, reported pre-tax profits of £223,000 from turnover of £1.74m in the six months to October 31 1988, and is paying a maiden interim dividend of 0.2p per share.

DAI-ICHI KANGYO BANK DKB ECONOMIC REPORT January 1989: Vol. 19, No. 1

Table showing Japan's economy will grow 4.3% in fiscal 1989, with World Economic Environment data for 1987, 1988, and 1989.

Table showing Economic Outlook for 1988-89 with columns for 1987 (FY), 1988 (FY), and 1989 (FY).

Japan's fiscal year begins in April and ends in March. Note: 1. Contribution of each component to GNP growth. 2. () Contribution of each component to GNP growth. 3. Unit: Percent changes for GNP and commodity prices (billion yen for change in business inventories and net exports); billion dollar for current balance.

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Corah Charterhall has declared its offer for Corah unconditional. It remains open until February 3. Charterhall now owns or has acceptances of 90 per cent.

Ryan International plc IMPORTANT NOTICE TO SHAREHOLDERS INTENDING TO ACCEPT THE RECOMMENDED FINAL OFFER BY Digger plc TUESDAY 31st JANUARY, 1989 IS THE CURRENT CLOSING DATE FOR ACCEPTANCES

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PUBLIC WORKS LOAN BOARD RATES Effective January 25. Table with columns for Rate, Maturity, and Interest Rate.

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MANAGEMENT: Marketing and Advertising

Pan-European campaign

Turning people on to wool

By Alice Rawsthorn

From February onwards a pair of rather rumpled lovers will appear on the pages of Europe's glossy magazines, accompanied by the advertising slogan "Love from Woolmark".

The rumpled lovers are part of the International Wool Secretariat's first pan-European advertising campaign. And the campaign is the culmination of two years' research and planning by IWS marketing managers across the continent.

For IWS, the adoption of a pan-European advertising strategy represents a significant departure from tradition. IWS is a marketing organisation sponsored by the sheep farmers - or "wool growers" as they prefer to be called - of the Southern Hemisphere. Its objective is to boost the use of wool all over the world.

Traditionally the nine branches, which form its western European region, have been responsible for advertising in their own national markets. But since the appointment in 1984 of Kjell Siki as the first area director for western Europe, some aspects of IWS's marketing have been centralised.

The branches have since worked more closely together, and have adopted a common marketing strategy with three central objectives in the area of apparel:

- encouraging people to choose wool for casual clothing;
- increasing the use of wool for sport and leisure markets;
- enhancing wool's appeal among younger consumers.

Once the nine branches followed the same strategy for apparel it became possible for them to introduce a pan-European advertising campaign. Four IWS branches had been doing so in the carpet area since the early 1980s.

IWS was also encouraged to adopt a pan-European approach by the structural changes that had reshaped the market for apparel wool in Europe since the mid-1980s.

All IWS advertising is aimed at both consumers and the wool textile industry. The original rationale for devolving responsibility for advertising to the national branches was that the needs of each market were very different. The structure of the wool textile industry varied from country to country, while consumers perceived wool very differently in, say, Sweden and Spain.

But in recent years these differences have diminished. The retail sector has been reshaped by the expansion of Benetton and Stefanel outside their native Italy, while Charisma, the French wool textile group, has emerged as a force in spinning and weaving across Europe. Moreover, consumers of such items, especially among the young, have become more uniform.

IWS was convinced that the barriers to a pan-European campaign had disappeared. Two years ago it began a feasibility study of the prospects for pan-European advertising. It established a European marketing committee composed of the publicity managers from the four major markets -



The IWS campaign has been devised by the French subsidiary of an international agency for use in 16 countries

France, Italy, West Germany and the UK - and headed by Lars Nilsson, director of the Nordic branch.

The committee chose CLM-BBDO, the French subsidiary of BBDO, the international advertising agency, to create the campaign. Rosemary Lickford, the publicity manager in the UK, and Marie-Laure Nouel, her French counterpart, liaised with the agency.

The first pan-European campaign will be introduced to 16 countries next month and will run throughout the spring. The same three ads will appear in each of the 16 countries using the same "Love from Woolmark" slogan and copy translated into 12 languages.

A second campaign will be unveiled in the autumn. The IWS branches in the four major markets will each spend over £1m on the two campaigns this year.

In recent months the objectives of the campaign have acquired an added urgency for IWS. "The consumer trends towards natural fibres and more expensive clothing have ensured that the consumption of wool in Europe has increased steadily in the 1980s. But this increase in demand - which has been mirrored in other areas such as North America and Asia-Pacific - has contributed to a rapid rise in the price of raw wool.

The wool price in Australia, the chief source of the world's apparel wool, has jumped by 65 per cent in the last two years. The impact on European prices has been tempered by currency movements. Nevertheless, there has been a significant increase.

The timing between the purchase of raw wool and the arrival of a woolen garment in a French or Italian shop means that the full price rise is still filtering through to consumers. It is too soon to say whether European consumers will be prepared to spend more to buy wool. The spinners, weavers, manufacturers and retailers are already grumbling about the impact on their profitability.

When prices have risen in the past it has taken a long time before consumers have switched back to wool from less expensive fibres. The new pan-European campaign is an important part of IWS's attempts to stop them switching away from wool this spring.

£21m puts extra fizz in soft drinks

Two new soft drinks brands are to be launched in the UK this year with a massive £21m marketing budget.

Coca-Cola & Schweppes Beverages, the joint venture set up in the UK between Cadbury Schweppes and Coca-Cola two years ago, is launching Sprite and Sunkist this spring.

Sprite, a brand owned by Coca-Cola, is the biggest lemon-lime brand in the world. Sunkist, owned by the US soft drinks subsidiary of Cadbury Schweppes, is the leading US-orange carbonated drink.

Penny Davies, marketing director of CCSB, says: "This will be the biggest ever new brand launch in the UK. We already have Lilt and Fanta in the fruit-flavoured carbonated market but we needed world class brands with the muscle to dominate the sector."

CCSB, which handles all the UK production and distribution of products owned by Coca-Cola and Cadbury Schweppes, has access to all the internationally selling brands of both companies if it wishes to promote them.

The trading relationship between Coca-Cola and Cadbury Schweppes is seen by both companies as starting to reap profitable growth after what was a difficult period of rationalisation and integration of their UK operations.

The largest soft drinks plant in Europe is currently being built by CCSB at Wakefield in Yorkshire. CCSB says its share of the £2.6bn UK market for fizzy soft drinks, excluding water, has grown from 31 per cent to 35 per cent since the joint venture was forged. The aim, it says, is for CCSB both to dominate and expand the UK soft drinks market. Its major competitor is the UK-based British Soft Drinks Association.

Carbonates are the biggest sector of the £3.9bn soft drinks market and include colas, fruit flavours, adult soft drinks and own-label lemonade.

The flavoured carbonate sector is estimated to be worth about £50m a year and with a growth rate last year of 11 per cent outpaced the market growth of 9 per cent. CCSB said at the trade launch last week: "The key to growth in this sector is through the development of recognised brands rather than unsupported commodity products."

Advertising for Sunkist will feature scenes depicting the rare British commodity, the endless sunny summer. Diet Sunkist will be launched simultaneously and will be aimed at the low calorie sector. Marketing support will total £10m in year one.

Sprite, which will receive £11m in marketing support, will have a "slightly sharper more sophisticated taste" than the product in the US thanks to the results of market research into British tastes.

Advertising for the product will feature environment values which, according to Davies, include "clarity and purity: streams and mountain tops."

Lisa Wood

WCRS creates a media-buying network across Europe

Across Europe, media empires are being established - by the American-based Rupert Murdoch and Britain's Robert Maxwell, Italy's Silvio Berlusconi, France's Robert Hersant, and West Germany's Bertelsmann. To meet this growing demand for advertising time and space in the media are also consolidating their forces.

In the UK, Saatchi & Saatchi has caught the headlines in recent months by centralising the £700m-a-year buying power of its London-based advertising agencies in a new company, Zenith.

But it is another UK advertising group, WCRS, which has taken the lead in forming a pan-European media buying network - a partnership that can not only negotiate from

strength with the media barons but is also well placed to tackle the post-1992 market.

WCRS made its first move last year, buying a 50 per cent stake in SGGSD, the pioneering French media-buying independent founded in 1969 by Gilbert Gross, the world champion poker player. Their joint venture, Carat Espace, with 270 clients and a turnover last year of £860m, leads the industry in France with a 22 per cent market share.

A few weeks ago, Carat Espace took a 49 per cent stake in HMS, the leading West German media independent, run by Karl Hienstra since he founded it in 1972. HMS has a turnover of £340m

a year. Then last week, Carat became sole owner of Media Europe, buying out its partner in that venture, Eurocom, a subsidiary of Havas, the giant French publishing group. Media Europe has a turnover of £250m with operations in Spain, where it is joint industry leader, Italy, Belgium, West Germany and the UK.

Carat is now looking for further acquisitions in the UK, Switzerland and Scandinavia. Fear Scott, chief executive of WCRS, says: "We see media buying as an increasingly important part of our operations."

Carat Espace, which was founded when advertising agencies showed little interest

in media, developed long term deals with large discounts for clients in France; but it has also maintained good relationships with the media by developing new markets. It acts as a media buyer for three French TV stations and three magazines.

It has resolved the most awkward problem associated with centralised media buying - that of client conflict - by forming a two-tier structure. A central body buys the advertising time and space, while operating subsidiaries handle individual clients.

Carat's international network will be run as a confederation of independents. Partners will manage their local organisations but will have access to centralised resources - international media research, planning, and buying, a data bank, and financial and legal services.

For, spurred on by the deregulation of television in France, which in the past three years has seen the introduction of three new TV channels, and a growth in annual advertising hours from 490 to 1,000, Carat has begun to offer its advertisers much more than a bulk-buying discount.

It set up a subsidiary, Carat TV, with a yearly research budget of £1m, under Francois Waselynyk, "to get to know everything there is to know about the television medium."

The aim was to provide clients with the information they needed to get the fullest benefits from their advertising in an increasingly complex market; to explore the effects not only of more competitive programming but of ownership of several sets of equipment.

Computerised data, further refined by Carat's own panel of 500 households and in-house experts can now predict with 86 per cent accuracy, Waselynyk claims, what sort of people - their age, sex, marital status and lifestyle - will be watching a particular TV programme, say two weeks ahead.

Its investigations into "zapping" found that, in one case, it would pay the advertiser to

TECHNOLOGY

Computer users in the UK pay an estimated £1.6bn a year to maintain their equipment.

Until recently most users automatically signed a maintenance contract with the original manufacturer or supplier but large companies are turning increasingly to independent contractors to service and repair computers, terminals and associated equipment such as printers.

These third party maintenance companies - known as TPMs - claim to provide a less expensive and more responsible service than the manufacturer. They now have just over 10 per cent of the UK maintenance market, according to a study by Intersect, the computer consultancy.

One important reason for the growth in TPMs is the proliferation of different manufacturers' equipment within a single computer system. Some data processing managers get fed up with juggling a large number of separate maintenance contracts and turn the whole job over to a single organisation.

For example, British BP's exploration and production subsidiary in Glasgow, had 1,200 computers and associated equipment made by 30 companies. Andrew Robertson, information services manager, says that by handing over all the maintenance work to ATM, an independent contractor, he has saved money and simplified his management task.

"We used to have 14 or 15 engineers visiting the site; now we have one ATM engineer resident here."

The main manufacturers are responding by offering to maintain all the computer equipment on a particular site. In other words, they are pushing their own service organisations to become like TPMs.

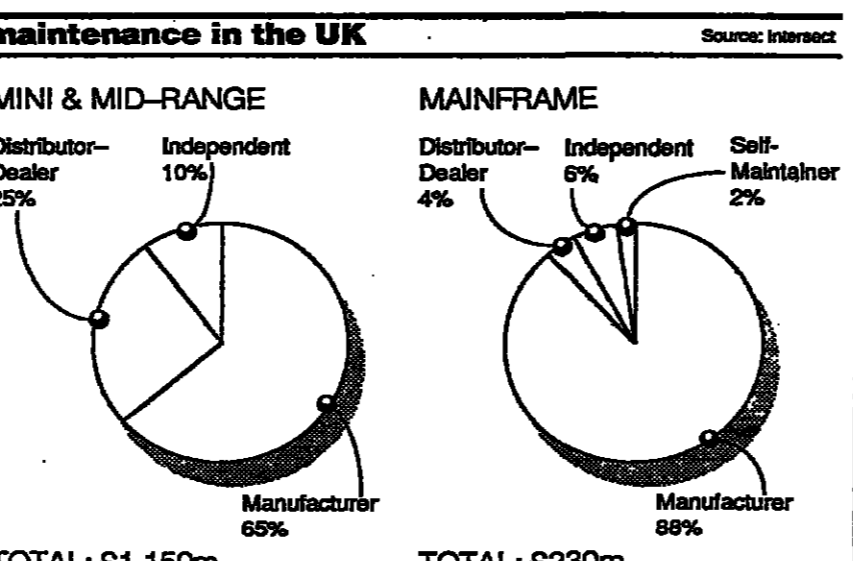
And they have other motives for moving in this direction. A comprehensive maintenance contract gives a manufacturer an entrée to a customer's premises, which its sales staff may be able to exploit to sell more of its machines. It may also pick up valuable information about its competitors' equipment.

"I'm sure that some manufacturers will use information gained from maintenance in the marketing area," says John Gould of Intersect. "For example, it could be a superb way to get information about the reliability of another manufacturer's equipment."

But there is usually a difference between the type of comprehensive service offered by manufacturers and TPMs. When a manufacturer takes on responsibility for all maintenance on a site, it normally subcontract much of the work to other companies' equipment back to them, while letting its engineers maintain its own computers and some of the peripherals. This still gives the user the managerial convenience of having one point of contact for all maintenance problems and equipment failures.

TPMs sometimes subcontract engineering work, but they are generally much more willing than the manufacturer to let their engineers service and repair a wide range of equipment.

Of course TPMs have to depend on the manufacturers to sell them spare parts and documentation - and this provides fertile ground for disputes.



Accentuate the Positive

THE USE of point-of-sale (Pos) electronics to gather data about sales has become a necessity in all but the smallest retailing companies. The last ones to remain non-electronic - furniture, newsagents, speciality food and leisure outlets - will have equipped their check-out areas by next year.

These are among the conclusions reached in the latest edition of Electronics in Retailing, published by Post-News, a market research organisation which specialises in retailing and banking technology.

The 250-page report, priced at £185, reviews world progress in the last year in point of sale, electronic funds transfer for consumers, credit/debit cards, smart cards and similar areas.

Authors Sarah and Ronald Brown, who have researched these topics for many years, point out that there are still many uncertainties in the UK about EPOS (electronic funds transfer at point of sale), in which purchasers' bank accounts are immediately debited over telephone lines.

Pos, however, has really taken off and some of the information derived from such systems has surprised even the most sophisticated users.

Boots, for example, had been selling pet food for years and thought it profitable. But Pos analyses showed that money was being lost and pet foods are no longer sold by Boots.

Other retailers have been able to apply both course and fine tuning to what they sell, increasing shelf space for some products and reducing it for others. This has increased both turnover and profits.

Competition brings glamour to computer nuts and bolts

Clive Cookson reports on the battle for the maintenance sector

"The original suppliers jealously guard their market position and use a number of tricks to prevent TPMs getting the parts they need," says Robertson of Britoil. TPMs claim that most manufacturers are unnecessarily slow in letting them have parts and documentation, although IBM is generally thought to be more co-operative than its competitors.

Even Granada Computer Services - the giant of the UK maintenance industry with at least a third of the £180m-a-year TPM market - has to turn away contracts because it cannot get access to the required spare parts. Michael Gaherty, technical and marketing director, says: "I believe that someone buying a computer system should have the same freedom as someone buying a car to have it serviced and maintained by anyone he chooses."

For their part, the manufacturers deny that they are being anti-competitive or unreasonable. "We will sell spare parts to TPMs at standard ICL prices, on the same lead time as ICL's own maintenance organisation," says Ken Howe, an ICL spokesman. "We expect them to identify their requirements a reasonable time in advance, in the same way as our own maintenance staff, and build up a stock of spares."

But ICL and other manufacturers refuse to give TPMs access to the test and diagnostic facilities which they have developed. John Gould, who ran a computer maintenance company before becoming an independent consultant, sympathises with this attitude. "If they have invested in special diagnostic tools and software, why should they have to give them away?"

Bob Brittain, managing director of ATM and chairman of the Computer Services Association maintenance group, admits that the progress of TPMs has been held back by a view among computer users "that using a third party for maintenance rather than the manufacturer is going down-market." Of course he believes this to be the opposite of the truth. TPMs are not only less expensive, Brittain says, but they generally provide a better service. "After all, we must live by the quality of our service, whereas DEC and IBM will survive if they continue to make good computers."

Gould says that there is no practical way for users to compare competing maintenance organisations in terms of the skill of their engineers or the quality of their diagnostic and repair equipment. What matters is how quickly they undertake to respond to a call and repair or replace faulty equipment.

A typical TPM contract requires the maintenance company to respond to any call within four hours. If the engineer cannot make a quick repair on site, he will take away the faulty unit - keyboard, say, or disk drive - to be repaired in the company's workshops and replace it with a duplicate unit.

Bob Brittain says that most faults do not involve computers' central processors but peripheral equipment with moving parts. Printers cause the most trouble. "I would say that about 20 per cent of faults are due to misuse by customers - and the most common in that category is coffee being spilt on keyboards," he says.

Passenger data by radio

A COMPUTER and radio transmitter have been combined into a hand-held unit by Immediate Business Systems (IBS), of Milton Keynes in the UK.

IBS, which sells its unit FW Radio, believes that there is a need for such systems at ferry terminals and airports, where vehicles and baggage have to be loaded securely and safely.

On ferries, for example, a bar-code label supplied with the ticket would be fixed to the windscreen. It would be read by a scanning device, connected to an FW Radio,

Damping waves under the sea

CARRYING out repairs and replacing parts under the North Sea is difficult enough in good conditions, but a heavy sea creates the additional problem of ship's motion. The service vessel can move up and down by several metres, imposing a similar motion on any load connected to it deep below the sea's surface.

Dyna Craft, of Kongsberg in Norway, has developed a heavy compensation system which, by keeping the load still, makes the work easier and saves time. It could reduce the cost of replacing a type of production module from £1.3m to £300,000, claims the company.

Called LSIS (light subsea intervention system), the system is designed to handle a load of 30 tonnes so that with wave heights of four to six metres, the load movement is less than 30 cm. LSIS works by sensing wave motion - by means of displacement sensors - and reducing its cost of replacing a type of production module from £1.3m to £300,000, claims the company.

Information in the FW Radio's memory can be emptied over the air into a central computer, where it can be searched and stored.

FW Radio is powered by rechargeable batteries which last for about eight hours. An adaptor allows operation from the mains.

WORTH WATCHING

Edited by Geoffrey Charlish

as each vehicle boarded the ferry. The details would be stored in the unit's chip memory. If queries arose, the radio could be used to talk to the ship's officers or officials on shore, via a central base station.

IBS believes that the system can prevent unauthorised vehicles boarding a ship and ensure that all the vehicles booked for the crossing are accounted for.

Information in the FW Radio's memory can be emptied over the air into a central computer, where it can be searched and stored.

FW Radio is powered by rechargeable batteries which last for about eight hours. An adaptor allows operation from the mains.

Text retrieval in plain English

HARWELL Computer Power, in the UK, is claiming a breakthrough in information retrieval with a system called Selsat-10.

Unlike many database retrieval systems, which search for a key word provided by the user, the new system allows plain English questions to be asked.

For example, a user might ask a database: "What are the emission standards to control pollution caused by traffic on the M1?" Selsat-10 will immediately recognise the concepts in the sentence, such as emission standards, control, pollution and traffic, and rapidly search through the database to find every relevant mention.

The software will also rank what it has found in order of relevance.

According to the company, the system will be suitable for training and provides a big improvement in the usefulness of text retrieval.

A salmonella test for eggs

EGG producers in the UK, where salmonella has been found in a small number of eggs, are offered an "accurate and rapid" testing service by Cranfield Biotechnology, which is associated with Cranfield Institute of Technology.

The company will arrange for samples to be shipped from the producers to its nationally accredited laboratories in Bedfordshire. There tests using the latest scientific methods will be used and the results rapidly faxed back to the producer.

CONTACTS: Post-News: UK, 0925 8245; IBS: UK, 0208 56912; Harwell Computer Power: UK, 0225 83400; Dyna Craft: Norway, 02411; Granada: UK, 0224 752700.

COMMODITIES AND AGRICULTURE

Oil producers seek a formula for stability

By Steven Butler

THE WORLD'S major oil exporting nations met this morning in London to try to achieve a basis for co-operation in promoting stability in oil markets. The meeting will bring together technical representatives from members of the Organisation of Petroleum Exporting Countries and from non-Opec producers for the second time in less than a year. The meeting of six from Opec and up to ten from the non-Opec side is understood to be aimed principally at reaching a common understanding of current market conditions. The chances of establishing at least a basis for dialogue are thought to be stronger than at the first meeting took place. Prior to the first meeting, oil prices were plunging as Opec members wantonly ignored production quotas agreed earlier by the cartel. This gave Opec little basis

for bargaining, since it appeared unable to keep its own house in order. There was also, it turned out, little basis for dialogue. The non-Opec producers offered a 5 per cent reciprocal cut in exports. This presented Opec with two problems, the first of which is that Opec quotas have always been for production, not exports. Second,

the next decade in the industry. It was now clear that until well into the next century, whenever, oil prices started to rise, supply would be available to meet demand. This was the context of the industrial reorganisation in the oil industry around the more powerful players. Consuming nations would need to keep at least some non-Opec oil available for the future. The test for Opec producers would be the extent to which they integrated into marketing and refining, becoming, in effect major oil

companies. "As major oil companies they have that formidable competitive advantage in their low cost oil," he said. Mr Horton warned his audience that the energy industry faced a difficult future as real energy costs were driven higher by environmental concerns and other factors, while prices would be capped in the longer run by the cost of coal, gas, nuclear power and other energy sources. So he saw no prospect of a boom in the oil business in the US.

Most of the cartel's internal problems were sorted out at a marathon meeting in Vienna in November, in which Opec agreed new production quotas for all members, including Iraq, which had been outside the quota scheme for two years, and also agreed on new definitions for production and crude oil. Since the start of the year Opec production has come way down from its December peak of 22.7m barrels a day, and oil prices have risen sharply.

Producers raised zinc prices 43% in 1988

By Kenneth Gooding, Mining Correspondent

PRODUCERS boosted the price of zinc by about 43 per cent last year compared with 1987, according to the International Lead and Zinc Study Group. Lead prices advanced by a more modest 8.3 per cent. In its review of trends in 1988, the study group says the annual average producer price of zinc outside North America rose from \$229.33 a tonne in 1987 to \$328.28 last year. In the US the producer price went up from an annual average of \$1.92 cents a lb to \$2.77 cents. Average London Metal Exchange prices climbed even more sharply, by 56 per cent from \$1,789.06 a tonne to \$2,816.52. Provisional estimates suggest that zinc consumption, driven particularly by demand from the galvanised steel industry, rose to a record of nearly 6.5m tonnes, an increase of more than 5 per cent on 1987. "This was the sixth consecutive year in which consumption has increased and is the longest period of unbroken expansion since the late 1960s-early 1970s, prior to the first zinc shortage," the study group points out.

Cocoa producers to study fresh plan for ending deadlock

By David Blackwell

COCOA producing countries will this morning consider the latest offer from consuming countries aimed at breaking the deadlock in the International Cocoa Organisation (ICCO) talks in London. The consuming countries yesterday proposed that the council should decide to apply a retrospective cut of 115 Special Drawing Rights to the level of prices to be defended. This would reduce the range to between 1,370 and 2,040 SDRs a tonne - a cut which consumers have consistently argued should have been automatically applied last March. Mr Peter Baron, consumer spokesman, said the market had deteriorated to such an extent that a considerable adjustment downwards was necessary. But consumers believe that if both sides agreed on a reduction of any sort, this week's talks could begin to move towards a conclusion on other important issues, including the implementation of a withholding scheme. "This is a last effort to reach

the agreement," said Mr Baron. Producers yesterday asked for more time to consider the proposal. The talks are scheduled to end tomorrow. The ICCO average indicator price yesterday was 1,659.98 SDRs a tonne. Prices on the London Futures and Options Exchange (FOO) fell on technical factors and profit-taking. The May contract closed at \$254 a tonne, down 20c; dealers said bearish sentiment about the talks remained a background influence. The Ivory Coast has refused to give any details at the talks of its controversial sale of 400,000 tonnes of cocoa to Saure et Denrees, the French trade house. Their refusal had further complicated this week's talks, Mr Baron said. However, he remained optimistic that the talks would move forward if both sides could agree on a defence price range. If they could not, he said, the council might as well decide officially to freeze the agreement's economic clauses, which have in effect been frozen for almost a year.

Exploration at the frontier of technology

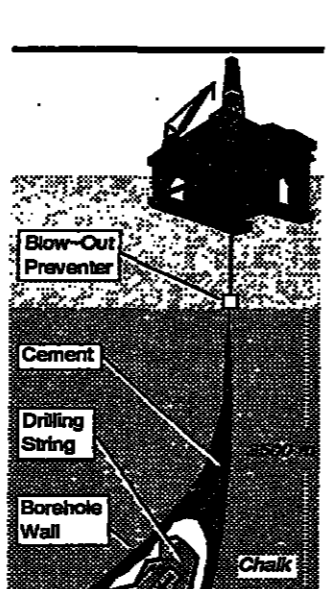
Steven Butler studies the special problems encountered deep under the seabed

TWENTY YEARS ago oil exploration in the North Sea presented a technological challenge to the industry which no one could be fully confident would be met. A recent spate of severe difficulties encountered by oil explorers as they probe deeper into the ocean floor shows that in spite of all that has been accomplished, much remains to be done. In the Norwegian sector of the North Sea, Saga Petroleum is now nursing a well that threatens to explode at any time, after having lost control when a drill bit, some 3,500 metres under the ocean floor, plowed into a reservoir containing gas at extremely high pressure, understood to have reached 14,000 pounds per square inch or about 400 times the pressure in an ordinary automobile tyre.

Elf Aquitaine is trying to prevent a similar blowout at another well in the Norwegian sector, while Atlantic Richfield failed in the UK sector in September, leading to the destruction of the Ocean Odyssey drilling rig and one fatality. These accidents happened because explorers are searching for a new generation of oil reservoirs located at far greater depths than the most fields currently in production in the North Sea. Improved seismic technology has allowed explorers to look deeper under the seabed and they have found huge geological structures of the sort that may hold hundreds of billions of oil - not billions of barrels of oil.

The underlying reservoirs are as deep as 6 to 7 kilometres below the seabed, although the gas, and condensate - have seeped upwards and have been trapped at much higher levels. Trapped at these depths, however, the hydrocarbons have generated tremendous pressure, at some 15,000 psi, and high temperatures of 175 deg C (350 F). These alone would not necessarily present a severe obstacle to exploring for oil. However, the particular geology under the North Sea has presented some fussy and dangerous problems that each company has had to learn to deal with more or less by trial and error, since the oil companies do not share tricks of the trade that gives them a commercial advantage. "There is a steep learning curve which is very dangerous," says the head of exploration at one major North Sea operator.

The typical means that oil companies use to control high pressure is by adjusting the weight of chemical mixtures called mud. During drilling mud is circulated down the inside of a drill string, around the drill bit, and up the outside of the borehole. This cools the drill bit, and clears away cuttings. The lighter the mud used, the faster drilling can proceed. However, heavier muds are used to counteract high pressure. If this fails, a blow-out preventer at the well-head can close the well and prevent an escape of hydrocarbons.



Adapted from a UK Offshore Operators' Association publication

In the central North Sea, a particular problem has been encountered. At great depths, up to 3,500 metres, there is often a porous, relatively crumbly chalk that cannot be drilled through. The chalk must hold heavy muds, because the muds will be absorbed. Beneath the chalk is a layer of hard shale, just 30

to 50 feet thick, that forms a cap on the reservoir. If the drill bit breaks through the shale, and suddenly encounters high pressure, the drilling engineer's first tool to prevent a blowout is to pump heavy muds into the well. But this tends to be absorbed by the chalk, rendering the action useless. Saga is believed to have attempted to put a cement plug at the bottom of its problem well, but this too was attacked by hot, high pressure gas before the cement hardened. The gas eventually got past the plug, making its way to the last line of defence, the blow-out preventer. This consists of heavy steel rams, powered by hydraulic jacks, which close off the well. There is still some serious question about the capacity of the BOP that Saga has used, but even if it is capable of holding off 14,000 psi for now, this can only be regarded as a temporary seal. Over time, the gas will find some way to escape. Some explorers believe that Saga's plan to attach a second BOP is ill-conceived, and a second BOP is unlikely to hold if the first one gives way. The only remedial action at this stage is to drill relief wells to siphon off the pressure, and to pump tons of cement down the well to plug it up. This could take months and, meanwhile, the well would remain in a dangerous state.

The chalk cannot hold heavy muds, because the muds will be absorbed. Beneath the chalk is a layer of hard shale, just 30 metres thick, that forms a cap on the reservoir. If the drill bit breaks through the shale, and suddenly encounters high pressure, the drilling engineer's first tool to prevent a blowout is to pump heavy muds into the well. But this tends to be absorbed by the chalk, rendering the action useless. Saga is believed to have attempted to put a cement plug at the bottom of its problem well, but this too was attacked by hot, high pressure gas before the cement hardened. The gas eventually got past the plug, making its way to the last line of defence, the blow-out preventer. This consists of heavy steel rams, powered by hydraulic jacks, which close off the well. There is still some serious question about the capacity of the BOP that Saga has used, but even if it is capable of holding off 14,000 psi for now, this can only be regarded as a temporary seal. Over time, the gas will find some way to escape. Some explorers believe that Saga's plan to attach a second BOP is ill-conceived, and a second BOP is unlikely to hold if the first one gives way. The only remedial action at this stage is to drill relief wells to siphon off the pressure, and to pump tons of cement down the well to plug it up. This could take months and, meanwhile, the well would remain in a dangerous state. The chalk cannot hold heavy muds, because the muds will be absorbed. Beneath the chalk is a layer of hard shale, just 30 metres thick, that forms a cap on the reservoir.

breaking into high pressure zones. This demands an intimate knowledge of the geological structures and a rather clever drilling technique. The cementing operation is performed by pumping cement through the well, just like drilling mud, but also has to be tested at extremely high pressures, because it could break apart in a surge of pressure. Once the seal is broken, a well is basically an expensive lost cause that must be plugged and abandoned - killed, in oil industry jargon. Some companies have been relatively successful using these techniques, which have had to be learned by trial and error. The drilling is slow, cautious, and expensive. Finding the oil is one thing, producing it another. Standard production equipment is not designed to deal with oil at these pressures and temperatures. If under these conditions a bit of sand comes up with the oil, as is typical with most oil wells, most steel equipment would be destroyed. Rubber hoses are out of the questions. The Department of Energy has required that oil companies stop using flexible hoses in drilling at pressures over 10,000 psi, as flexible hoses was blamed for the failure of the blow-out preventer at the Ocean Odyssey. The directive, however, addresses only the most vulnerable piece of equipment at the last line of defence. It is clearly more important to push explorers faster up the learning curve.

Stocks of zinc metal held by producers were drawn down to help meet demand during the first half of last year, and remained at low levels through the second half, equivalent to only about three weeks consumption. The study group says the strong expansion in zinc mine output was reversed last year with a drop of 247,000 tonnes to 5.52m tonnes (zinc content) because of falls in production in Canada and Peru. Producers' stocks of lead also declined to a very low level last year, to 150,000 tonnes from 214,000 tonnes, but LME stocks rose sharply from 15,000 to 63,000 tonnes and to designed to deal with oil at these pressures and temperatures. If under these conditions a bit of sand comes up with the oil, as is typical with most oil wells, most steel equipment would be destroyed. Rubber hoses are out of the questions. The Department of Energy has required that oil companies stop using flexible hoses in drilling at pressures over 10,000 psi, as flexible hoses was blamed for the failure of the blow-out preventer at the Ocean Odyssey. The directive, however, addresses only the most vulnerable piece of equipment at the last line of defence. It is clearly more important to push explorers faster up the learning curve.

Peru stands by Soviet fisheries agreement

By Veronica Barattini in Lima

PIERCE CRITICISM from the Peruvian fishing industry has failed to shake the Government's resolve over a plan to allow Soviet vessels to operate in its waters, in return for a 17.5 per cent share of the catch. The controversy arose after the signing last month of a fisheries agreement between Espino and Soveribe, the Peruvian and Soviet state fishing companies. Mr Romulo Leon Alegria, Peru's Minister of Fisheries, who earlier justified the deal by accusing the Peruvian industry of "allowing out fish to die of old age," has now confirmed that the 20 Soviet factory trawlers will be allowed to fish in Peruvian waters, under certain conditions. "The vessels must be inspected by the Ministries of War and Fisheries before fishing begins. Fishing will only be allowed in the area between 30 and 200 miles of the Peruvian coast. No fishing will be allowed between latitude 6 degrees south and the Peruvian border with Ecuador. The restrictions are aimed at preventing damage to spawning areas and avoiding conflict with small Peruvian fishing vessels within the 30 mile limit.

However, Mr Fortunato Quesada, the Minister of Fisheries in the previous administration, under President Belaunde, has accepted Mr Leon's official invitation to "explore the possibilities of improving the contract" and to pinpoint ways of making the agreement more acceptable in Peru. Included in the plan were points related to the protection of the biomass, the danger of depredation and the use of Soviet and other satellites in the monitoring of fishing operations within Peruvian waters. In addition it provided for a closer study of an annex to the agreement referring to the possibility of the Soviets helping Peru to acquire its own fishing fleet. "The Peruvian state and private fishing companies could buy these vessels in return for fish." At a forum held this week by the Institute of Peruvian Fishing Rights, the Soviet deal was described as unconstitutional. It was also alleged that it would incur losses to the state of up to \$600m. Meanwhile the Soviet trawlers are anchored in waiting beyond the 200 mile limit, and over the weekend Aeroflot flew in 250 Soviet fishermen.

WORLD COMMODITIES PRICES

LONDON MARKETS

Profit-taking interrupted the recent record-breaking rise in the London Metal Exchange High Grade zinc price yesterday. The market indicated that Curragh Resources had declared force majeure on deliveries of zinc and lead concentrates from its Faro mine in Alaska because avalanches and snowslides had disrupted transport. Curragh said several days' shipments had been held up by the worst weather for 50 years and it was impossible to predict when deliveries would start again. Traders said the market was waiting to see if the brief pause in zinc's rise would trigger further profit-taking today. Nickel prices fell sharply. Traders said this was a reaction to the speculative leap on Tuesday to 10-month highs. Substantial falls are likely to be limited by underlying physical interest, they added.

SPOT MARKETS

Crude oil (per barrel FOB)

Dubai	\$14.75-15.25 +0.45
Brent Blend	\$17.40-17.50 +0.25
W.T.I. (1 pm sep)	\$18.20-18.25 +0.20

Oil products

(Basis: prompt delivery per tonne FOB)

Gas Oil	\$181.00 +4
Gas Oil	\$144.00 +2½
Heavy Fuel Oil	\$72.75 +5
Naval Stores	\$90.00 +2
Paraffin	\$90.00 +2

Other

Gold (per Troy oz)	\$404.25 -2.75
Silver (per Troy oz)	61.50 -3
Platinum (per Troy oz)	\$233.5 -4.5
Palladium (per Troy oz)	\$138.5 -2.5

Aluminium (two market) \$2285 +5

Copper (US Producer) 162½-87c

Lead (US Producer) 40c

Nickel (two market) \$245.25

Tin (European free market) \$2452.5

Tin (Kuala Lumpur market) \$2450

Zinc (US Prime Western) 78½c

Cattle (live weight) 105.40p -0.46

Sheep (live weight) 140.25p -7.2p

Rice (live weight) \$11.50p -4.13p

London daily sugar (raw) \$226 -

London daily sugar (white) \$278c -

Tate and Lyle export price £262.00 -1.5

Barley (English feed) £115.00w

Maize (US No. 3 yellow) \$2.25

Wheat (US No. 2 Northern) \$123.00

Rubber (RSS No 1) \$208.50m +0.5

Rubber (RSS No 1) \$208.50m +0.5

Coconut oil (Philippines) \$555a

Palm Oil (Malaysian) \$355

Cocoa (Philippines) \$80

Soyabean (US) \$167 +5

Wool (New Zealand) \$13.50 -4.15

Wool (New Zealand) \$13.50 -4.15

£ = one unit otherwise stated. p=pence/c, c=cents, f=f, g=g, m=metric, w=weight, v=April, M=Feb/Apr, Q=Apr, F=Feb/May, Meat Commission average. @ = change from a week ago. * = London physical market. SCF Rotterdam. # = Bulletin market close. M=Malaysian contract.

COCOA \$/tonne

Month	Close	Previous	High/Low
Mar	548	557	552-542
Apr	554	574	572-547
May	559	574	572-547
Jun	559	574	572-547
Jul	559	574	572-547
Aug	559	574	572-547
Sep	559	574	572-547
Oct	559	574	572-547
Nov	559	574	572-547
Dec	559	574	572-547

Turnover: 5555 (1152) lots of 10 tonnes

ICCO indicator price (\$/tonne per tonne)

Jan 24: 1117.50 (1115.07-1119.00) day average for Jan 25: 1032.58 (1024.38)

COFFEE \$/tonne

Month	Close	Previous	High/Low
Jan	1192	1198	1195-1180
Feb	1192	1198	1195-1180
Mar	1192	1198	1195-1180
Apr	1192	1198	1195-1180
May	1192	1198	1195-1180
Jun	1192	1198	1195-1180
Jul	1192	1198	1195-1180
Aug	1192	1198	1195-1180
Sep	1192	1198	1195-1180
Oct	1192	1198	1195-1180
Nov	1192	1198	1195-1180
Dec	1192	1198	1195-1180

Turnover: 2074 (3241) lots of 5 tonnes

ICO indicator price (US cents per pound)

Jan 24: 1032.58 (1024.38) 13 day average for Jan 25: 1032.58 (1024.38)

SUGAR \$/tonne

Month	Close	Previous	High/Low
Mar	211.80	212.20	212.00-207.40
Apr	211.80	212.20	212.00-207.40
May	211.80	212.20	212.00-207.40
Jun	211.80	212.20	212.00-207.40
Jul	211.80	212.20	212.00-207.40
Aug	211.80	212.20	212.00-207.40
Sep	211.80	212.20	212.00-207.40
Oct	211.80	212.20	212.00-207.40
Nov	211.80	212.20	212.00-207.40
Dec	211.80	212.20	212.00-207.40

Turnover: 1864 (2847) lots of 50 tonnes.

White 2588 (2188)

Part-White (FFR per tonne): Mar 1982, May 1980, Aug 1980, Oct 1981, Dec 1980, Mar 1978

LONDON METAL EXCHANGE TRADED OPTIONS

Aluminium (\$5.7/c) Calls Puts

Strike price \$/tonne	Mar	May	Jul	Sep
2250	157	142	33	104
2350	56	115	70	156
2450	56	79	125	216

Gold (Grade A) Calls Puts

Strike price \$/tonne	Mar	May	Jul	Sep
3000	333	284	40	178
3200	203	193	102	282
3400	108	125	325	411

Wheat

World markets are generally no more than steady. Australia continues to ease after the exceptionally steep rise on the first two selling days of the new year. New Zealand crossbred wool prices are maintained only with substantial wool board support. There is some nervousness in case another brief surge of Far Eastern buying should lift the Australian market again. The UK industry remains worried about the influx of orders from home retailers and some currency-related difficulties in exporting. More serious is import competition again related to the high level of sterling. Short-term working already applies in several fibre and sectors. Prices for tops are down again, with typical quotations at 55p/kg for 64s and 47p for 52s.

LONDON METAL EXCHANGE (Prices supplied by Amstarated Metal Trading)

Close	Previous	High/Low	AM Official	Ring Closing	Open Interest
Aluminium, 99.7% purity (\$ per tonne)	2118	2125	2120-207	2120	
Cash	2280-70	2415-25	2370/2320	2385-70	2254-5
3 months	2230-5	2370-5	2370/2320	2336-10	24,283 lots
Copper, Grade A (\$ per tonne)	1625-8	1675-90	1624/1604	1624-4	Ring turnover 32,255 tonnes
Cash	1625-8	1675-90	1624/1604	1624-4	64,594 lots
3 months	1619-20	1659-9	1624/1614	1626-30	
Silver (US centime ounce)	607-10	612-4	610-2	607-4	404 lots
3 months	610-22	625-8	610-2	621-4	
Lead (\$ per tonne)	378-45	381-2	377/375	378-4	Ring turnover 6,730 tonnes
Cash	378-45	381-2	377/375	378-4	9,781 lots
3 months	378-45	381-2	377/375	378-4	
Nickel (\$ per tonne)	1840-400	19100-200	18700/18550	18500-50	Ring turnover 946 tonnes
Cash	1840-400	19100-200	18700/18550	18500-50	7,700-000
3 months	1840-400	19100-200	18700/18550	18500-50	8,730 tonnes
Zinc, Special High Grade (\$ per tonne)	1625-8	1765-800	1624/1604	1626-30	Ring turnover 1,575 tonnes
Cash	1625-8	1765-800	1624/1604	1626-30	3,189 lots
3 months	1619-20	1765-800	1624/1604	1626-30	
Zinc (\$ per tonne)	1780-5	1798-802	1780/1780	1780-5	Ring turnover 11,850 tonnes
Cash	1780-5	1798-802	1780/1780	1780-5	11,857 lots
3 months	1745-8	1781-3	1780/1780	1747-50	

POTATOES \$/tonne

Month	Close	Previous	High/Low
Jan	53.0	55.0	51.0-50.0
Feb	53.0	55.0	51.0-50.0
Mar	53.0	55.0	51.0-50.0
Apr	53.0	55.0	51.0-50.0
May	53.0	55.0	51.0-50.0
Jun	53.0	55.0	51.0-50.0
Jul	53.0	55.0	51.0-50.0
Aug	53.0	55.0	51.0-50.0
Sep	53.0	55.0	51.0-50.0
Oct	53.0	55.0	51.0-50.0
Nov	53.0	55.0	51.0-50.0
Dec	53.0	55.0	51.0-50.0

Turnover 171 (267) lots of 40 tonnes.

SOYABEAN MEAL \$/tonne

Month	Close	Previous	High/Low
Feb	194.50	193.00	194.50-194.00
Apr	197.00	195.50	197.00-197.00
May	197.00	195.50	197.00-197.00
Aug	197.00	195.50	197.00-197.00
Nov	197.00	195.50	197.00-197.00

Turnover 155 (97) lots of 20 tonnes.

FREIGHT FUTURES \$10/tonne

Month	Close	Previous	High/Low
Jan	1277	1255	1281-1258
Feb	1277	1255	1281-1258
Mar	1277	1255	1281-1258
Apr	1277	1255	1281-1258
May	1277	1255	1281-1258
Jun	1277	1255	1281-1258
Jul	1277	1255	

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-625-2128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information, organized into columns with headers like 'Unit Trust Name', 'Investment Objective', 'Assets', 'Liabilities', 'Net Assets', 'Units', 'Price', 'Bid', 'Offer', 'Date of Issue', 'Date of Redemption', 'Minimum Investment', 'Maximum Investment', 'Investment Objective', 'Assets', 'Liabilities', 'Net Assets', 'Units', 'Price', 'Bid', 'Offer', 'Date of Issue', 'Date of Redemption', 'Minimum Investment', 'Maximum Investment'.

GUIDE TO UNIT TRUST PRICING
NET ASSETS: Not represent the market value of the assets which have to be paid by new purchasers. These figures are based on the price when the unit trust was first issued.
UNIT PRICE: The price at which units may be bought.
UNIT PRICE: The price at which units may be sold.

طوكاز امدان اتصیل

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-625-2128

Main table containing unit trust information, organized into columns for various trust categories such as 'Other UK Unit Trusts', 'Life Assurance', 'Investment Funds', and 'General Portfolio Life Assurance'. Each entry includes the trust name, provider, and current price.

INSURANCES

Table listing insurance companies and their services, including AA Friendly Society, Abbey Life Assurance Co Ltd, and others.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-625-2128

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for Bermuda, Jersey, Offshore and Overseas, Guernsey, and JOM authorized trusts.

BERMUDA AUTHORISED

OFFSHORE INSURANCES

JERSEY AUTHORISED

OFFSHORE AND OVERSEAS

GUERNSEY AUTHORISED

MANAGEMENT SERVICES

JOM AUTHORISED

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FT UNIT TRUST INFORMATION SERVICE

Table listing various unit trusts and offshore funds, including columns for Name, Type, and other details.

LONDON SHARE SERVICE

Table listing various financial services, including British Funds, Foreign Bonds & Rails, and Money Market Trust Funds, with columns for Name, Price, and other details.

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

LONDON SHARE SERVICE

AMERICANS - Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 124000000, 124000000, 124000000.

CANADIANS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 134000000, 134000000, 134000000.

BANKS, HP & LEASING

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

Hire Purchase, Leasing, etc.

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

BEERS, WINES & SPIRITS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

BUILDING, TIMBER, ROADS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

BUILDING, TIMBER, ROADS Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

CHEMICALS, PLASTICS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

DRAPERY AND STORES

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

ENGINEERING

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

ELECTRICALS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

ENGINEERING - Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

HOTELS AND CATERERS

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INDUSTRIALS (Miscel.)

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

ENGINEERING - Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

FOOD, GROCERIES, ETC

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INDUSTRIALS (Miscel.)

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INDUSTRIALS (Miscel.) - Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INDUSTRIALS (Miscel.)

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INDUSTRIALS (Miscel.) - Contd

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

INSURANCES

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

LEISURE

Table with columns: 1988/89, 1987/88, Stock, Price, Div, Yield, P/E. Includes entries like 100000000, 100000000, 100000000.

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LONDON SHARE SERVICE

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Handwritten Arabic text: "سوق لندن المالية"

LEISURE - Contd

Table of share prices for Leisure companies including Leisure Group, Leisure Leisure, Leisure Leisure, etc.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors and Aircraft Trades companies including Rover, Rover, Rover, etc.

NEWSPAPERS, PUBLISHERS

Table of share prices for Newspapers and Publishers companies including News, News, News, etc.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, and Advertising companies including Paper, Paper, Paper, etc.

PROPERTY

Table of share prices for Property companies including Property, Property, Property, etc.

SHIPPING

Table of share prices for Shipping companies including Shipping, Shipping, Shipping, etc.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies including Shoes, Shoes, Shoes, etc.

SOUTH AFRICANS

Table of share prices for South African companies including South, South, South, etc.

TEXTILES

Table of share prices for Textiles companies including Textiles, Textiles, Textiles, etc.

TEXTILES - Contd

Table of share prices for Textiles companies including Textiles, Textiles, Textiles, etc.

TOBACCO

Table of share prices for Tobacco companies including Tobacco, Tobacco, Tobacco, etc.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, and Land companies including Trusts, Finance, Land, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

OIL AND GAS

Table of share prices for Oil and Gas companies including Oil, Gas, Oil, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies (continued) including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies (continued) including Oil, Gas, Oil, etc.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies including Overseas, Overseas, Overseas, etc.

PLANTATIONS

Table of share prices for Plantations companies including Plantations, Plantations, Plantations, etc.

MINES

Table of share prices for Mines companies including Mines, Mines, Mines, etc.

MINES - Contd

Table of share prices for Mines companies (continued) including Mines, Mines, Mines, etc.

MINES - Contd

Table of share prices for Mines companies (continued) including Mines, Mines, Mines, etc.

MISCELLANEOUS

Table of share prices for Miscellaneous companies including Miscellaneous, Miscellaneous, Miscellaneous, etc.

THIRD MARKET

Table of share prices for Third Market companies including Third, Third, Third, etc.

REGIONAL & IRISH STOCKS

Table of share prices for Regional and Irish Stocks including Regional, Irish, Regional, etc.

TRADITIONAL OPTIONS

Table of share prices for Traditional Options including Options, Options, Options, etc.

This service is available to every company listed in the Stock Exchange throughout the United Kingdom for a fee of 2.95 per annum for each security.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Intervention slows dollar rise

THE US Federal Reserve once again signalled its intention to try and control the dollar's rise and intervened in currency markets yesterday as the US unit broke through key resistance levels.

The dollar spent most of the day hovering around the DM1.8410 level as sentiment remained finely balanced between the attraction of high US interest rates and the threat of central bank intervention.

However, comments by Mr Manuel Johnson, vice-chairman of the Federal Reserve Board, provided the impetus to break through DM1.8450. Mr Johnson stressed that the Fed will continue to pursue a monetary policy that restrains inflation, regardless of the economic growth rate.

likely to be governed by the scale of central bank intervention. Sterling edged further in sub-dued trading. Its exchange rate rose to 97.9 from 97.8 at the opening and the close on Tuesday. The pound continues to derive support from the high level of UK interest rates and little prospect of any early reduction.

Attention is now likely to focus on the release tomorrow of UK trade figures for December. A consensus of analysts' forecasts is for a current account deficit of £1.6bn compared with a £1.5bn shortfall in November. A figure nearer £2bn could increase speculation about an even further rise in bank base rates.

The pound rose to DM3.2650 from DM3.2600 and was also higher against the dollar at \$1.7710 from \$1.7680. Against the yen it rose to ¥226.55 from ¥226.75 and finished elsewhere at FF11.1050 from FF11.0950 and SF2.7750 compared with SF2.7625.

£ IN NEW YORK

Table with columns for Jan 25, Jan 24, and Jan 23. Rows include 1 Month, 3 Months, and 6 Months.

STERLING INDEX

Table with columns for Jan 25, Jan 24, and Jan 23. Rows include 1.00, 1.00, 1.00, 1.00, 1.00, 1.00.

CURRENCY RATES

Table with columns for Jan 25, Jan 24, and Jan 23. Rows include Sterling, Canadian \$, Australian \$, etc.

CURRENCY MOVEMENTS

Table with columns for Jan 25, Jan 24, and Jan 23. Rows include Sterling, US Dollar, Australian Dollar, etc.

OTHER CURRENCIES

Table with columns for Jan 25, Jan 24, and Jan 23. Rows include Argentina, Brazil, Mexico, etc.

MONEY MARKETS

German rates up

SHORT-TERM interest rates rose sharply in Frankfurt yesterday following a narrower smaller than expected allocation of funds at the Bundesbank's latest sale and repurchase tender.

The 28-day agreement, as announced on Tuesday, has no minimum fixed bid, and successful applicants received their allocations at between 5.3 p.c. and 5.8 p.c. Dealers had expected a net reduction in UK clearing bank base lending rate from November 25.

Liquidity levels following a lower than expected monthly minimum reserve requirement set by the Bundesbank, but yesterday's sale and repurchase allocation still came as a surprise.

However, there is little suggestion at the moment that the authorities may be edging rates higher since a bulk of the allocations were made near the base of the range. A change in the discount or Lombard rate so soon after the last increase has been ruled out by the market.

UK interest rates traded within a very narrow range. Longer term rates continue to suggest that base rates will be reduced later this year, but the market is looking for further evidence of a slowdown in consumer spending and inflation before pushing rates much lower.

FINANCIAL FUTURES

Prices retreat after firm start

SHORT STERLING contracts broke through key resistance levels in the Liffe market yesterday but slipped back to finish at the day's low and barely changed from Tuesday.

The rise to the day's high was generally regarded as being a little overdone. Much of the bullish sentiment is based on the prospects of a cut in base rates around the time of the UK Budget on March 14.

approach, pointing out that a bad set of December trade figures tomorrow could very quickly reverse sentiment. US Treasury bonds opened stronger, continuing the sharp rise seen in Chicago on Tuesday.

Table titled 'LFFE US TREASURY BOND FUTURES OPTIONS' with columns for Strike, Call, Put, etc.

Table titled 'LFFE FT-SE INDEX FUTURES OPTIONS' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX FUTURES OPTIONS' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 6% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 9% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 12% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 15% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 18% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 21% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 24% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 27% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 30% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 33% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 36% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 39% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 42% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 45% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE 48% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

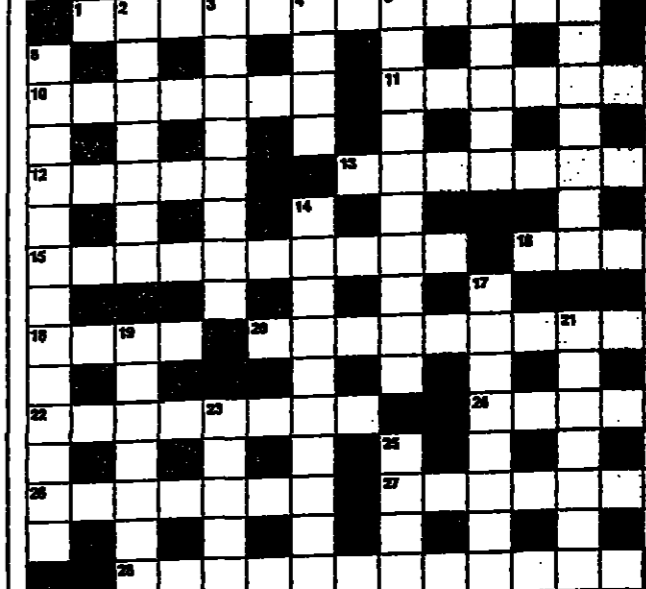
Table titled 'LFFE 51% STERLING' with columns for Strike, Call, Put, etc.

Table titled 'LFFE EUROSTOXX' with columns for Strike, Call, Put, etc.

Table titled 'LFFE SWISS STERLING' with columns for Strike, Call, Put, etc.

CROSSWORD

No. 6,844 Set by FETTLER



- 1 Putting a condiment on game results in censure (12)
2 Produces a characteristic reaction about a chap (7)
3 Literary brothers were, at heart, comparatively forbidding (7)
4 I, being in the majority, must be wet (5)
5 Cad, nastily disposed; like the whole of that line (10)
6 A consumer account leaves one chagrined (4)
7 To morn it's vulgar twaddle (4)
8 End coolies' suffering; provide self-government (10)
9 The process inducing Lettie to change (8)
10 It would have been obvious if I'd entered this competition (5)
11 Get Ivor in a whirl, producing a state of giddiness (7)
12 The Athenians showed evidence of their spiritual beliefs (7)
13 Here's ticking off, revealing stuffing - duck feathers perhaps (8-4)
14 A harems may be getting on about a relationship (7)
15 One of a pair, being dry, is accepted by both (8)
16 A tick for what's said (and heard) to be right (4)
17 A hit for Fonda? Her break in fact (8)
18 Cooler revolutionary started one chagrined (4)
19 A nice shower produces a cool diversion (8-4)
20 Having settled in the east, the English became top dogs (6)
21 Some bees hinder efforts to swarta (4)
22 Nexos? A long trip for the old ancestor (8-5)
23 Being a booby, I return to fish (5)
24 Justice seems in order (7)
25 Concerned with prior intent, I vetted a prime suspect (13)
26 Fiddler to get me in active religious assembly (6-7)
27 From whence news is derived (10)
28 A hit for Fonda? Her break in fact (8)
29 Cooler revolutionary started one chagrined (4)
30 A nice shower produces a cool diversion (8-4)
31 Having settled in the east, the English became top dogs (6)
32 Some bees hinder efforts to swarta (4)
33 Solution to Puzzle No. 6,843

JOTTER PAD
A small advertisement for a notepad or journal.

FT FINANCIAL TIMES CONFERENCES
The London Motor Conference
London, 6 March, 1989
The Financial Times is arranging an important one-day Motor conference at the Hotel Inter-Continental in London on 6 March. The meeting is timed to coincide with the Autoparc '89 Exhibition being held at Olympia from 5-7 March.
The speakers taking part include:
Mr John Lawson
Executive Director & Automotive Analyst
Normura Research Institute Europe Ltd
M. Noel Goutard
President Directeur Général
VALEO
Dr John G White
Group Managing Director
BBA Group PLC
Mr Roger H Storey
Chairman
Quinton Hazell plc
Mr Tim Worrall
Managing Director
Quicks Group plc
Mr Ronald H Lamb
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For information please return this advertisement together with your business card, to:
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WORLD STOCK MARKETS

Table of stock market data for various regions including Australia, Canada, Germany, Italy, Japan, and the UK. Columns include stock names, prices, and percentage changes.

Table of stock market data for Japan, Australia, and the UK. Columns include stock names, prices, and percentage changes.

Table of stock market data for Canada, including various Canadian stocks and their performance.

Table of stock market data for New York, including the Dow Jones index and various active stocks.

Table of stock market data for Tokyo, listing most active stocks and their prices.

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NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for 12 Month High, Low, Stock, and Price. Includes a detailed list of stock tickers and their corresponding prices.

Notes: Figures are unofficial. Very high and low reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or dividend amounting to 25 percent or more has been paid, the year's high and low and dividend are shown for the new stock only. Unless otherwise noted, rates of dividend are annual dividends per share on the latest declaration.

OVER-THE-COUNTER

Nasdaq national market, 3pm prices January 26

Table of Over-the-Counter prices with columns for Stock, Bid, Ask, High, Low, Last, and Change. Lists various OTC stock tickers and their market data.

AMEX COMPOSITE PRICES

3pm prices January 26

Table of AMEX Composite Prices with columns for Stock, Bid, Ask, High, Low, Last, and Change. Lists various AMEX stock tickers and their market data.

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AMERICA

Dow eases as company news boosts volume

Wall Street
AFTER finally managing on Tuesday to wipe out the 506-point fall seen on the day of the October 1987 stock market crash, equities hovered in a tight range yesterday, writes Janet Bush in New York.

moved clearly in the same direction on Tuesday, there was some divergence between the two markets yesterday when bonds slid and equities moved modestly higher in early trading.

Book, a compilation of economic reports from regional Federal Reserve banks. This showed that the economy had accelerated again in December and early January. Notably, consumer spending strengthened, manufacturing activity continued to rise and producers scheduled more investment in plant and equipment.

Encouraging results were announced by Walt Disney, which rose 3/4 to 37 1/2, American Express, up 3/4 to 33 3/4, and Baxter International, 3/4 higher at 31 3/4.

ASIA PACIFIC

Fears of overheating keep Nikkei advance in check

Tokyo
CONCERN about overheating crept into the market, restraining investors from going on an outright buying spree, and share prices moved indecisively throughout the day to close only marginally higher, writes Michiko Nakamoto in Tokyo.

shares. NKK rose Y11 to Y968 and Kobe Steel, also among the top 10 in volume terms, added Y22 to Y743.

Whim Creek was up 5 cents at A\$2.35 for a two-day rise of 20 cents. Dominion, which has launched a A\$210m all-share offer for Whim Creek, was off 2 cents at A\$1.45. Emperor was another strong performer, up 15 cents at A\$4.65.

It has taken 15 months for the Dow to retrace the historic losses on the day of the crash and gives the market a cause both to celebrate and to be cautious. Every time since October 1987 that the market has reached a post-crash peak, the index has then fallen back and retraced for months before rising again.

EUROPE

US buoyancy spills over into active bourses

THE STRONG climb on Wall Street on Tuesday proved the spur for active buying in Europe yesterday, helped by corporate and takeover plays, writes Our Markets Staff.

are likely to benefit from rising consumer expenditure as tax cuts come into effect next year, said one salesman.

and Locatrance featured in the list of largest gains. The day's biggest mover, trading company SCOA, added FF10.20 to FF16.8, amid speculation that Bolloré was adding to its stake.

STOCKHOLM continued its climb, reaching another all-time peak in active trade. The AMRSvården index rose 10.8 to 1,067.4 in turnover up sharply at SKR22m, compared with Tuesday's SKR26m.

shares performed well, with Fiat savings up L70 to L6,260. STOCKHOLM continued its climb, reaching another all-time peak in active trade.

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SOUTH AFRICA
MOST issues firmed in Johannesburg but gold shares were mixed after Tuesday's gains. Heavyweight golds overcame a lower bullion price while smaller issues eased.

Retailers and construction remained strong, with Harstad up DM21, or 4.9 per cent, at DM452. Holzmann gaining DM11 to DM64 and Hochtief up DM5.50 to DM689.50, helped by enthusiasm over their property holdings. Land prices in central locations in West Germany doubled last year, and investors are looking for non-cyclical domestic stocks that

are likely to benefit from rising consumer expenditure as tax cuts come into effect next year, said one salesman.

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Dublin skates over Waterford blip

Kieran Cooke explains why shares have risen 5 per cent this year

THE DUBLIN stock market, one of the top performers in the world last year, is continuing its buoyant run in spite of the latest downward blip caused by news of accounting errors at Waterford Glass.

the Irish economy. Exchange controls have been relaxed and earnings from a number of leading Irish companies continue to be strong. Meanwhile, takeover speculation continues, involving mainly Waterford Glass.

some wariness now. Several stocks have put in exceptionally strong performances so far this year. CLF Yeoman, the commercial leasing company which started trading last Thursday, has risen to 124.75 from its 124.25 listing price.

be performing well and, after a long period of dull cement sales, output is now at full capacity.

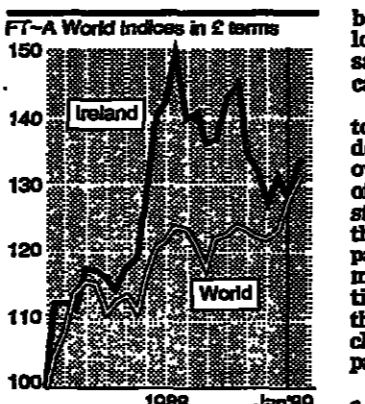


Table with columns: NATIONAL AND REGIONAL MARKETS, TUESDAY JANUARY 24 1989, MONDAY JANUARY 23 1989, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. So. Af., World Ex. Japan, The World Index.

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